

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT  
Clark County, Ohio  
BOARD OF EDUCATION MEETING  
AUGUST 15, 2017  
Shawnee High School Media Center  
7:00 P.M.

**AGENDA**

**I. OPENING**

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Acceptance of Agenda
  
- E. Special Recognitions

Mr. Thomas Faulkner, Ohio Auditor's Award Recipient

**II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC**

**Reminders Concerning Public Participation**

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be frivolous, repetitive, harassing, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding officer may seek removal of any participant who does not observe reasonable decorum.

Also please be advised that public participation may not exceed five (5) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing.

### III. ROUNDTABLE

#### F. C.T.C. Update

Dr. Susan Page will update Board of Education members on the activities of the Career Technology Center.

#### G. Springfield Township Meeting

Mr. Gary Barnes will update the Board of Education on the activities of the Springfield Township.

#### H. Curriculum Update & Semi-Annual Bullying Report

Mr. Brian Kuhn will update the Board of Education members on district curriculum and the semi-annual bullying report

#### I. Community Thanks/Bond Issue Update

Mr. Gregg E. Morris, Superintendent, will update the Board of Education on the bond issue.

### Administrative Reports/Action Items

***The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.***

### IV. TREASURER'S REPORT

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#### ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items J through P are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

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- J. Signing of the Minutes of the Previous Meeting
- K. Treasurer's Report and Condition of the Funds
- L. Monthly Bills and Allowance of those that are in Order
- M. Transfer \$327,824.00 from General Fund to Permanent Improvement Fund
- N. Donation of \$5000.00 from the Reid PTO to Shawnee Middle School.
- O. Create Shawnee Middle School Band Fund 300 9494
- P. Transfer \$4,041.16 to account 300 9494 from

300 9441	\$1,633.53
300 9442	\$1,844.55
300 9493	\$ 563.09

## V. LOCAL SUPERINTENDENT'S REPORT

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### ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items Q through R are accepted by one single motion unless a member of the board or the Superintendent requests that such item be removed from the "Consent Calendar" and voted upon separately.

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#### Q. Resignations

##### Support Staff

Mrs. Melissa Woodland, preschool aide at Rockway School, has submitted a letter of resignation effective August 3, 2017.

Mrs. Roxanne Zinkhon, aide at Possum School, has submitted a letter of resignation effective July 28, 2017.

Recommendation: To accept the above resignations.

##### Supplemental – Support Staff

Mrs. Tamala Irick, national honor society advisor, has submitted a letter of resignation effective August 3, 2017.

Recommendation: To accept the above resignation.

#### R. Employment

##### Certified

Ms. Kimberly Grubb as a teacher for the 2017-2018 school year. [Current Assignment: Rockway School]

Mrs. Debbie Haycox as a floating tutor for the 2017-2018 school year. [Current Assignment: Possum School]

Mrs. Marilyn Hill as a floating tutor for the 2017-2018 school year. [Current Assignment: Reid School]

Mrs. Cally Jones as a Title 1 tutor for the 2017-2018 school year. [Current Assignment: Possum School]

Ms. Michele Kelly as a floating tutor for the 2017-2018 school year. [Current Assignment: Reid School]

Ms. Christa Kusmierczyk as a Title 1 tutor for the 2017-2018 school year. [Current Assignment: Possum School]

Mr. Don McKanna as a floating tutor for the 2017-2018 school year. [Current Assignment: Reid School]

Mrs. Linda Slusher as a Title 1 tutor for the 2017-2018 school year. [Current Assignment: Reid School]

Mrs. Naomi Solomon as floating tutor for the 2017-2018 school year. [Current Assignment: Possum School.]

Recommendation: To employ the above individuals for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

### Support Staff

Ms. Elisabeth Appis as p.m. latchkey aide for the 2017-2018 school year. [Current Assignment: Rockway School]

Ms. Elisabeth Appis as hostess for the 2017-2018 school year. [Current Assignment: Possum School]

Ms. Erica Brewer as food service helper for the 2017-2018 school year. [Current Assignment: Shawnee High School]

Mrs. Peggy Bowers as bus driver for the 2017-2018 school year.

Mrs. Karene Bradley as bus driver for the 2017-2018 school year.

Mrs. Laura Cline as p.m. latchkey aide for the 2017-2018 school year. [Current Assignment: Reid School]

Mrs. Paula Daniels as a.m. latchkey coordinator for the 2017-2018 school year. [Current Assignment: Reid School]

Mrs. Dawn Espich as a floating tutor for the 2017-2018 school year. [Current Assignment: Rockway School]

Mrs. Lisa Holmes as a floating tutor for the 2017-2018 school year. [Current Assignment: Rockway School]

Ms. Kendra Mayfield as a floating tutor for the 2017-2018 school year. [Current Assignment: Reid School]

Mrs. Kimberly Milliron as a floating tutor for the 2017-2018 school year. [Current Assignment: Possum School]

Mrs. Lori Mitchell as a floating tutor for the 2017-2018 school year. [Current Assignment: Reid School]

Mrs. Jana Reading as a floating tutor for the 2017-2018 school year. [Current Assignment: Possum School]

Mrs. Sharon Roberts as cook helper for the 2017-2018 school year. [Current Assignment: Shawnee High School]

Ms. Robin Sheridan as latchkey aide for the 2017-2018 school year. [Current Assignment: Reid School]

Mrs. Jennifer Spencer as a.m. and p.m. latchkey coordinator for the 2017-2018 school year. [Current Assignment: Possum School]

Mrs. Melissa Woodland as cook helper for the 2017-2018 school year. [Current Assignment: Rockway School]

Mrs. Melissa Woodland as a.m. latchkey coordinator for the 2017-2018 school year. [Current Assignment: Rockway School]

Recommendation: To employ the above individuals for the 2017-18 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

#### Certified Additional Duty

Mrs. Sherry Akers as a mentor for the 2017-2018 school year.

Mrs. Marilyn Hill as mentor for the 2017-2018 school year.

Mrs. Jennifer James as a mentor for the 2017-2018 school year.

Mr. Brian Knowles as a mentor for the 2017-2018 school year.

Mr. Jeffrey Mayfield as Head Middle School Football Coach at Shawnee Middle School for the 2017-2018 school year.

Mrs. Mary Tucker as a mentor for the 2017-2018 school year.

Recommendation: To employ the above individuals for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found satisfactory.

#### Additional Duty Support Staff

The following supplemental position for the pupil activity program in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised

the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Ms. Dawn Tincher as Head Volleyball Coach at Shawnee Middle School for the 2017-2018 school year.

Ms. Kerri Beedy as Assistant Volleyball Coach at Shawnee Middle School for the 2017-2018 school year.

Recommendation: To employ the above individuals for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

#### S. Certified

Mrs. Cynthia Barnes as a floating tutor for the 2017-2018 school year. [Current Assignment: Reid School]

Recommendation: To employ the above individual for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

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#### ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items S through U are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

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#### T. ADOPTION OF A PLAN UNDER THE PROGRAM BY ELIGIBLE EMPLOYER (OHIO DEFERRED COMPENSATION)

A RESOLUTION adopting the Plan under the Ohio Public Employees Deferred Compensation Program administered by the Ohio Public Employees Deferred Compensation Board for participation by "eligible employees" of the Clark-Shawnee Local School District.

WHEREAS, Ohio Revised Code Section 148 (the "Enabling Statute") creates the Ohio Public Employees Deferred Compensation Board (the "Board") and establishes the Ohio Public Employees Deferred Compensation Program (the "Program") and a copy of the uniform Plan Document for the Program has been provided to the appropriate officer(s) of the Clark-Shawnee Local School District ; and

WHEREAS, the Clark-Shawnee Local School District is an employer of "Eligible Employee(s)" (as defined by Ohio Revised Code Section 148.01(A)(1 )), and thereby may adopt a Plan under the Program; and

WHEREAS, the Clark-Shawnee Local School District desires to or is required to adopt the Plan under the Program for participation by "eligible employees."

NOW THEREFORE, the Governing Body of the Clark-Shawnee Local School District resolves as follows:

The Clark-Shawnee Local School District adopts the Plan under the Program, and shall properly contract with any Eligible Employee who desires to participate in the Plan.

The Clark-Shawnee Local School District's Plan shall be the uniform Plan as promulgated by and as amended from time to time by the Board.

The Board is hereby authorized to administer the Plan under the Program, and to do all things necessary or proper for the administration of the Plan, consistent with the Enabling Statutes and all the Rules and Regulations promulgated by the Board, whether by the Ohio Administrative Code or otherwise, and consistent with the Adoption Agreement executed by the Clark-Shawnee Local School District.

The Treasurer is hereby appointed the Responsible Official who is authorized and directed by the Governing Body to execute the Adoption Agreement. Consistent with the Adoption Agreement and the Rules and Regulations promulgated by the Board, the proper officials, officers, employees, and agents of the Clark-Shawnee Local School District are authorized to provide the Board with any information it may properly require for the administration of the Plan under the Program.

Recommendation: To approve the above resolution.

#### U. RESOLUTION APPROVING REVISIONS TO THE OASBO SECTION 457 PLAN

WHEREAS, the Clark-Shawnee Local School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Clark-Shawnee Local School District, Clark County, Ohio, that:

Section 1. Adoption of the amended and restated OASBO 457 Plan Document with the elected options listed below:

AXA Equitable Life Insurance Company (“AXA”) as additional Plan Provider – Not Elected

Roth 457(b) contributions – Elected

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Recommendation: To approve the above resolution.

#### V. School Fees and Lunch Prices

Mr. Thomas Faulkner, Treasurer, is requesting the approval of school and lunch fees for the 2017-2018 school year. Updated fee information is provided in your Board packet.

Recommendation: To approve the above fees.

#### W. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignation Letters
4. School and Lunch Fees

Gregg E. Morris  
Superintendent  
August 15, 2017