

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio
BOARD OF EDUCATION MEETING
AUGUST 20, 2019
Shawnee High School Media Center
7:00 P.M.

AGENDA

I. OPENING

- A. Call to Order**
- B. Roll Call**
- C. Pledge of Allegiance**
- D. Acceptance of Agenda**

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be frivolous, repetitive, harassing, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding officer may seek removal of any participant who does not observe reasonable decorum.

Also please be advised that public participation may not exceed five (5) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing.

III. ROUNDTABLE

E. C.T.C. Update

Dr. Susan Page will update Board of Education members on the activities of the Career Technology Center.

F. Springfield Township Meeting

The Board will receive an update on the activities of the Springfield Township.

G. Curriculum Update

Mr. Brian Masser will update the Board of Education members on district curriculum.

H. Facilities Update

Mr. Brian Kuhn, Superintendent, will update the Board on the Facilities Project.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items I through N are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

- I. Signing of the Minutes of the Previous Meeting
- J. Treasurer's Report and Condition of the Funds
- K. Monthly Bills and Allowance of those that are in Order
- L. Merge Possum, Reid, and Rockway band funds into one single Elementary School Band Fund [300-9493]
- M. Transfer \$327,824.00 from General Fund to Permanent Improvement Fund
- N. Permission to Close the Fifth-Third Bank Account Ending in 4611

V. LOCAL SUPERINTENDENT'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items O through Q are accepted by one single motion unless a member of the board or the Superintendent requests that such item be removed from the "Consent Calendar" and voted upon separately.

O. Resignation

Support Staff

Ms. Trisha Adkins, Aide, has submitted a letter of resignation effective August 6, 2019.

Mrs. Sharon Isaac, Cook, has submitted a letter of resignation effective August 31, 2019.

Mrs. Sara Jouadi, EMIS Coordinator, has submitted a letter of resignation effective August 14, 2019.

Ms. Lee Wones, Bus Aide, has submitted a letter of resignation effective the end of the 2018-2019 contract year.

Recommendation: To approve the above resignations.

P. Employment

Certified Staff

Mrs. Kelly Blazer as Physical Therapist on a two-year contract beginning with the 2019-2020 contract year.

Ms. Debbie Haycox as Floating Tutor for the 2019-2020 school year. [Current Assignment: Possum School]

Mr. Gregory Hohl as Part-Time Physical Education Teacher for the 2019-2020 school year. [Current Assignment: Rockway School]

Mrs. Christa Kusmierczyk as Part-Time Floating Tutor for the 2019-2020 school year. [Current Assignment: Possum School]

Mrs. Christa Kusmierczyk as Part-Time Teacher for the 2019-2020 school year. [Current Assignment: Data Coach—Possum School]

Mr. Don McKanna as Floating Tutor for the 2019-2020 school year. [Current Assignment: Reid School]

Ms. Molly Meyers as Floating Tutor for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Jennifer Weber as Floating Tutor for the 2019-2020 school year. [Current Assignment: Reid School]

Recommendation: To employ the above individual for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found satisfactory.

Support Staff

Ms. Elisabeth Appis as Preschool Aide for the 2019-2020 school year. [Current Assignment: Rockway School]

Ms. Sarah Brown as Part-Time Guidance Office Secretary for the 2019-2020 school year.

Mr. John Coffman as Part-Time Custodian for the 2018-2019 school year. [Current Assignment: Shawnee HS/MS]

Mr. John Coffman as Part-Time Custodian for the 2019-2020 school year. [Current Assignment: Shawnee HS/MS]

Mrs. Paula Daniel as Cook Helper for the 2019-2020 school year. [Current Assignment: Shawnee High School]

Ms. Katie Dorton as Preschool Aide for the 2019-2020 school year. [Current Assignment: Rockway School]

Ms. Shelley Davis as Floating Tutor for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Lori Driskill as Floating Tutor for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Laura Gordon as AM Latchkey Aide for the 2019-2020 school year. [Current Assignment: Reid School]

Mr. Logan Griffith as Summer School Tutor for the 2018-2019 school year.

Ms. Talia Kalmerton as Floating Tutor for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Talia Kalmerton as PM Latchkey Aide for the 2019-2020 school year.

Ms. Amanda Raber as Tutor for the 2019-2020 school year. [Current Assignment: Possum Elementary]

Ms. Amanda Thurman as Floating Tutor for the 2019-2020 school year. [Current Assignment: Reid School]

Mr. Michael Williams as Courier for the 2019-2020 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found satisfactory.

Certified Additional Duty

Mrs. Whitney Adams as Yearbook Advisor for the 2019-2020 school year.

Mrs. Elizabeth Allen as Co-Science Department Chair for the 2019-2020 school year.

Mrs. Teresa Balcerek as Mentor for the 2019-2020 school year.

Mrs. Susan Calland as Mentor for the 2019-2020 school year.

Mr. Garrett Greene as HS Instrumental Music Assistant for the 2019-2020 school year.

Mrs. Terry Janssen as Power of the Pen Advisor for the 2019-2020 school year.

Mrs. Stephanie Lange as Mentor for the 2019-2020 school year.

Mrs. Stephanie Lange as Vocal Music Head for the 2019-2020 school year.

Mrs. Ashley Hill as Mentor for the 2019-2020 school year.

Mrs. Kristi Hirtzinger as Middle School Student Council Co-Advisor for the 2019-2020 school year.

Mrs. Sara Lee as Co-National Honor Society Advisor for the 2019-2020 school year.

Mrs. Darcy Leis as Power of the Pen Advisor for the 2019-2020 school year.

Mr. Taylor Leonard as HS Instrumental Music Head for the 2019-2020 school year.

Mr. Taylor Leonard as Spring Musical Vocal/Orchestra Director for the 2019-2020 school year.

Mrs. Rosie Matthies as Mathematics Department Chair for the 2019-2020 school year.

Mr. Jeff Mayfield as Before School Supervisor for the 2019-2020 school year.

Ms. Allison McClintick as Mentor for the 2019-2020 school year.

Mr. Christopher McGuire as Fall Site Manager for the 2019-2020 school year.

Mrs. Kristin Meeks as Co-Science Department Chair for the 2019-2020 school year.

Mrs. Marlo Mitch as Junior Class of 2021 Advisor for the 2019-2020 school year.

Mrs. Marlo Mitch as Student Council Advisor for the 2019-2020 school year.

Mr. Mark Myers as Lead Teacher for the 2019-2020 school year.

Mrs. Elizabeth Nelson as English Department Head for the 2019-2020 school year.

Mrs. Erin Phillips as Co-National Honor Society Advisor for the 2019-2020 school year.

Mrs. Erin Phillips as Resident Educator Year 3 Coordinator for the 2019-2020 school year.

Mrs. Nancy Robinson as Mentor for the 2019-2020 school year.

Mr. Devin Spitzer as Social Studies Department Chair for the 2019-2020 school year.

Mr. Bryan Szekacs as Head Fall Drama Director for the 2019-2020 school year.

Mr. Bryan Szekacs as Head Spring Musical Director for the 2019-2020 school year.

Mrs. Beth Szekacs as Assistant Fall Drama Director for the 2019-2020 school year.

Mrs. Beth Szekacs as Assistant Spring Musical Director for the 2019-2020 school year.

Mrs. Brenda Vinson as Freshmen Advisory Head for the 2019-2020 school year.

Mrs. Brenda Vinson as Before School Supervisor for the 2019-2020 school year.

Ms. Brigitte Williams as Mentor for the 2019-2020 school year.

Mrs. Kelly Wyen as Foreign Language Department Chair for the 2019-2020 school year.

Mrs. Sarah Young as Middle School Student Council Co-Advisor for the 2019-2020 school year.

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found satisfactory.

Additional Duty Support Staff

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board

resolved to employ the following non-licensed individuals to fill the following supplemental position.

Ms. Haley Gannon as Assistant Girls Varsity Soccer Coach for the 2019-2020 school year. Ms. Gannon is a lay coach.

Mrs. Kayla Greenwood as Middle School Volleyball Coach for the 2019-2020 school year. Mrs. Greenwood is a lay coach.

Mr. Noah Grooms as Assistant Boys Soccer Coach for the 2019-2020 school year. Mr. Grooms is a lay coach.

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Substitutes – Certified

Clark County Educational Service Center Substitute Teacher List—ESC Board
Approved on August 13, 2019.

Recommendation: To approve the use of substitute teachers approved by the Clark County Educational Service Center for the 2019-2020 school year.

Substitutes – Support Staff

Virginia Coffman

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found satisfactory.

Volunteer—Certified

Mr. Richard Walker as volunteer athletic trainer for the 2019-2020 school year.

Recommendation: To approve the above volunteer.

Volunteers- Support Staff

Mr. Chris Anthony as Volunteer HS Football Assistant for the 2019-2020 school year. Mr. Anthony is a lay coach.

Mr. Chris Kusmierczyk as Volunteer MS Volleyball Coach for the 2019-2020 school year. Mr. Kusmierczyk is a lay coach.

Mr. William Lord as Volunteer Assistant Girls Varsity Soccer Coach for the 2019-2020 school year. Mr. Lord is a lay coach.

Ms. Erin Phillips as Volunteer Girls Varsity Soccer Coach for the 2019-2020 school year.

Mr. James Wills as Volunteer Assistant Girls Varsity Soccer Coach for the 2019-2020 school year. Mr. Wills is a lay coach.

Mr. Ron Wood as Volunteer Assistant Girls Varsity Soccer Coach for the 2019-2020 school year. Mr. Wood is a lay coach.

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Q. Contract Amendment

Ms. Samantha Dornon's contract amended to Latchkey Coordinator for the 2019-2020 school year. [Current Assignment: Reid School]

Ms. Jennifer Rowland's contract amended to 6.5 hours as Aide for the 2019-2020 school year. [Current Assignment: Reid School]

Mr. Jordan Williams's contract amended to 7 hours as Cross-Categorical Aide for the 2019-2020 school year. [Current Assignment: SHS/SMS]

Recommendation: To amend the above contracts.

R. Certified

Mrs. Cynthia Barnes as Floating Tutor for the 2019-2020 school year. [Current Assignment: Reid School]

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items S through T are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

S. Bus Purchase

To purchase up to one bus for the 2019-2020 school year at an estimated cost of \$85,000.00.

Recommendation: To approve the above recommendation.

T. Professional Legal Service Agreement—FY2020

To engage Mrs. Lisa Burleson, Attorney with Walter-Haverfield, as legal counsel for the Clark-Shawnee Local School District for Fiscal Year 2020.

Recommendation: To approve the above requests.

U. Resolution—Sick Leave Bank Program

WHEREAS, the Clark-Shawnee Local School District Board of Education (“Board”) entered into a Memorandum of Understanding (“MOU”) with the Clark-Shawnee Local Education Association (“CSLEA”) executed on October 20, 2015, for the purpose of documenting agreed upon modifications to the scope and application of the Sick Leave Bank Program as outlined in Article VI, Sick Leave, Section IV., of the parties’ Contractual Agreements (July 1, 2013-June 30, 2016); and

WHEREAS, the Board took official public action to approve the MOU at the Board’s regular public meeting on October 20, 2015, and which same is reflected in the official minutes of said regular public meeting; and

WHEREAS, based upon the terms of the MOU, the parties agreed to expand the Sick Leave Bank Program as found in Section IV of Article VI of the parties’ Contractual Agreement(s) to include participation by support staff as well as administrative staff employed by the Clark-Shawnee Local School District, but who are not members of the CSLEA bargaining unit, on the same terms and conditions as stated in Article VI, Section IV, of the parties’ Contractual Agreement(s); and

WHEREAS, the parties have since entered into two successor Contractual Agreement(s), one effective July 1, 2016 through June 30, 2019, and one effective June 30, 2019 through July 1, 2022, and both such successor Contractual Agreement(s) include the provisions of the MOU which expand participation in the CSLEA sick leave bank program to support staff as well as administrative staff employed by the District, but who are not members of the CSLEA bargaining unit; and

WHEREAS, subsequent to the parties entering into the successor Contractual Agreement(s) effective June 30, 2019, on April 16, 2019, the Ohio Attorney General issued Opinion No. 2019-014, wherein the Ohio Attorney General opined that nothing in the Ohio Revised Code, particularly Ohio Revised Code Sections 3319.02, 3319.081, 3319.082, or 3319.141, authorizes a board of education to grant employees who are not teachers and who are not part of a bargaining unit the use of sick leave beyond what is prescribed in Ohio Revised Code Section 3319.141 and that Ohio Revised Code Section 3319.141 does not authorize such employees to participate in or use sick leave from a sick leave “bank”; and

WHEREAS, the parties desire for the successor Contractual Agreement(s) effective July 1, 2019 through June 30, 2022, to comply with Opinion No. 2019-014 issued by the Ohio Attorney General; and

WHEREAS, Article XLVIII, Savings Clause/Duration of Agreement, of the successor Contractual Agreement(s) includes a contrary to law provision, however that provision only addresses changes provisions of the Contractual Agreement(s) that are found to be contrary to law by the Supreme Court of the United States, or by any court of the competent jurisdiction from whose judgment or decree no appeal has been taken within the time provided for doing so, but this contrary to law provision does not address the effect of an opinion issued by the Ohio Attorney General; and

WHEREAS, in order to address the conflict in law between provisions of Article VI, Section IV of the parties' Contractual Agreement(s), the parties have voluntarily entered into a subsequent Memorandum of Understanding effective August 20, 2019 ("2019 MOU") to reconcile the contrary provisions of Article VI, Section IV, with OAG Opinion No. 2019-014, and to amend terms and conditions of the current Contractual Agreement(s) accordingly;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education ("Board") hereby approves the terms of the Memorandum of Understanding executed between the Board and CSLEA on August 20, 2019, addressing the modifications to the scope and application of the Sick Leave Bank Program as outlined in Section IV of Article VI of the parties' negotiated Contractual Agreement(s);

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Superintendent and Treasurer to carry forth and implement the terms of this action and the accompanying 2019 MOU.

V. Report Section

1. Meeting Minutes
2. Financial Data
3. Sick Leave Bank MOU

Brian Kuhn
Superintendent
August 20, 2019