

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT  
Clark County, Ohio

BOARD OF EDUCATION MEETING  
April 19, 2016  
7:00 p.m. Regular Meeting  
Shawnee High School Media Center

**AGENDA**

**OPENING**

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Acceptance of Agenda
  
- E. Special Recognition
  - 1. Best Community for Music Education
  - 2. Mrs. Cheri Mayfield, Rotary Excellence in Teaching Award Recipient
  - 3. Mr. Thomas Faulkner, Ohio Auditor's Award Recipient

**REQUEST AND CONCERNS OF THE GENERAL PUBLIC**

**Reminders Concerning Public Participation**

We welcome and encourage you to express your views and remind you that board policy limits remarks to five minutes, but allows up to twenty minutes for each subject.

You may not make negative remarks about any individual school district employee during your presentation. Furthermore, you may be invited to express your concerns to the board in executive session.

**ROUNDTABLE**

- F. Dr. Susan Page will update the Board of Education members on the activities of the Career Technology Center.

- G. Mrs. Michelle Garrett will update the Board of Education members on the Springfield Township meeting.
- H. Mr. Brian Kuhn, Assistant Superintendent – Curriculum Update
- I. Mr. Gregg Morris, Superintendent
  - Clark State—College Credit Plus Program
  - District Organization & Facilities Update

**Administrative Reports/Action Items**

*The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.*

**IV. TREASURER’S REPORT**

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**ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL**

Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items J through L are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

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- J. Signing of the Minutes of the Previous Meeting
- K. Treasurer’s Report and Condition of the Funds
- L. Monthly Bills and Allowance of those that are in Order

**V. LOCAL SUPERINTENDENT’S REPORT**

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**ITEMS FOR BOARD DISCUSSION AND ACTION**

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**ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL**

Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items M through Q are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

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M. Resignations

Support Staff

Mrs. Lisa Holmes, library aide at Rockway School, has submitted a letter of resignation effective Wednesday, May 25, 2016.

Mrs. Jean Wade, secretary at Shawnee High School, has submitted a letter of resignation effective June 8, 2016.

Recommendation: To accept the above resignations.

#### N. Employment

##### Certified Retire/Rehire

Mr. Garry Barhorst as mathematics teacher for the 2016-2017 school year. [Current Assignment: Shawnee]

Mrs. Evalind Pickering as strings teacher for the 2016-2017 school year. [Current Assignment: Possum, Reid, Rockway]

Recommendation: To employ the above individuals.

##### Support Staff

Mr. Robert Beedy, outdoor facility maintenance, for the 2016-2017 school year.

Mr. James Randall, summer grounds, for the 2015-2016 school year.

Recommendation: To employ the above individuals.

#### O. Contract Renewals

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

-The state law is to be followed in regard to temporary certification.

-All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.

- (1) New or beginning teachers in the district shall be granted a contract of one (1) year's duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)
- (2) Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.
- (3) Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.
- (4) Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.

- (5) Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.
- (6) At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.
- (7) A teacher may request a lesser contract one time during the term of this contract.

-The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.

-The evaluation data should be used as a supplement by the local superintendent on her recommendation for granting of contracts.

-If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired shall be given the reason for such action in writing through the local superintendent.

<b><u>Possum</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Teresa Balcerek	1 of 1	2 yr
Thor Bisher	1 of 1	1 yr
Tracy Engel	1 of 1	1 yr
Kathryn Ferrell	1 of 1	1 yr
Melissa Jewell	1 of 1	2 yr
Brian Knowles	1 of 1	2 yr
Susanne Metzger	1 of 1	2 yr
Andrew Page	1 of 1	2 yr
Amanda Shaffer	1 of 1	2 yr
Elizabeth Stokes	2 of 2	3 yr
Jill Summers	1 of 1	2 yr
Brittany Thompson	1 of 1	1 yr
Amanda Valley	1 of 1	2 yr
Allison Williams	1 of 1	2 yr
Sarah Wise	1 of 1	1 yr

<b><u>Reid</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Donielle Avery	2 of 2	Continuing
Erica Banion	1 of 1	2 yr
Chris Campbell	1 of 1	1 yr
Kari Domiano	1 of 1	2 yr

Allison Easton	1 of 1	2 yr
Holly Hare	1 of 1	1 yr
Molly King	1 of 1	1 yr
Cheri Mayfield	5 of 5	5 yr
Susan Scott	1 of 1	1 yr
Rachel Yontz	1 of 1	1 yr

**Rockway**

**Current Contract**  
**(Expiring)**

**Contract Eligibility**  
**(Proposed)**

Alicia Anstine	2 of 2	3 yr
Jessica Costa	1 of 1	2 yr
Mariah Holt	1 of 1	1 yr
Jennifer James	1 of 1	1 yr
Jennifer Persaud	1 of 1	1 yr

**Shawnee**

**Current Contract**  
**(Expiring)**

**Contract Eligibility**  
**(Proposed)**

Jason Abady	1 of 1	2 yr
Whitney Childs	1 of 1	1 yr
Christine Greenwood	1 of 1	1 yr
Amy Hibbs	1 of 1	1 yr
Deborah Housh	1 of 1	1 yr
Sara Lee	1 of 1	1 yr
Matthew Looney	2 of 2	3 yr
Jessica Mertens	1 of 1	2 yr
Landon Pierce	1 of 1	1 yr
Rachel Scarponi	1 of 1	2 yr
Benjamin Schooler	1 of 1	1 yr
Michael Steveley	1 of 1	2 yr
Beth Szekacs	1 of 1	2 yr

**District**

**Current Contract**  
**(Expiring)**

**Contract Eligibility**  
**(Proposed)**

Megan Barber	1 of 1	1 yr
Laura Middleton	1 of 1	1 yr

Recommendation: To employ the list of teachers as presented to the Board of Education.

P. Support Staff Renewals

- Newly employed regular non-teaching school employees, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

- After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

- The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

- Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

<b><u>Possum</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Brandi Cotter (Custodian)	2 of 2	Continuing
Kevin Williams (Custodian)	1 of 1	2 yr
Loretta Adams (Hostess)	1 of 1	2 yr

<b><u>Rockway</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Peggy Bowers (Hostess)	1 of 1	2 yr.

<b><u>Shawnee</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Karla Cottenmyre (Cook)	1 of 1	2 yr
Paula Daniel (Cook)	1 of 1	2 yr

<b><u>Transportation</u></b>	<b><u>Current Contract</u> <u>(Expiring)</u></b>	<b><u>Contract Eligibility</u> <u>(Proposed)</u></b>
Marjorie Carson (Driver)	2 of 2	Continuing
Drema Jones (Driver)	2 of 2	Continuing
Bobbi Jo Miller (Driver)	1 of 1	2 yr.
Douglas Nave (Driver)	1 of 1	2 yr

Mark Oster	(Driver)	2 of 2	Continuing
Debra Sexton	(Driver)	2 of 2	Continuing

Recommendation: To employ the list of support staff as presented to the Board of Education.

Substitutes

Certified 2016-2017

Donald Amicon	Connie Andrews	Gayle Borton	Kenneth Brust
Jennifer Burk	Robert Bush	Trudie Byrd	Joanna Chapman
Janice Clark	Matthew Colwell	Alexis Crisp	Julie Dwyer
Adam Ellis	LeAnn Ellsworth	Cheryl Engle	James Faber
Abigail Gerstle	Debra Goings	Leslie Goshia	Denise Green
Angelia Greenawalt	Ryan Gresse	Jessica Heath	Jordan Henry
Constance Kearns	Stephen Klotz	John Lenox	Gerald Lykins
Kelly Lyons	Ryan Mayfield	Kim McAfee	Joyce McCurdy
Brenda Miller	Kwanisha Moore	Tonya Myers	Diane Page
Amy Perkins	Terry Rose	Mary Ryan	Karen Serrer
Shelia Skimmerhorn	Pamela Smith	Carly Sparrow	Edward Spencer
Cheryl Steinmetz	John Stoner	Ann Tantlinger	Susan Taylor
Brooke Tuttle	Stephen VanZant	Marjorie Vereen	Mahdi Wade
Amy Walp	Jill Walton	Terry Whetstone	
Krista Holly Ziegenbusch			

Support Staff 2016-2017

Lindy Berry – Aide, Cook  
 Ronald Bishop – Bus, Snow plowing  
 Sarah Brown – Aide, Cafeteria, Latchkey, Secretary  
 Jerri Bush – Aide, Cafeteria, Secretary  
 William Butler- Bus  
 Mary Coffey – Bus  
 April Drummond – Aide, Cafeteria, Secretary  
 Carrie Fischer – Custodian  
 Elizabeth King- Aide  
 Jon Lyons – Bus  
 James McCutcheon – Bus  
 Brandon Miller – Bus  
 Jeffery Miller – Bus

Kimberly Milliron – Aide, Secretary, Miscellaneous  
Dolores Shaw – Bus, Secretary  
John D. Smith – Bus  
Naomi Smith – Custodian, Miscellaneous  
Shane Thompson – Bus  
Patricia Varner – Secretary  
Misty Wheeler – Bus

Recommendation: To employ the above individuals as needed for the 2016-2017 school year.

#### Additional Duty Certified

Mr. Garry Barhorst, as Assistant Musical Director at Shawnee High School for the 2015-2016 school year.

Mr. Kenneth Brust as head girls' varsity golf coach for the 2016-2017 school year.

Mrs. Sherry Akers, counselor, an additional 10 days for extended time for the 2016-2017 school year. [Current Assignment: Shawnee High School]

Mr. Blake Garberich as head girls' varsity basketball coach for the 2016-2017 school year.

Mrs. Amy Hibbs, counselor, an additional 10 days for extended time for the 2016-2017 school year. [Current Assignment: Shawnee High School]

Mr. Christopher McGuire as head boys' varsity basketball coach for the 2016-2017 school year.

Mr. Richard Meeks as head varsity football coach for the 2016-2017 school year.

Recommendation: To employ the above individuals.

#### Additional Duty Support Staff

Mr. Brian DeSantis as head high school cross country coach for the 2016-2017 school year. Mr. DeSantis is a lay coach.

Mr. Michael Gannon as head girls' high school soccer coach for the 2016-2017 school year. Mr. Gannon is a lay coach.

Mrs. Krista Spitzer as high school football cheerleading coach for the 2016-2017 school year. Ms. Spitzer is a lay coach.



Mr. Charles Mowell as head varsity boys' golf coach for the 2016-2017 school year. Mr. Mowell is a lay coach.

Ms. Kimberly Wise as high school assistant cross country coach for the 2016-2017 school year. Ms. Wise is a lay coach.

Recommendation: To employ the above individuals

### Volunteer

Mr. David Mitchem as volunteer middle school track coach for the 2015-2016 school year.

Recommendation: To approve the above volunteer.

### Q. 2015-2016 Certified Substitute List Amendment

Removal of Mrs. Jody Frisby from the Clark-Shawnee Substitute Teacher list.

Recommendation: To approve the above amendment.

### R. Additional Duty Certified

Mrs. Cynthia Barnes as high school basketball cheerleading adviser for the 2016-2017 school year.

Recommendation: To employ the above individual.

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#### ACCEPTANCE OF CONSENT CALENDAR – MISCELLANEOUS

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that item S is adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

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### S. Program Participation Approval

#### 1. IDEA-B & Early Childhood IDEA

IDEA-B and Early Childhood IDEA money comes to our district as a result of the number of handicapped students enrolled. These funds are used to pay for excess costs associated with educating these children. A proposal will be submitted to the State Department of Education for participation in this program.

2. Title I

Title I money comes to our district as a result of the number of economically disadvantaged students enrolled in the district. These funds are used for reading remediation and a math coach in grades K through four.

3. Title II-A

Title II-A money comes to the district as a result of the number of economically disadvantaged students enrolled in the district and student enrollment. These funds are used to hire additional teachers to reduce class sizes and for school improvement initiatives.

Recommendation: To approve the above Title programs for the 2016-2017 school year.

T. Executive Session—Personnel

U. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignations
4. Discipline

Gregg E. Morris  
Superintendent  
April 19, 2016