

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT  
Clark County, Ohio

BOARD OF EDUCATION MEETING  
May 16, 2017  
7:00 p.m.  
Shawnee High School Media Center

**AGENDA**

**I. OPENING**

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Adoption of Agenda

**II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC**

**Reminders Concerning Public Participation**

We welcome and encourage you to express your views and remind you that board policy limits remarks to five minutes, but allows up to twenty minutes for each subject.

You may not make negative remarks about any individual school district employee during your presentation. Furthermore, you may be invited to express your concerns to the Board in executive session.

**III. ROUNDTABLE**

**E. Student Presentation**

Mr. Nathan Dockter, principal at Shawnee High School, will present students to share their Shawnee experiences.

**F. Career and Technology Update**

Dr. Page will provide an update to the Board of Education regarding the activities of the Career Technology Center.

**G. Township Update**

Mrs. Garrett will provide a Springfield Township Update.

H. Curriculum Update

Mr. Brian Kuhn, Assistant Superintendent, will provide a curriculum update.

I. Facilities, Bond Issue Update

Mr. Gregg Morris, Superintendent, will provide an update.

**Administrative Reports/Action Items**

***The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.***

**IV. TREASURER'S REPORT**

---

**ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL**

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items J through O are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

---

- J. Signing of the Minutes of the Previous Meeting
- K. Treasurer's Report and Condition of the Funds
- L. Monthly Bills and Allowance of those that are in Order
- M. Modifications to the Appropriations
- N. Approve Five-Year Forecast

Recommendation: To approve the above request.

O. Appropriation Modifications

It has been requested by the treasurer of the board of education that the treasurer be permitted to modify the annual appropriations as needed throughout each month with a full report of changes to the board of education.

Recommendation: To authorize the treasurer to modify appropriations as needed with a report of changes to the board of education.

**V. LOCAL SUPERINTENDENT'S REPORT**

---

**ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL** Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items P through S are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

---

P. Resignations

Certified

Ms. Lindsay Carmean, teacher at Shawnee High School, has submitted a letter of resignation effective August 31, 2017.

Recommendation: To accept the above resignation.

Support Staff

Mrs. Megan Neer, secretary at Shawnee High School, has submitted a letter of resignation effective July 31, 2017.

Recommendation: To accept the above resignations.

Q. Employment

Certified

Miss Kennedy Cole as teacher for the 2017-2018 school year. [Current Assignment: Rockway preschool, home itinerant, and home instruction]

Ms. Danielle Thomas as intervention specialist for the 2017-2018 school year. [Current Assignment: Reid]

Recommendation: To employ the above individuals for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Certified Retire/Rehire

Mr. Garry Barhorst as mathematics teacher for the 2017-2018 school year. [Current Assignment: Shawnee]

Recommendation: To employ the above individuals for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Support Staff

Mr. Zachary Avery as summer helper on an as-needed basis between May 11, 2017 and August 11, 2017.

Mr. Robert Beedy as outdoor facility maintenance for the 2017-2018 school year.

Mr. Ryan Mayfield as summer helper on an as-needed basis between May 11, 2017 and August 11, 2017.

Mr. Andrew Page as summer helper on an as-needed basis between May 26, 2017 and August 11, 2017.

Mr. Jeffrey Rees as grounds helper for the 2016-2017 and 2017-2018 school years.

Mr. Andrew Tinchler as summer helper on an as-needed basis between May 11, 2017 and August 11, 2017.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

### **Contract Renewals**

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

-The state law is to be followed in regard to temporary certification.

-All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.

- (1) New or beginning teachers in the district shall be granted a contract of one (1) year's duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)
- (2) Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.
- (3) Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.
- (4) Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.
- (5) Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.
- (6) At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.
- (7) A teacher may request a lesser contract one time during the term of this contract.

-The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.

-The evaluation data should be used as a supplement by the local superintendent on his recommendation for granting of contracts.

-If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired shall be given the reason for such action in writing through the local superintendent.

<b><u>Possum</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Thor Bisher	1 of 1	2 yr
Jaime Boysel	3 of 3	4 yr
Tracy Engel	1 of 1	2 yr
Kathryn Ferrell	1 of 1	2 yr
Melissa Fowler	1 of 1	1 yr
Alyssa Hellwig	1 of 1	1 yr
Kristi Hirtzinger	4 of 4	5 yr
Lauren Swaim	1 of 1	1 yr
Sarah Wise	1 of 1	2 yr

<b><u>Reid</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Alicyn Carlson	1 of 1	1 yr
Holly Hare	1 of 1	2 yr
Jessica Karr	3 of 3	4 yr
Molly King	1 of 1	2 yr
Danielle McCoy	2 of 2	3 yr
Susan Scott	1 of 1	2 yr
Rachel Yontz	1 of 1	2 yr

<b><u>Rockway</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Rosemary Hearlihy	1 of 1	1 yr
Mariah Strickland	1 of 1	2 yr
Jennifer James	1 of 1	2 yr
Carrie Johnston	1 of 1	1 yr
Jennifer Persaud	1 of 1	2 yr

<b><u>Shawnee</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Jeffrey Bumgardner	1 of 1	1 yr
Whitney Childs	1 of 1	2 yr

Benjamin Eckstein	2 of 2	3 yr
Christine Greenwood	1 of 1	2 yr
Amy Hibbs	1 of 1	2 yr
Deborah Housh	1 of 1	2 yr
Sara Lee	1 of 1	2 yr
Erin Phillips	1 of 1	1 yr
Benjamin Schooler	1 of 1	2 yr

<b><u>District</u></b>	<b><u>Current Contract</u></b> <b><u>(Expiring)</u></b>	<b><u>Contract Eligibility</u></b> <b><u>(Proposed)</u></b>
Megan Barber	1 of 1	2 yr
Laura Middleton	1 of 1	2 yr

Recommendation: To employ the list of teachers as presented to the Board of Education.

#### R. Support Staff Renewals

- Newly employed regular non-teaching school employees, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

- After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

- The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

- Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

<b><u>Possum</u></b>	<b><u>Current Contract</u></b> <b><u>(Expiring)</u></b>	<b><u>Contract Eligibility</u></b> <b><u>(Proposed)</u></b>
April Patterson (Nurse)	2 of 2	Continuing

<u>Reid</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Lynne Banion (Secretary)	1 of 1	2 yr
Ashley Frantz (Nurse)	1 of 1	2 yr

<u>Rockway</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Angela Himes (Cafeteria)	1 of 1	2 yr
David Myers (Cafeteria)	1 of 1	1 yr
Teresa Shoumlin (Lib. Aide)	1 of 1	2 yr

<u>Shawnee</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Kristen Wood (Secretary)	1 of 1	2 yr

<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Angela Himes (Driver)	1 of 1	2 yr
Brandon Miller (Mechanic)	2 of 2	Continuing
Jodie Noffke (Driver)	1 of 1	2 yr.
Jeffrey Rees (Driver)	1 of 1	2 yr
Douglas Vannatta (Driver)	1 of 1	2 yr
Misty Wheeler (Driver)	1 of 1	2 yr

Recommendation: To employ the list of support staff as presented to the Board of Education.

Certified Substitutes 2017-2018

Zaid Almanssouri	Connie Andrews	Gayle Borton
Rebeka Borton	Kathleen Brown	Kenneth Brust
Robert Bush	Trudie Byrd	Joanna Chapman
William Coleman	Donna Cummings	Gail Daniels
Megan Detrick	Jon DeWitt	Cheryl Dover
Julie Dwyer	LeAnn Ellsworth	Cheryl Engle
James Faber	Megan Frey-Houseman	James Gardewin
Angelia Greenawalt	Daniel Gummel	Juanita Harris
Kristin Hartman	Jessica Heath	Heather Hellwig
James Hoffman	Tara Houseman	Rachel Huston
Constance Kearns	Earnest Keppler	Stephen Klotz

Kenneth Koepnick	John Lenox	Kelly Lyons
Corin Magee	Amber Mattern	Ryan Mayfield
Aubrey Maynard	Kim McAfee	Joyce McCurdy
Katherine McEnaney	Mary McKinley	Brenda Miller
Veola Moore	Charidy Murphy	Diane Page
Robin Patrick	Alan Peczkowski	Amy Perkins
Julie Pirtle	Matthew Pollock	Carolyn Pytel
Megan Ramsey	Linda Richardson	Mary Ryan
Alexis Saunders	Julie Savage	Karen Serrer
Vincent Shuler	Ronny Shumaker	Kathleen Smith
Naomi Solomon	Carly Sparrow	Edward Spencer
Cheryl Steinmetz	Anne Tantlinger	Derek Tincher
Stephen Vansant	Jill Walton	Rebecca Wettig
Terry Whetstone	Robert Wigton	Erica Williams
Krista Holly Ziegenbusch		

Recommendation: To employ the above individuals as needed for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Support Staff Substitutes 2017-2018

Elisabeth Appis	Karene Bradley	Erica Brewer
Sarah Brown	Jerri Bush	William Butler
Mary Coffey	Carolyn Cook	Ashleigh Crall
Carrie Fischer	Melissa Hambrick	Merita Holmes
Teresa Law	Jon Lyons	Lisa Massie
James McCutcheon	Brandon Miller	Sandy Mosier
David Morrow	Roengruedee Nave	Sharon Roberts
Dolores Shaw	John D. Smith	Crystal Sprowl
Patricia Varner	Cindy Warrington	

Recommendation: To employ the above individuals as needed for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty Certified

Mrs. Sherry Akers, counselor, an additional 10 days for extended time for the 2017-2018 school year. [Current Assignment: Shawnee High School]

Mrs. Amy Hibbs, counselor, an additional 10 days for extended time for the 2017-2018 school year. [Current Assignment: Shawnee High School]



Recommendation: To employ the above individuals for the 2017-2018 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

S. FMLA

Mrs. Jill Summers, teacher at Possum School, is requesting family medical leave beginning May 1, 2017 through May 15, 2017.

Recommendation: To approve the above request.

---

T. Executive Session – Personnel & Matters Required to be kept Confidential

U. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignations
4. Discipline Reports

**THIS IS A REMINDER TO BRING THE NAMES OF THE STUDENTS YOU WOULD LIKE TO PRESENT DIPLOMAS TO AT GRADUATION. A LIST OF THE 2017 CLASS IS INCLUDED IN YOUR PACKET.**

Gregg E. Morris  
Superintendent  
May 16, 2017