

April 17, 2018

The Clark-Shawnee Local Board of Education met in regular session on April 17, 2018 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 7:00 p.m. by President Garrett. Those answering the roll by Mr. Faulkner:

Mr. Barnes
Mrs. Garrett
Mrs. Pierce
Dr. Page
Mr. DeHart

Also present: Mr. Gregg Morris, Superintendent
Mr. Brian Kuhn, Asst. Superintendent

Visitors: Tiffany Cydrus-Beckel

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF THE AGENDA (2018-890)

Mrs. Pierce moved to accept the agenda and addendum.

Mr. DeHart Seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart, Barnes.

The President declared the motion carried

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL (2018-891)

Mr. Barnes moved to approve the following

1. Signing of the Minutes of the Previous Meeting
2. Treasurer's Report and Condition of the Funds
3. Monthly Bills and Allowance of those that are in Order
4. Appropriation Modifications

Dr. Page seconded the motion

Ayes: Pierce, Page, DeHart, Barnes, Garrett.

The President declared the motion carried.

Dr. Page moved to approve the following:

Employment of Superintendent

WHEREAS, Ohio Revised Code Section 3319.01 provides for the appointment of a superintendent by a local school district board of education; and

WHEREAS, current Clark-Shawnee Local School District Superintendent Gregg Morris tendered his notice of resignation for the purposes of retirement to the Clark-Shawnee Local School District Board of Education ("Board") on February 20, 2018, to be effective July 31, 2018; and

WHEREAS, the Board accepted Superintendent Morris's notice of retirement on February 20, 2018, to be effective July 31, 2018; and

WHEREAS, at its special public meeting held on March 26, 2018 they appointed Brian Kuhn ("Kuhn") as Superintendent of the Clark-Shawnee Local School District effective August 1, 2018; and

WHEREAS, Ohio Revised Code Section 3319.01 provides that the Board must issue a contract of employment to its superintendent, which must specify the length (term) of the employment contract, and which must fix the compensation of the superintendent for the term of the contract;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Section 3319.01, the Clark-Shawnee Local School District Board of Education hereby acts to approve the employment contract as presented for Brian Kuhn to serve as Superintendent of the Clark-Shawnee Local School District for a term of two (2) years, beginning August 1, 2018, and to employ Kuhn on such other terms and conditions as mutually agreed to by the parties in the Superintendent employment contract as presented;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to faithfully execute the terms of this resolution and to prepare and issue the employment contract to Kuhn forthwith for the parties' execution.

Mrs. Pierce seconded the motion
Ayes: Page, DeHart, Barnes, Garrett, Pierce.
The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL (2018-892)

Dr. Page moved to approve the following.

Resignation

Administrative

To accept Mr. Brian Kuhn, Assistant Superintendent, letter of resignation effective July 31, 2018.

Certified

To accept Mrs. Kari Freeman, Teacher at Reid School, letter of resignation effective August 31, 2018.

To accept Mrs. Erin Kuhn, Tutor at Rockway School, letter of resignation effective March 23, 2018.

Support Staff

To accept Mrs. Ashley Frantz, Clinic Aide at Reid School, letter of resignation effective August 31, 2018.

To accept Mrs. Debra Hafle, aide at Shawnee High School, letter of resignation for the purpose of retirement effective August 31, 2018.

Certified Supplemental

To accept Mrs. Beth Szekacs, Spring Musical Assistant Director, letter of resignation effective March 22, 2018.

Additional Duty Support Staff

To accept Mr. Brad Spencer, Assistant Junior Varsity Baseball Coach, letter of resignation effective the beginning of the 2017-2018 baseball season.

Employment

Additional Duty – Certified

To employ Mr. Kenneth Brust as Head Girls Golf Coach for the 2018-2019 school year. Mr. Brust is a lay coach.

To employ Mr. Brian DeSantis as Head Cross Country Coach for the 2018-2019 school year. Mr. DeSantis is a lay coach.

To employ Mrs. Lori Driskill as Head Girls Tennis Coach for the 2018-2019 school year. Mrs. Driskill is a lay coach.

To employ Mrs. Lynda Farrell as Junior Class Co-Advisor for the 2017-2018 school year.

To employ Mr. Michael Gannon as Head Girls Soccer Coach for the 2018-2019 school year. Mr. Gannon is a lay coach.

To employ Ms. Jillian Harvey as Head Volleyball Coach for the 2018-2019 school year. Ms. Harvey is a lay coach.

To employ Ms. Marlo Mitch as Football Cheerleading Advisor for the 2018-2019 school year. Ms. Mitch is a lay coach.

To employ Mr. Charles Mowell as Head Boys Golf Coach for the 2018-2019 school year. Mr. Mowell is a lay coach.

To employ Mrs. Tina Parrill as Spring Musical Assistant Director for the 2017-2018 school year.

To employ Mr. Michael Perks as Assistant Junior Varsity Baseball Coach for the 2017-2018 school year.

Certified Substitutes

Charles Bell

Charlene Foster

Stacia Musgrove

Robin Collins

FMLA

To approve Mrs. Allison Williams, Teacher at Possum School, request for family medical leave beginning approximately April 3, 2018 through the end of the 2017-2018 school year.

To approve Mrs. Rosina Matthies, Teacher at Shawnee High School, request for family medical leave beginning April 30, 2018 through the end of the 2017-2018 school year.

Mrs. Pierce seconded the motion.

Ayes: DeHart, Barnes, Garrett, Pierce, Page.

The President declared the motion carried.

Mr. DeHart moved to approve the following:

Clark-Shawnee Local Education Association Contract

Approval of a one percent (1%) increase on the base teacher salary per the CSLEA contract reopener, effective July 1, 2018 through June 30, 2019.

Dr. Page seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart.

Mr. Barnes abstained.

The President declared the motion carried.

Mrs. Pierce moved to approve the following:

Administrative and Non-Bargaining Support Staff Contract & Pupil Services Salary Schedule

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117, the Clark-Shawnee Local School District Board of Education ("Board") is party to a collective bargaining agreement negotiated with the Clark-Shawnee Education Association ("CSLEA"), effective July 1, 2016 through June 30, 2019 ("Contractual Agreement(s)"); and

WHEREAS, the Board and the CSLEA just recently negotiated a reopener of the Contractual Agreements on the subjects of salary and insurance; and

WHEREAS, the Board has approved the terms of the tentative agreement reached in the reopener negotiations of the Contractual Agreements, with such tentative agreement providing for a one percent (1%) increase on CSLEA base salary effective for the 2018-2019 contract year; and

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to administrative, non-bargaining and support staff employees of the Clark-Shawnee Local School District; and

WHEREAS, the Board employs administrative employees pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable; and

WHEREAS, the Board determines the compensation and benefits of its administrative employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board employs non-bargaining and support staff employees pursuant to Ohio Revised Code Section 3319.08.1; and

WHEREAS, the Board determines the compensation and benefits of its non-bargaining and support staff employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent; and

WHEREAS, the Board considers it fair to offer comparable terms and conditions of employment with respect to compensation to all of its employees, including administrative, non-bargaining and support staff employees; and

WHEREAS, the Superintendent has recommended extending comparable terms and conditions of employment with respect to compensation as negotiated by and between the Board and CSLEA to the Board's administrative, non-bargaining and support staff employed in the District for the 2018-2019 contract year;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable, the Clark-Shawnee Local School District Board of Education ("Board") hereby approves providing a one percent (1%) increase on base salary to the Board's administrative employees for the 2018-2019 contract year;

BE IT FURTHER RESOLVED, that pursuant to Ohio Revised Code Section 3319.08.1, the Clark-Shawnee Local School District Board of Education ("Board")

hereby approves providing a one percent (1%) increase on base salary to the Board's non-bargaining and support staff employees;

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action and to issue written notice of same to all affected;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education has taken this official action in public session of the Board.

Mr. Barnes seconded the motion.

Ayes: Garrett, Pierce, Page, Barnes.

Mr. DeHart abstained.

The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR – MISCELLANEOUS (2018-893)

Mr. DeHart moved to approve the following

GAAP Report Preparation

To approve Mr. Thomas Faulkner, Treasurer, request for the service of Carol Riggle to perform the annual GAAP report at a cost not to exceed \$5,050.00.

Program Participation Approval

1. IDEA-B & Early Childhood IDEA

IDEA-B and Early Childhood IDEA money comes to our district as a result of the number of handicapped students enrolled. These funds are used to pay for excess costs associated with educating these children. A proposal will be submitted to the State Department of Education for participation in this program.

2. Title I

Title I money comes to our district as a result of the number of economically disadvantaged students enrolled in the district. These funds are used for reading remediation and a math coach in grades K through four.

3. Title II-A

Title II-A money comes to the district as a result of the number of economically disadvantaged students enrolled in the district and student enrollment. These funds are

used to hire additional teachers to reduce class sizes and for school improvement initiatives.

Storm Shelter Peer Review Services – New PreK – 6 Facility

To approve Mr. Gregg E. Morris, Superintendent, request for approval of Schultz Squared Architects' proposal to provide storm shelter peer review services for a fee not to exceed \$15,000.00.

Mr. Barnes seconded the motion.
Ayes: Pierce, Page, DeHart, Barnes, Garrett.
The President declared the motion carried.

EXECUTIVE SESSION (2018-894)

Mrs. Garrett moved to go into executive session at 8:22 p.m. under Ohio Revised Code 121.22 [G] for the purpose of the employment of personnel.

Mr. DeHart seconded the motion.
Ayes: Page, DeHart, Barnes, Garrett, Pierce.
The President declared the motion carried.

Mrs. Garrett declared the board back in regular session at 8:50 p.m.

Adjournment
Dr. Page moved to adjourn the meeting at 9:01 pm.
Mr. Barnes seconded the motion.
Ayes: DeHart, Barnes, Garrett, Pierce, Page.
The President declared the motion carried

President

Treasurer