

March 21, 2017

The Clark-Shawnee Local Board of Education met in regular session on March 21, 2017 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 7:00 p.m. by President DeHart. Those answering the roll by Mr. Faulkner:

Mr. DeHart  
Mr. Barnes  
Mrs. Garrett  
Mrs. Pierce  
Dr. Page

Also present: Mr. Gregg Morris, Superintendent  
Mr. Brian Kuhn, Asst. Superintendent

Visitors:	Jeff Hughes	Bruce Spencer	Kristen Meeks
	Jeffery Isaacs	Natalie Thompson	Shianne Kirby
	Charles Isaacs	Becky Isaacs	Michelle Isaacs
	Justin Chave	Trey Miller	Jeff Mayfield

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF AGENDA (2017-780)

Mrs. Garrett moved to accept the agenda as presented with the corrections of

Mrs. Beth Szekacs as assistant high school musical director for the 2016-2017 school year.

Mr. Barnes seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart, Barnes

The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL (2017-781)

Mrs. Garrett moved to approve the following:

1. Signing of the Minutes of the Previous Meeting
2. Treasurer's Report and Condition of the Funds
3. Monthly Bills and Allowance of those that are in Order
4. Permission to begin Environmental Interest Group Account 200-9180
5. Permission to Transfer 327,824 from the General Fund to the Permanent Improvement Fund

Dr. Page seconded the motion.

Ayes: Pierce, Page, DeHart, Barnes, Garrett

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The President declared the motion carried.

EXECUTIVE SESSION (2017-782)

Mr. DeHart moved to go into executive session at 7:53 p.m. under Ohio Revised Code 121.22 [G] for the purpose of employment.

Dr. Page seconded the motion.

Ayes: Page, DeHart, Barnes, Garrett, Barnes, Pierce.

The President declared the motion carried.

Mr. DeHart declared the Board back in session at 8:16 p.m.

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL (2017-783)

Dr. Page moved to approve the following:

Resignations

Mr. Christopher Campbell, part-time assistant principal and part-time teacher at Reid School, has submitted a letter of resignation as part-time teacher effective July 1, 2017.

Mrs. Amanda Shaffer, part-time assistant principal and part-time teacher at Possum School, has submitted a letter of resignation effective July 1, 2017.

Employment

Support Staff

To employ Mr. Ryan Mayfield as assistant high school track coach for the 2016-2017 school year.

Substitutes Certified

Alexis Saunders      Megan Ramsey      Jon DeWitt      Vincent Shuler      Derek Tincher

Substitutes Support Staff

David Morrow - Bus

Additional Duty (Certified)

To employ Mrs. Ashley Hill as head middle school musical director for the 2016-2017 school year.

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To employ Mrs. Susan Damanti as middle school musical co-director for the 2016-2017 school year. [Possum School]

To employ Ms. Stephanie Lange as middle school musical co-director for the 2016-2017 school year. [Possum School]

To employ Mrs. Beth Szekacs as assistant high school musical director for the 2016-2017 school year.

Volunteers

Mr. Luke Bricker as volunteer high school track coach for the 2016-2017 school year.

Mr. Kalen Frederick as volunteer baseball coach for the 2016-2017 school year.

Mr. Matt McCurdy as volunteer boys' tennis coach for the 2016-2017 school year.

Ms. Jennifer Pierson as volunteer softball coach for the 2016-2017 school year.

Contract Renewals

<b><u>Possum</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Michelle Heims	3 of 3	4 yr
Amanda Shaffer	2 of 2	2 yr
<b><u>Reid</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Amanda Ike	2 of 2	3 yr
Christopher Campbell	2 of 2	2 yr
<b><u>Shawnee</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Chad Mossing	2 of 2	2 yr
Steve Tincher	2 of 2	3 yr
<b><u>Food Service</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Joshua Ashley	2 of 2	2 yr
<b><u>Special Education</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>

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Michael Shaw

1 of 1

2 yr

**Physical Therapy**

**Current Contract  
(Expiring)**

**Contract Eligibility  
(Proposed)**

Kelly Blazer

2 of 2

2 yr

**Certified Staff Non-Renewals for 2017-2018 school year**

**Possum**

Deborah Haycox  
Christa Kusmierczyk  
Cally Jones

**Area**

Floating Tutor  
Floating Tutor  
Kindergarten Teacher

**Reason for Non-Renewal**

Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis

**Reid**

Kylie Grauer  
Marilyn Hill  
Michele Kelly  
Rita Kratz  
Marjorie Kuziak  
Don McKanna  
Linda Slusher  
Danielle Thomas

**Area**

Floating Tutor  
Floating Tutor  
Floating Tutor  
Floating Tutor  
Floating Tutor  
Floating Tutor  
Floating Tutor  
Intervention Specialist

**Reason for Non-Renewal**

Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis

**Shawnee**

Sherry Akers  
Amy Hibbs

**Area**

Counselor  
Counselor

**Reason for Non-Renewal**

Extended Time  
Extended Time

**District**

Evalind Pickering

**Area**

Strings

**Reason for Non-Renewal**

retire/rehire

**Support Staff Contract Non-Renewals 2017-2018**

**Possum**

Courtney Allen  
Trisha Barcus  
Andrea Barnett  
Michelle Kiess  
Jennifer Laird  
Judith McCreary  
Kimberly Pitstick  
Annette Reed  
Kathleen Reno  
Jordan Williams  
Shirley Williams

**Area**

Aide  
Aide  
Aide  
Aide  
Aide  
Aide  
Aide  
Aide  
Aide  
Aide  
Aide

**Reason for Non-Renewal**

Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis  
Employed on an as needed basis

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Roxanna Zinkhon	Aide	Employed on an as needed basis
Collette Mukerjee	Nurse	Employed on an as needed basis
Denae Echols	Floating Tutor	Employed on an as needed basis
Maria Oberst	Floating Tutor	Employed on an as needed basis
Jana Reading	Floating Tutor	Employed on an as needed basis
Kimberly Milliron	Floating Tutor/Office	Employed on an as needed basis
Jennifer Spencer	Latchkey Co./Floating Tutor	Employed on an as needed basis

<b><u>Reid</u></b>	<b><u>Area</u></b>	<b><u>Reason for Non-Renewal</u></b>
Kendra Mayfield	Floating Tutor/Latchkey	Employed on an as needed basis
Lori Mitchell	Floating Tutor	Employed on an as needed basis
Alec Nutting	Floating Tutor	Employed on an as needed basis
Laura Cline	Latchkey	Employed on an as needed basis
Paula Daniel	Latchkey	Employed on an as needed basis
Robin Sheridan	Latchkey Coordinator	Employed on an as needed basis

<b><u>Rockway</u></b>	<b><u>Area</u></b>	<b><u>Reason for Non-Renewal</u></b>
Cheri Meyers	Aide	Employed on an as needed basis
Nancy Shank	Aide	Employed on an as needed basis
Melissa Woodland	Aide/Latchkey	Employed on an as needed basis
Dawn Espich	Tutor	Employed on an as needed basis
Lisa Holmes	Tutor	Employed on an as needed basis
Monica Yinger	Latchkey	Employed on an as needed basis

<b><u>Shawnee</u></b>	<b><u>Area</u></b>	<b><u>Reason for Non-Renewal</u></b>
Debbra Hafle	Aide	Employed on an as needed basis
Janice Mattern	Aide	Employed on an as needed basis
Andrea Judd	Aide-Interpreter	Employed on an as needed basis
Jon Rupert	Aide	Employed on an as needed basis
Nicholas Trimbach	ISS	Employed on an as needed basis

<b><u>District</u></b>	<b><u>Area</u></b>	<b><u>Reason for Non-Renewal</u></b>
James Randall	Courier	Employed on an as needed basis
Amy Howard	Bus Aide	Employed on an as needed basis
Donald Ellsworth	Technology	Employed on an as needed basis

Additional Duty Non-Renewals for 2017-2018 school year

**Shawnee**

Head Football Coach	Richard Meeks
Asst. Varsity Football Coach	Matthew Warrington
Asst. Varsity Football Coach	David Driskill
Asst. Varsity Football Coach	Devin Spitzer
Asst. Varsity Football Coach	Nathan VanZant
Asst. Varsity Football Coach	Shawn Jarzab
Head Boys Basketball Coach	Christopher McGuire

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Reserve Boys Basketball Coach	Derrick Hannon
Freshman Boys Basketball Coach	Nicholas Trimbach
Head Girls Basketball Coach	Blake Garberich
Asst. Girls Basketball Coach	Michael Garberich
Head Track Coach	Michael Garberich
Asst. Track Coach	Jason Mattern
Asst. Track Coach	Joseph Vanuch
Asst. Track Coach	Brian DeSantis
Asst. Track Coach	Ryan Mayfield
Head Baseball Coach	Robert Cassell
Asst. Baseball Coach	Benjamin Schooler
Asst. Baseball Coach	Nicholas Wagner
Head Wrestling Coach	Wesley Miller
Assistant Wrestling Coach	Jacob Mershon
Yearbook Advisor	Whitney Childs
Vocal Music	Lydia Smith
Instrumental Music	Jason Abady
Asst. Instrumental Music	Mariah Strickland
Science Department Head-CO	Elizabeth Allen
Science Department Head-CO	Kristin Meeks
English Department Head	Elizabeth Coressel
Mathematics Department Head	Garry Barhorst
Social Studies Department Head	Devin Spitzer
Foreign Language Department Head	Kelly Wyen
Head Swimming	Jason Hill
Asst. Swimming	Spencer Rowland
Head Girls Soccer Coach	Michael Gannon
Asst. Girls Soccer Coach	Erin Phillips
Head Boys Soccer Coach	Michael Young
Asst. Boys Soccer Coach	Charles Weller
Head Powerlifting Coach	Richard Meeks
Asst. Powerlifting Coach	Jeffrey Bumgardner
Student Council Advisor	Jessica Mertens
Site Manager – Fall	Richard Walker
Class Advisor, Junior	Jessica Mertens
Head Girls Volleyball	Jillian Harvey
Asst. Girls Volleyball	Amber Allen
Freshman Girls Volleyball	Rachel Yontz
Cheerleading Advisor:	
Football	Krista Spitzer
Fr. Football	Krista Spitzer
Head Boys Tennis Coach	Leah Ann McCurdy
Head Girls Tennis Coach	Brett Stewart
Head Girls Golf Coach	Kenneth Brust
Head Boys Golf Coach	Charles Mowell
Head Cross Country Coach	Brian DeSantis

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Asst. Cross Country Coach  
Lead Teacher Shawnee  
Head Girls Softball  
Asst. Girls Softball  
National Honor Society-CO  
National Honor Society-CO  
National Honor Society-CO  
Freshman Facilitator  
Head Spring Musical Director  
Spring Musical Music – Director  
Asst. Spring Musical Director  
Head Fall Drama Director  
Asst. Fall Drama Director  
Head Bowling Coach  
Asst. Bowling Coach

Mentor  
Mentor  
Mentor

Kimberly Wise  
Mark Myers  
Chris Roberts  
Gary Baugh  
Garry Barhorst  
Tammy Irick  
Stacy Morris  
Brenda Vinson  
Bryan Szekacs  
Lydia Smith  
Garry Barhorst  
Bryan Szekacs  
Beth Szekacs  
Matthew Looney  
Richard Walker

Sherry Akers  
Elizabeth Allen  
Stacy Morris

**M/S District**

M/S Football Cheer Adv. 8th  
M/S Cheer Basketball  
M/S Cheer Football  
M/S Head Football Coach  
M/S Asst. Football Coach  
M/S Asst. Football Coach  
M/S Asst. Football Coach  
M/S Head Boys & Girls Track Coach  
M/S Asst. Boys & Girls Track Coach  
M/S Asst. Boys & Girls Track Coach  
Head Girls Volleyball Coach 8th  
M/S Asst. Girls Volleyball Coach 7<sup>th</sup>  
M/S 8<sup>th</sup> Head Boys Basketball  
M/S 7<sup>th</sup> Asst. Boys Basketball  
M/S Head Girls Basketball  
M/S Asst. Girls Basketball  
M/S Head Wrestling Coach  
M/S Head Cross Country

Amber Stewart  
Amber Stewart  
Ashley Crall  
Jeffrey Mayfield  
David Brucker  
Mark Myers  
Ryan Mayfield  
Michael Brassfield  
Rita Kratz  
Jeffrey Mayfield  
Lindsay Carmean  
Rachel Beers  
Mark Myers  
Zachary Avery  
James Ballard  
Kari Beedy  
Ryan Mayfield  
Rita Kratz

Power of the Pen Advisors – Possum

Reid  
Rockway

Annette Lloyd  
Terry Janssen  
Darcy Leis  
Jessica Carpenter

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Stephanie Cummings

Mentor  
Mentor  
Mentor  
Mentor

Teresa Balcerek  
Jamie Boysel  
Marilyn Hill  
Mary Tucker

FMLA

The approve the request of Mrs. Jessica Carpenter, teacher at Rockway School, for Family Medical Leave commencing on February 7, 2017 for approximately six weeks.

Dr. Page seconded the motion.  
Ayes: Barnes, Garrett, Pierce, Page, DeHart.  
The President declared the motion carried.

Dr. Page moved to approve the following:

Contract Renewal

<b><u>Shawnee</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Nathan Dockter	4 of 4	2 yr

Mr. Barnes seconded the motion.  
Ayes: Barnes, Garrett, Page, DeHart.  
Nays: Pierce  
The President declared the motion carried.

Mrs. Garrett moved to approve the following:

Non-Paid Leave

To approve the request of Mrs. Lolita Miller, custodian at Shawnee High School, for non-paid medical leave beginning March 1, 2017 through May 31, 2017.

Mrs. Pierce seconded the motion.  
Ayes: Garrett, Pierce, Page, Barnes.  
Mr. DeHart abstained.  
The President declared the motion carried.

Mrs. Pierce moved to approve the following:



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Staff Non-renewal for the 2017-2017 School Year

<u>Certified Staff-Rockway</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Cynthia Barnes	Floating Tutor	Employed on an as needed basis

Additional Duty

Basketball High School Cheerleading Advisor                      Cynthia Barnes

Dr. Page seconded the motion.  
Ayes: Pierce, Page, DeHart, Garrett.  
Mr. Barnes abstained.  
The President declared the motion carried.

Mr. Barnes moved to approve the following:

Resolution to Terminate the Nonteaching Contract of Loretta Adams (2017-784)

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WHEREAS, Ohio Revised Code Section 3319.08.1 provides that a nonteaching employee may be terminated by a majority vote of the board of education for the employee's violation of written rules and regulations as set forth by the board of education, or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance; and

WHEREAS, the Clark-Shawnee Local School District Board of Education ("Board") employs Loretta Adams ("Adams") in the classification of hostess under a nonteaching contract pursuant to Ohio Revised Code Section 3319.08.1; and

WHEREAS, on September 20, 2016, the Board took official public action to place Adams on an unpaid suspension pending the outcome of criminal proceedings in Clark County Court of Common Pleas Case No. 16CR0398C; and

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WHEREAS, on March 3, 2017, written notice was issued to Adams by the Superintendent indicating the Superintendent's intent to commence termination proceedings against Adams due to the filing of a new criminal case against Adams (Clark County Court of Common Pleas Case No. 17CR0002, which is related to the initial criminal proceedings against Adams) and due to Adams' refusal to comply with reasonable requests of Adams' supervisor as well as the Superintendent to contact them to discuss the pending matters; and

WHEREAS, on March 3, 2017, Adams was issued written notice of intent to terminate her non-teaching employment contract with the District pursuant to Ohio Revised Code Section 3319.08.1 ("Notice of Intent to Terminate"); and

WHEREAS, in the Notice of Intent to Terminate, the Board through its Treasurer advised Adams of her right to a due process hearing before the Board, prior to the Board taking any official public action on the Superintendent's recommendation to terminate her employment contract with the District, with such due process hearing to occur before the Board at its special meeting on March 9, 2017; and

WHEREAS, Adams did not attend the due process hearing in executive session of the Board at the Board's special meeting on March 9, 2017; and

WHEREAS, the Board has reviewed and fully considered the recommendation of the Superintendent, all evidence presented by the parties; and

WHEREAS, the Board has determined upon said review and consideration that the conduct of Loretta Adams as set forth in the Notice of Intent to Terminate is grounds under Ohio Revised Code Section 3319.08.1 for the Board's termination of Adams' non-

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teaching employment contract with the District, for insubordination and neglect of duty based upon job abandonment; and

NOW THEREFORE BE IT RESOLVED that pursuant to Ohio Revised Code Section 3319l.08.1, the Clark-Shawnee Local School District Board of Education hereby acts to approve the Superintendent's recommendation to terminate the nonteaching employment contract of Loretta Adams effective immediately for insubordination and neglect of duty based upon job abandonment, as set forth in the Board's Notice of Intent to Terminate;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to issue written notice of same forthwith to Loretta Adams by certified U.S. mail, and further directs its Superintendent and Treasurer to resolve any remaining items under the administration's control with respect to the employment of Loretta Adams with the Clark-Shawnee Local School District.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Vice-President

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

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Mrs. Garrett seconded the motion.

Ayes: Page, DeHart, Barnes, Garrett, Pierce

The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR – MISCELLANEOUS (2017-785)

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Mrs. Pierce moved to approve the following:

Washington D.C. Trip

To approve the request of Mrs. Kristin Meeks, teacher at Shawnee High School, for a Washington D.C. trip April 21, 2017 through April 23, 2017 at no cost to the district.

Public Auction

To Authorize the Superintendent to declare school district equipment obsolete for the purposes of announcing and conducting a public auction to be held the week of March 27 through March 31, 2017.

Items are as follows:

Powermatic 20" Commercial Planer  
Spindle Sander  
12" Bench Drill Press w/ Laser Guides  
Shop Fox Mortising Machine  
Assorted Rough Lumber  
Craftsman Air Compressor  
Dovetail Jigsaws  
Build your own work bench (2 Downdraft systems)  
Electric Sanders & Drills  
1800 PSI Spray Stainer  
Dremel Model 1830  
Worm Drive Saw  
Hand Saws  
Bits & Chucks  
Sand Paper  
Router  
Clamps  
Bucket Max Shop Vacs  
Light Switches  
Clock Parts and Misc.  
Eyewash Station w/ Mirror  
(2) Delta Air Cleaners  
Woodworking Biscuits, Wheels and Rods  
Metal Cabinets

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Work Benches  
Work Tables  
Lockers  
Mil-Route  
Imperial Fryer  
Ingredient Bins  
Oven Racks, Pump Station  
Hobart Floor Mixer  
Meat Slicers  
Serving Misc.

Mrs. Garrett seconded the motion.  
Ayes: DeHart, Barnes, Garrett, Pierce, Page.

Mrs. Garrett moved to approve the following:

Board Policies (2017-786)

To approve Mr. Gregg E. Morris, superintendent, request for the approval of the Board policies that were distributed at the March 9, 2017 Board meeting.

Dr. Page seconded the motion.  
Ayes: Barnes, Garrett, Pierce, Page, DeHart.

Adjournment

Mr. DeHart moved to adjourn the meeting at 9:21 p.m.  
Mrs. Garrett seconded the motion.  
Ayes: Garrett, Pierce, Page, DeHart, Barnes.  
The President declared the motion carried.

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President

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Treasurer