

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio

BOARD OF EDUCATION MEETING
March 21, 2017
7:00 p.m.
Shawnee High School

AGENDA

I. OPENING

- A. Call to Order**
- B. Roll Call**
- C. Pledge of Allegiance**
- D. Adoption of Agenda**

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC
Reminders Concerning Public Participation

We welcome and encourage you to express your views and remind you that board policy limits remarks to five minutes, but allows up to twenty minutes for each subject.

You may not make negative remarks about any individual school district employee during your presentation. Furthermore, you may be invited to express your concerns to the board in executive session.

III. ROUNDTABLE

E. Student Presentation

Mr. Nathan Dockter, principal at Shawnee High School, will present students to share their Shawnee experiences

F. Career and Technology Update

Dr. Susan Page, member of the CTC Board, will provide a CTC update.

G. Township Update

Mrs. Judy Pierce will provide a Springfield Township update.

H. Curriculum Update

Mr. Brian Kuhn, assistant superintendent, will provide a curriculum update.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items I through M are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

- I. Signing of the Minutes of the Previous Meeting**
- J. Treasurer's Report and Condition of the Funds**
- K. Monthly Bills and Allowance of those that are in Order**
- L. Permission to begin Environmental Interest Group Account
200-9180**
- M. Permission to Transfer \$327,824 from the General Fund to the
Permanent Improvement Fund**

V. LOCAL SUPERINTENDENT'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items N through T are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

N. Resignations

Mr. Christopher Campbell, part-time assistant principal and part-time teacher at Reid School, has submitted a letter of resignation as part-time teacher effective July 1, 2017.

Mrs. Amanda Shaffer, part-time assistant principal and part-time teacher at Possum School, has submitted a letter of resignation effective July 1, 2017.

Recommendation: To accept the above resignations.

O. Employment

Support Staff

Mr. Ryan Mayfield as assistant high school track coach for the 2016-2017 school year.

Recommendation: To employ the above individuals for the 2016-2017 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Substitutes – Certified

Alexis Saunders Megan Ramsey Jon DeWitt Vincent Shuler Derek Tincher

Recommendation: To employ the above individuals for the remainder of the 2016-2017 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Substitutes - Support Staff

David Morrow - Bus

Recommendation: To employ the above individuals for the remainder of the 2016-2017 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty (Certified)

Mrs. Ashley Hill as head middle school musical director for the 2016-2017 school year.

Mrs. Beth Szekacs as assistant high school musical director for the 2016-2017 school director.

Recommendation: To employ the above individuals for the 2016-2017 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Volunteers

Mr. Luke Bricker as volunteer high school track coach for the 2016-2017 school year.

Mr. Kalen Frederick as volunteer baseball coach for the 2016-2017 school year.

Mr. Matt McCurdy as volunteer boys' tennis coach for the 2016-2017 school year.

Ms. Jennifer Pierson as volunteer softball coach for the 2016-2017 school year.

Recommendation: To approve the above volunteers for the 2016-2017 school year.

P. Contract Renewals

<u>Possum</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Michelle Heims	3 of 3	4 yr
Amanda Shaffer	2 of 2	2 yr

<u>Reid</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Amanda Ike	2 of 2	3 yr
Christopher Campbell	2 of 2	2 yr

<u>Shawnee</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Nathan Dockter	4 of 4	2 yr
Chad Mossing	2 of 2	2 yr
Steve Tincher	2 of 2	3 yr

<u>Food Service</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Joshua Ashley	2 of 2	2 yr

<u>Special Education</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Michael Shaw	1 of 1	2 yr

<u>Physical Therapy</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Kelly Blazer	2 of 2	2 yr

Q. Certified Staff Non-Renewals for 2017-18 school year.

<u>Possum</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Deborah Haycox	Floating Tutor	Employed on an as needed basis
Christa Kusmierczyk	Floating Tutor	Employed on an as needed basis
Cally Jones	Kindergarten Teacher	Employed on an as needed basis

<u>Reid</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Kylie Grauer	Floating Tutor	Employed on an as needed basis
Marilyn Hill	Floating Tutor	Employed on an as needed basis
Michele Kelly	Floating Tutor	Employed on an as needed basis
Rita Kratz	Floating Tutor	Employed on an as needed basis
Marjorie Kuziak	Floating Tutor	Employed on an as needed basis
Don McKanna	Floating Tutor	Employed on an as needed basis
Linda Slusher	Floating Tutor	Employed on an as needed basis
Danielle Thomas	Intervention Specialist	Employed on an as needed basis

<u>Shawnee</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Sherry Akers	Counselor	Extended Time
Amy Hibbs	Counselor	Extended Time

<u>District</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Evalind Pickering	Strings	retire/rehire

Recommendation: To non-renew the limited contracts that have been presented to the Board of Education for the 2017-2018 school year.

R. Support Staff Contracts Non-Renewals 2017-2018

<u>Possum</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Courtney Allen	Aide	Employed on an as needed basis
Trisha Barcus	Aide	Employed on an as needed basis
Andrea Barnett	Aide	Employed on an as needed basis
Michelle Kiess	Aide	Employed on an as needed basis
Jennifer Laird	Aide	Employed on an as needed basis
Judith McCreary	Aide	Employed on an as needed basis
Kimberly Pitstick	Aide	Employed on an as needed basis
Annette Reed	Aide	Employed on an as needed basis
Kathleen Reno	Aide	Employed on an as needed basis
Jordan Williams	Aide	Employed on an as needed basis
Shirley Williams	Aide	Employed on an as needed basis
Roxanna Zinkhon	Aide	Employed on an as needed basis
Collette Mukerjee	Nurse	Employed on an as needed basis
Denae Echols	Floating Tutor	Employed on an as needed basis
Maria Oberst	Floating Tutor	Employed on an as needed basis
Jana Reading	Floating Tutor	Employed on an as needed basis
Kimberly Milliron	Floating Tutor/Office	Employed on an as needed basis
Jennifer Spencer	Latchkey Co./Floating Tutor	Employed on an as needed basis

<u>Reid</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Kendra Mayfield	Floating Tutor/Latchkey	Employed on an as needed basis
Lori Mitchell	Floating Tutor	Employed on an as needed basis

Alec Nutting	Floating Tutor	Employed on an as needed basis
Laura Cline	Latchkey	Employed on an as needed basis
Paula Daniel	Latchkey	Employed on an as needed basis
Robin Sheridan	Latchkey Coordinator	Employed on an as needed basis

<u>Rockway</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Cheri Meyers	Aide	Employed on an as needed basis
Nancy Shank	Aide	Employed on an as needed basis
Melissa Woodland	Aide/Latchkey	Employed on an as needed basis
Dawn Espich	Tutor	Employed on an as needed basis
Lisa Holmes	Tutor	Employed on an as needed basis
Monica Yinger	Latchkey	Employed on an as needed basis

<u>Shawnee</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Debbra Hafle	Aide	Employed on an as needed basis
Janice Mattern	Aide	Employed on an as needed basis
Andrea Judd	Aide-Interpreter	Employed on an as needed basis
Jon Rupert	Aide	Employed on an as needed basis
Nicholas Trimbach	ISS	Employed on an as needed basis

<u>District</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
James Randall	Courier	Employed on an as needed basis
Amy Howard	Bus Aide	Employed on an as needed basis
Donald Ellsworth	Technology	Employed on an as needed basis

Recommendation: To non-renew the contracts of the support staff as presented to the board of education for the 2017-2018 school year.

S. Additional Duty Non-Renewals for 2017-2018 School Year

Shawnee

Head Football Coach	Richard Meeks
Asst. Varsity Football Coach	Matthew Warrington
Asst. Varsity Football Coach	David Driskill
Asst. Varsity Football Coach	Devin Spitzer
Asst. Varsity Football Coach	Nathan VanZant
Asst. Varsity Football Coach	Shawn Jarzab
Head Boys Basketball Coach	Christopher McGuire
Reserve Boys Basketball Coach	Derrick Hannon
Freshman Boys Basketball Coach	Nicholas Trimbach
Head Girls Basketball Coach	Blake Garberich
Asst. Girls Basketball Coach	Michael Garberich
Head Track Coach	Michael Garberich
Asst. Track Coach	Jason Mattern

Asst. Track Coach	Joseph Vanuch
Asst. Track Coach	Brian DeSantis
Asst. Track Coach	Ryan Mayfield
Head Baseball Coach	Robert Cassell
Asst. Baseball Coach	Benjamin Schooler
Asst. Baseball Coach	Nicholas Wagner
Head Wrestling Coach	Wesley Miller
Assistant Wrestling Coach	Jacob Mershon
Yearbook Advisor	Whitney Childs
Vocal Music	Lydia Smith
Instrumental Music	Jason Abady
Asst. Instrumental Music	Mariah Strickland
Science Department Head-CO	Elizabeth Allen
Science Department Head-CO	Kristin Meeks
English Department Head	Elizabeth Coressel
Mathematics Department Head	Garry Barhorst
Social Studies Department Head	Devin Spitzer
Foreign Language Department Head	Kelly Wyen
Head Swimming	Jason Hill
Asst. Swimming	Spencer Rowland
Head Girls Soccer Coach	Michael Gannon
Asst. Girls Soccer Coach	Erin Phillips
Head Boys Soccer Coach	Michael Young
Asst. Boys Soccer Coach	Charles Weller
Head Powerlifting Coach	Richard Meeks
Asst. Powerlifting Coach	Jeffrey Bumgardner
Student Council Advisor	Jessica Mertens
Site Manager – Fall	Richard Walker
Class Advisor, Junior	Jessica Mertens
Head Girls Volleyball	Jillian Harvey
Asst. Girls Volleyball	Amber Allen
Freshman Girls Volleyball	Rachel Yontz
Cheerleading Advisor:	
Football	Krista Spitzer
Fr. Football	Krista Spitzer
Head Boys Tennis Coach	Leah Ann McCurdy
Head Girls Tennis Coach	Brett Stewart
Head Girls Golf Coach	Kenneth Brust
Head Boys Golf Coach	Charles Mowell
Head Cross Country Coach	Brian DeSantis
Asst. Cross Country Coach	Kimberly Wise
Lead Teacher Shawnee	Mark Myers
Head Girls Softball	Chris Roberts
Asst. Girls Softball	Gary Baugh
National Honor Society-CO	Garry Barhorst
National Honor Society-CO	Tammy Irick

National Honor Society-CO
Freshman Facilitator
Head Spring Musical Director
Spring Musical Music – Director
Asst. Spring Musical Director
Head Fall Drama Director
Asst. Fall Drama Director
Head Bowling Coach
Asst. Bowling Coach

Stacy Morris
Brenda Vinson
Bryan Szekacs
Lydia Smith
Garry Barhorst
Bryan Szekacs
Beth Szekacs
Matthew Looney
Richard Walker

Mentor
Mentor
Mentor

Sherry Akers
Elizabeth Allen
Stacy Morris

M/S District

M/S Football Cheer Adv. 8th
M/S Cheer Basketball
M/S Cheer Football
M/S Head Football Coach
M/S Asst. Football Coach
M/S Asst. Football Coach
M/S Asst. Football Coach
M/S Head Boys & Girls Track Coach
M/S Asst. Boys & Girls Track Coach
M/S Asst. Boys & Girls Track Coach
Head Girls Volleyball Coach 8th
M/S Asst. Girls Volleyball Coach 7th
M/S 8th Head Boys Basketball
M/S 7th Asst. Boys Basketball
M/S Head Girls Basketball
M/S Asst. Girls Basketball
M/S Head Wrestling Coach
M/S Head Cross Country

Amber Stewart
Amber Stewart
Ashley Crall
Jeffrey Mayfield
David Brucker
Mark Myers
Ryan Mayfield
Michael Brassfield
Rita Kratz
Jeffrey Mayfield
Lindsay Carmean
Rachel Beers
Mark Myers
Zachary Avery
James Ballard
Kari Beedy
Ryan Mayfield
Rita Kratz

Power of the Pen Advisors – Possum

Reid
Rockway

Annette Lloyd
Terry Janssen
Darcy Leis
Jessica Carpenter
Stephanie Cummings

Mentor
Mentor

Teresa Balcerek
Jamie Boysel

Mentor
Mentor

Marilyn Hill
Mary Tucker

Recommendation: To non-renew the supplemental contracts that have been presented to the Board of Education for the 2017-2018 school year.

T. FMLA

Mrs. Jessica Carpenter, teacher at Rockway School, is requesting Family Medical Leave commencing on February 7, 2017 for approximately six weeks.

Recommendation: To approve the above request.

U. Non-Paid Leave

Mrs. Lolita Miller, custodian at Shawnee High School, is requesting non-paid medical leave beginning March 1, 2017 through May 31, 2017.

Recommendation: To approve the above request.

V. Staff Nonrenewal for the 2017-2018 School Year

<u>Certified Staff-Rockway</u>	<u>Area</u>	<u>Reason for Non-Renewal</u>
Cynthia Barnes	Floating Tutor	Employed on an as needed basis
<u>Additional Duty</u>		
Basketball High School Cheerleading Advisor		Cynthia Barnes

Recommendation: To non-renew the contracts that have been presented to the board for the 2017-2018 school year.

W. Resolution to Terminate the Nonteaching Contract of Loretta Adams

WHEREAS, Ohio Revised Code Section 3319.08.1 provides that a nonteaching employee may be terminated by a majority vote of the board of education for the employee's violation of written rules and regulations as set forth by the board of

education, or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance; and

WHEREAS, the Clark-Shawnee Local School District Board of Education ("Board") employs Loretta Adams ("Adams") in the classification of hostess under a nonteaching contract pursuant to Ohio Revised Code Section 3319.08.1; and

WHEREAS, on September 20, 2016, the Board took official public action to place Adams on an unpaid suspension pending the outcome of criminal proceedings in Clark County Court of Common Pleas Case No. 16CR0398C; and

WHEREAS, on March 3, 2017, written notice was issued to Adams by the Superintendent indicating the Superintendent's intent to commence termination proceedings against Adams due to the filing of a new criminal case against Adams (Clark County Court of Common Pleas Case No. 17CR0002, which is related to the initial criminal proceedings against Adams) and due to Adams' refusal to comply with reasonable requests of Adams' supervisor as well as the Superintendent to contact them to discuss the pending matters; and

WHEREAS, on March 3, 2017, Adams was issued written notice of intent to terminate her non-teaching employment contract with the District pursuant to Ohio Revised Code Section 3319.08.1 ("Notice of Intent to Terminate"); and

WHEREAS, in the Notice of Intent to Terminate, the Board through its Treasurer advised Adams of her right to a due process hearing before the Board, prior to the Board taking any official public action on the Superintendent's recommendation to

terminate her employment contract with the District, with such due process hearing to occur before the Board at its special meeting on March 9, 2017; and

WHEREAS, Adams attended/did not attend the due process hearing in executive session of the Board at the Board's special meeting on March 9, 2017; and

WHEREAS, the Board has reviewed and fully considered the recommendation of the Superintendent, all evidence presented by the parties; and

WHEREAS, the Board has determined upon said review and consideration that the conduct of Loretta Adams as set forth in the Notice of Intent to Terminate is grounds under Ohio Revised Code Section 3319.08.1 for the Board's termination of Adams' non-teaching employment contract with the District, for insubordination and neglect of duty based upon job abandonment; and

NOW THEREFORE BE IT RESOLVED that pursuant to Ohio Revised Code Section 3319.08.1, the Clark-Shawnee Local School District Board of Education hereby acts to approve the Superintendent's recommendation to terminate the nonteaching employment contract of Loretta Adams effective immediately for insubordination and neglect of duty based upon job abandonment, as set forth in the Board's Notice of Intent to Terminate;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to issue written notice of same forthwith to Loretta Adams by certified U.S. mail, and further directs its Superintendent and Treasurer to resolve any remaining items under the administration's control with respect to the employment of Loretta Adams with the Clark-Shawnee Local School District.

ACCEPTANCE OF CONSENT CALENDAR –MISCELLANEOUS

Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items X through Z adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

X. Washington D.C. Trip

Mrs. Kristin Meeks, teacher at Shawnee High School, is requesting a Washington D.C. trip April 21, 2017 through April 23, 2017 at no cost to the district.

Recommendation: To approve the above request.

Y. Public Auction

Authorize the Superintendent to declare school district equipment obsolete for the purposes of announcing and conducting a public auction to be held the week of March 27 through March 31, 2017. (A list of items being declared will be available Monday, March 20, 2017.)

Recommendation: To approve the above request.

Z. Board Policies

Mr. Gregg E. Morris, superintendent, requests the approval of the Board policies that were distributed at the March 9, 2017 Board meeting.

Recommendation: To approve the above request.

AA. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignation Letters
4. Discipline Report

Gregg E. Morris
Superintendent
March 21, 2017