

October 28, 2014

The Clark-Shawnee Local Board of Education met in special session on October 28, 2014 at the Shawnee High School Office Conference Room located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 5:33 p.m. by President Pierce. Those answering the roll by Mr. Faulkner:

Mrs. Garrett
Mrs. Pierce
Dr. Page
Mr. DeHart
Mr. Barnes

Also present: Mr. Gregg Morris, Superintendent
Mr. Brian Kuhn, Asst. Superintendent

All stood and recited the Pledge of Allegiance.

Dr. Page moved to accept the agenda as presented.
Mrs. Garrett seconded the motion.
Ayes: Pierce, Page, DeHart, Barnes, Garrett.
The President declared the motion carried.

HSA Plan Offering: Bargaining Unit Employees (2014-587)

Mrs. Garrett moved to approve the following:

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117 and the existing collective bargaining agreement between the Clark-Shawnee Local School District Board of Education ("Board") and the Clark-Shawnee Education Association ("CSLEA") (2013-2016) (hereinafter, "Contractual Agreement (s)"), the Board and CSLEA have negotiated the terms of a Memorandum of Understanding ("MOU") which addresses the addition of an insurance benefit for all regular teaching staff members by way of a high deductible health plan and health savings account to be effective January 1, 2015 and for the remainder of the term of the Contractual Agreement(s)(June 30, 2016); and

WHEREAS, the terms of said MOU specifically amend Article XXIX of the Contractual Agreement (s) accordingly, by adding the high deductible health plan and health savings account (hereinafter, "HSA Plan") to the insurance benefit offerings, effective January 1, 2015 through June 30, 2016; and

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WHEREAS, the HSA Plan will be offered under the terms MOU at eighty-five percent (85%) paid by the Board and fifteen percent (15%) paid by the employee; and

WHEREAS, pursuant to the terms of the MOU, the Board has agreed to pay one thousand dollars (\$1,000) on a one-time basis only for HSA enrollment period January 1, 2015 only, for single plan enrollment: and

WHEREAS, pursuant to the terms of the MOU, the Board has also agreed to pay two thousand dollars (\$2,000) on a one-time basis only for HSA enrollment period January 1, 2015 only, for family plan enrollment; and

WHEREAS, CSLEA has acted to formally approve the terms of said MOU; and

WHEREAS, pursuant to the provisions of XLIV of the Contractual Agreement(s), the parties will still reopen the Contractual Agreement(s) on the subject of insurance for the 2015-2016 contract year;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby approves the MOU with CSLEA as presented and under all terms and conditions as stated therein as amending the current Contractual Agreement(s) accordingly;

BE IT FURTHER RESOLVED that this action hereby amends any and all insurance benefit provisions currently stated in individual contracts of employment with the Clark-Shawnee Local School District;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action.

Mr. DeHart seconded the motion.

Ayes:Page, DeHart, Barnes, Garrett, Pierce.

The President declared the motion carried.

Superintendent

President

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Treasurer

Vice-President

Member

Member

Member

HSA Plan Offering: Administrative and Non-Bargaining Unit
Employees (2014-588)

Mr. Barnes moved to approve the following:

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117 and the existing collective bargaining agreement between the Clark-Shawnee Local School District Board of Education ("Board") and the Clark-Shawnee Education Association (C"CSLEA") (2013-2016) (hereinafter, "Contractual Agreement(s)"), the Board and CSLEA have negotiated the terms of a Memorandum of Understanding ("MOU") which addresses the addition of an insurance benefit option by way of a high deductible health plan and health savings account to be effective January 1, 2015 and for the remainder of the term of the Contractual Agreement(s)(June 30, 2016); and

WHEREAS, both the Board and CSLEA have acted to formally approve the terms of said MOU; and

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to administrative, non-bargaining and support staff employees of the Clark-Shawnee Local School District; and

WHEREAS, the Board employs administrative employees pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable; and

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WHEREAS, the Board determines the compensation and benefits of its administrative employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board employees non-bargaining and support staff employees pursuant to Ohio Revised Code Section 3319.08.1; and

WHEREAS, the Board determines the compensation and benefits of its non-bargaining and support staff employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent; and

WHEREAS, the Board considers it fair to offer equivalent health insurance benefit options to administrative, non-bargaining and support staff employed in the District for the 2014-2015 and 2015-2016 contract years;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3319.22, as applicable, the Clark-Shawnee Local School District Board of Education hereby approves the offering and additional insurance benefit option to its administrative employees under the same terms and conditions as state in the MOU with CSLEA on the subject of high deductible health plan and health savings account, to be effective January 1, 2015 and through June 30, 2016;

BE IT FURTHER RESOLVED, that pursuant to Ohio Revised Code Section 3319.08.1, the Clark-Shawnee Local School District Board of Education hereby approves the offering of an additional insurance benefit option to its non-bargaining and support staff employees under the same terms and conditions as stated in the MOU with CSLEA on the subject of high deductible health plan and health savings account, to be effective January 1, 2015 and through June 30, 2016;

BE IT FURTHER RESOLVED that this action hereby amends any and all insurance benefit provisions currently stated in individual contracts of employment with the Clark-Shawnee Local School District;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to

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carry forth and implement the terms of this action and to issue written notice of same to all affected.

Dr Page seconded the motion.

Abstention: DeHart

Ayes: Barnes, Garrett, Pierce, Page.

The President declared the motion carried.

Superintendent

President

Treasurer

Vice-President

Member

Member

Member

Adjournment

Dr. Page moved to adjourn the meeting at 5:48 p.m.

Mr. Dehart seconded the motion.

Ayes: Barnes, Garrett, Pierce, Page, DeHart.

The President declared the motion carried.

President

Treasurer

