

February 27, 2014

The Clark-Shawnee Local Board of Education met in special session on February 27, 2014 at the Clark-Shawnee Administrative Office located at 3680 Selma Road, Springfield, Ohio 45502. The meeting was called to order at 7:35 a.m. by President Pierce. Those answering the roll by Mr. Faulkner:

Dr. Page
Mr. DeHart
Mrs. Garrett
Mrs. Pierce

Also present: Mr. Gregg Morris, Superintendent
Mr. Brian Kuhn, Asst. Superintendent

All stood and recited the Pledge of Allegiance.

Mr. DeHart moved to accept the agenda as presented.

Mrs. Garrett seconded the motion.
Ayes: DeHart, Garrett, Pierce, Page.
The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR - RESOLUTION (2014-533)

Mrs. Garrett moved to approve the following:

Resolution for partial reduction of bus driver contracts

WHEREAS, Ohio Revised Code Section 3319.17.2 and Clark-Shawnee Local School District Board of Education Policy 4131 ("Policy 4131") provides for the Clark-Shawnee Local School District Board of Education's ("Board") ability to layoff, abolish and/or reduce in force nonteaching employees for any reason set forth in Ohio Revised code Section 3319.17(B)(1); and

WHEREAS, Ohio Revised Code Sections 3319.17(B)(1), 3319.17.2 and Policy 4131 authorize the Board to make reductions in force in nonteaching employees for financial reasons; and

WHEREAS, Ohio Revised Code Section 3319.17.2 and Policy 4131 provide that the Board shall order such reductions in force in nonteaching employees based upon the recommendation of the Superintendent, within each pay classification affected; and

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WHEREAS, because the transportation of students attending high school is not required by law to be provided by a local school district; and

WHEREAS, pursuant to the Reduction Plan (2013-2014) approved by the Board at its regular public meeting on September 10, 2013, transportation of students attending high school in the District was proposed for elimination during the 2013-2014 school year; and

WHEREAS, pursuant to a modifications of the Reduction Plan approved by the Board at its regular meeting on December 17, 2013, the implementation of the elimination of the transportation of students attending high school in the District was postponed until March 1, 2014; and

WHEREAS, pursuant to said official action of the Board, as well as Ohio Revised Code Sections 3319.17.2 and 3319.17, and Policy 4131, the Board has determined that it is necessary to implement a partial reduction in force in the District for financial reasons; and

WHEREAS, the Superintendent has recommended to the Board that the Partial reductions in force be implemented within the bus driver classification at a rate of one (1) hour per day for all bus drivers; and

WHEREAS, the Superintendent has recommended that such partial reductions in force be effective March 1, 2014 through the remainder of the 2013-2014 school year;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.17.2 and 3319.17, and Policy 4131, as well as official public action previously taken by the Clark-Shawnee Local School District Board of Education in regards to its approval and implementation of the Reduction Plan for the 2013-2014 school year, the Clark-Shawnee Local School District Board of Education hereby orders the partial reductions in force of one (1) hour per day for all nonteaching employee bus drivers during the 2013-2014 contract year;

BE, IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby orders that all levels of benefits (including but not limited to medical insurance) be maintained for said nonteaching employee bus drivers at present

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levels for the remainder of the 2013-2014 contract year such that the implementation of the partial reductions in force authorized herein will have no impact on levels of benefits for nonteaching employee bus drivers for the remainder of the 2013-2014 contract year;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to issue written notice of same to the affected nonteaching employees forthwith with an accompanying explanation of any rights and/or reconciliations required. Included in this written notice should be revised employment contracts and/or salary notices, as applicable, which should contain a statement indicating that nonteaching employee bus drivers will be paid at least three and one-half (3.5) hours per day for the remainder of the 2013-2014 contract year, unless official bus route times as determined by the administration in consultation with Transportation Department supervisory personnel indicate individual bus route lengths in excess of three and one-half (3.5) hours per day, in which case such nonteaching employee bus drivers will be paid based upon official bus route times as established by the administration in ¼ hour increments.

Superintendent

President

Treasurer

Vice-President

Member

Member

Resolution for partial reduction of bus supervisor contracts

WHEREAS, Ohio Revised Code Section 3319.17.1 and Clark-Shawnee Local School District Board of Education Policy 1540 ("Policy 1540") provide for the Clark-Shawnee Local School District Board of Education's ("Board") ability to layoff, suspend and/or reduce in force the contracts of administrative

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employees of the District for any reason set forth in Ohio Revised Code Section 3319.17(B)(1); and

WHEREAS, Ohio Revised Code Sections 3319.17(B)(1), 3319.17.1 and Policy 1540 authorize the Board to suspend the contracts of administrative employees for financial conditions affecting the District; and

WHEREAS, Ohio Revised Code Section 3319.17.1 and Policy 1540 provide that on a case-by-case basis, in lieu of suspending contracts of administrative employees in whole, such contracts may be suspended in part based upon a percentage of time to be worked with corresponding percentage of compensation to be allocated accordingly; and

WHEREAS, the term "administrative employees" as used in Ohio Revised Code Section 3319.17.1 and Policy 1540 includes those employees under contract with the District pursuant to Ohio Revised Code Section 3319.02; and

WHEREAS, pursuant to the Reduction Plan (2013-2014) approved by the Board at its regular public meeting on September 10, 2013 includes the elimination of transportation of students attending high school in the District during the 2013-2014 school year; and

WHEREAS, pursuant to the modification of the Reduction Plan approved by the Board at its regular public meeting on December 17, 2013, declared the implementation of the elimination of transportation of students attending high school in the District to be postponed until March 1, 2014; and

WHEREAS, pursuant to said official action of the Board as well as Ohio Revised Code Section 3319.17.1 and Policy 1540, the Board has determined that it is necessary to suspend in part the contracts of two(2) administrative employees in the District due to financial conditions affecting the District; and

WHEREAS, the Superintendent has recommended that the current administrative contracts of the Transportation Supervisor and Assistant Transportation Supervisor be suspended in part by one-half (.5) hour per day, effective March 1, 2014 through the remainder of the 2013-2014 contract year;

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NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.17.1 and 3319.17, as well as Policy 1540, the Clark-Shawnee Local School District Board of Education hereby orders the suspension in part at one-half (.50) hour per day of the current administrative contracts of the Transportation Supervisor and the Assistant Transportation Supervisor, with such action to be effective on March 1, 2014 through the remainder of the 2013-2014 contract year;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District of Education hereby directs its Treasurer to issue written notice of same to the affected administrative employees forthwith with accompanying explanation of any rights and/or reconciliations required.

Superintendent

President

Treasurer

Vice-President

Member

Member

Dr. Page seconded the motion.
Ayes:Garrett, Pierce, Page, DeHart.
The President declared the motion carried.

ADJOURNMENT

Mr. DeHart moved to adjourn the meeting at 7:46 a.m.

Mrs. Garrett seconded the motion.
Ayes:Pierce, Page, DeHart, Garrett.
The President declared the motion carried.

President

Treasurer