

May, 27 2016

The Clark-Shawnee Local Board of Education met in special session on May, 27 2016 at the Clark-Shawnee Administrative Office, 3680 Selma Rd., Springfield, Ohio 45502. The meeting was called to order at 6:45 a.m. by President DeHart. Those answering the roll by Mr. Faulkner:

Mr. Barnes  
Mrs. Garrett  
Mrs. Pierce  
Dr. Page  
Mr. DeHart

Also present: Mr. Gregg Morris, Superintendent  
Mr. Brian Kuhn, Asst. Superintendent

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF THE AGENDA (2016-716)

Dr. Page moved to accept the agenda.

Mr. Barnes seconded the motion.  
Ayes: Garrett, Pierce, Page, DeHart, Barnes  
The President declared the motion carried.

ACCEPTANCE OF CLARK-SHAWNEE LOCAL EDUCATIONAL CONTRACT (2016-717)

Mrs. Garrett moved to approve the following:

Approval of a new three-year contract, effective July 1, 2016 through June 30, 2019 with the option to reopen after two years on salaries, supplemental contracts, and insurance.

Dr. Page seconded the motion.  
Ayes: Page, DeHart, Garrett  
Abstain: Pierce, Barnes  
The President declared the motion carried.

ACCEPTANCE OF ADMINISTRATIVE AND NON-BARGINING SUPPORT STAFF CONTRACT & PUPIL SERVICES SALARY SCHEDULE (2016-718)

Dr. Page moved to approve the following:

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117, the Clark-Shawnee Local School District Board of Education (“Board”) is party to a successor collective bargaining agreement negotiated with the Clark-Shawnee Education Association (“CSLEA”), to be effective July 1, 2016 through June 30, 2019 (“Contractual Agreement(s)”); and

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to administrative, non-bargaining and support staff employees of the Clark-Shawnee Local School District; and

WHEREAS, the Board employs administrative employees pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable; and

WHEREAS, the Board determines the compensation and benefits of its administrative employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board employs non-bargaining and support staff employees pursuant to Ohio Revised Code Section 3319.08.1; and

WHEREAS, the Board determines the compensation and benefits of its non-bargaining and support staff employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent; and

WHEREAS, the Board considers it fair to offer comparable terms and conditions of employment with respect to compensation and benefits to all of its employees, including administrative, non-bargaining and support staff employees; and

WHEREAS, the Superintendent has recommended extending comparable terms and conditions of employment with respect to compensation and benefits as negotiated by and between the Board and CSLEA to the Board's administrative, non-bargaining and support staff employed in the District for the 2016-2017 and 2017-2018 contract years; and

WHEREAS, pursuant to the provisions of Ohio Administrative Code 3301-35-05(A)(3), the Clark-Shawnee Local School District Board of Education ("Board"), as a local board of education, is responsible for the scope and type of educational services in the district, and the Board is charged with the specific responsibility of employing educational service personnel to enhance the learning opportunities of all students in the district; and

WHEREAS, pursuant to Ohio Administrative Code 3301-35-01(B)(1), such educational service personnel are specially qualified individuals who possess the knowledge, skills and expertise to support the educational, instructional, health, mental health and college and career readiness needs of students and include the positions of psychologist and physical therapist; and

WHEREAS, pursuant to Ohio Revised Code Section 3319.02, the Board employs individuals in the category of "other administrators," which includes professional pupil services employees as well as administrative specialists or the equivalent; and

WHEREAS, pursuant to the authority vested by virtue of Ohio Revised Code Section 3319.02, the Board employs a special education coordinator; and

WHEREAS, the Board determines the compensation of the above-referenced employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board considers it fair to compensate its employees based upon reasonable industry standards and those policies locally adopted by the Board; and

WHEREAS, the Superintendent has recommended creating and adopting a salary schedule for employees whom the Board employs in the position of psychologist, physical therapist, and special education coordinator, a copy of such proposed salary schedule is attached hereto as Pupil Services Salary Schedule; and

WHEREAS, the salary schedule as proposed by the Superintendent and attached hereto as Pupil Services Salary Schedule, includes a one percent (1%) salary increase factor for the 2016-2017 contract year as per the terms and conditions of the salary increase the Board negotiated with the Clark-Shawnee Local Education Association bargaining unit for the 2016-2017 contract year;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3319.22, as applicable, the Clark-Shawnee Local School District Board of Education ("Board") hereby approves the following terms and conditions of employment with respect to compensation and benefits to the Board's administrative employees:

\*one percent (1%) salary increase for each contract year 2016-2017 and 2017-2018,

\*payment of additional one percent (1%) of employee contribution to State Teachers Retirement System for each contract year 2016-2017 and 2017-2018,

\*reinstatement of previously frozen salary schedule step effective with the start of the 2016-2017 contract year,

\*addition of longevity step 26 to current salary schedule effective with the start of the 2016-2017 contract year, and elimination of longevity stipend,

\*change in current HSA Plan to premiums paid at ninety percent (90%) by the Board and ten percent (10%) by the employee effective with the start of the 2017 Plan Year,

\*change in annual HSA Plan contributions to six hundred dollars (\$600) for single plan and one thousand two hundred dollars (\$1,200) for family plan effective with the start of the 2017 Plan Year;

BE IT FURTHER RESOLVED, that pursuant to Ohio Revised Code Section 3319.08.1, the Clark-Shawnee Local School District Board of Education (“Board”) hereby approves the following terms and conditions of employment with respect to compensation and benefits to the Board’s non-bargaining and support staff employees:

\*one percent (1%) salary increase for each contract year 2016-2017 and 2017-2018,

\*reinstatement of previously frozen salary schedule step effective with the start of the 2016-2017 contract year,

\*addition of longevity step 26 to current salary schedule effective with the start of the 2016-2017 contract year and elimination of longevity stipend,

\*change in current HSA Plan to premiums paid at ninety percent (90%) by the Board and ten percent (10%) by the employee effective with the start of the 2017 Plan Year,

\*change in annual HSA Plan contributions to six hundred dollars (\$600) for single plan and one thousand two hundred dollars (\$1,200) for family plan effective with the start of the 2017 Plan Year;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education (“Board”) hereby approves the Superintendent’s recommendation to create and adopt a salary schedule for employees whom the Board employs in the position of psychologist, physical therapist, and special education coordinator, a copy of such salary schedule is attached hereto as Pupil Services Salary Schedule, with such salary schedule

to become effective with the start of the 2016-2017 contract year and to be subsequently adjusted by the Board from time to time only upon official action of the Board;

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action forthwith and to issue written notice of same to all affected;

Dr. Page seconded the motion.  
Ayes: Page, Barnes, Garrett, Pierce  
Abstain: DeHart  
The President declared the motion carried.

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Superintendent

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Treasurer

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Board President

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Board Member

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Board Member

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Board Member

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Board Member

ACCEPTANCE OF PERSONNEL (2016-719)

Mr. Barnes moved to approve the following:

Certified

To employ Mr. Michael Shaw as Special Education Coordinator for the 2016-2017 school year.

Support Staff

To employ Mrs. Kristen Wood as secretary for the 2016-2017 school year.

Mrs. Pierce seconded the motion.

Ayes: Barnes, Garrett, Pierce, Page, DeHart

The President declared the motion carried

ACCEPTANCE OF STUDENT HANDBOOKS (2016-720)

Mrs. Garrett moved to approve the following:

To approve of the K-8 Handbooks and High School Handbook for the 2016-2017 school year.

Mrs. Pierce seconded the motion.

Ayes: Barnes, Pierce, Page, DeHart

The President declared the motion carried

Mrs. Garrett left the meeting at 7:26 a.m.

Adjournment

Mr. DeHart moved to adjourn the meeting at 7:51 a.m.

Mr. Barnes seconded the motion.

Ayes: Pierce, Page, Dehart, Barnes

The President declared the motion carried.

May, 27 2016

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President

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Treasurer