

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio

BOARD OF EDUCATION MEETING
May 19, 2020
7:00 p.m.

<https://us04web.zoom.us/j/79559500905?pwd=UzZwUTBacXZUTGxXaG1FMdNhV2tmdz09>

AGENDA

I. OPENING

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Public wishing to communicate with the Board on educational issues and school matters of community interest must submit their comments in writing to and be received by the District Treasurer no later than 12 NOON on May 19, 2020. Comments can be sent by e-mail to the District Treasurer, Mr. Tom Faulkner, at Tom.Faulkner@cslocal.org or mailed to Mr. Tom Faulkner at 3680 Selma Road Springfield, OH 45502.

Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be frivolous, repetitive, harassing, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant. Any such comments may be terminated by the Board's presiding officer.

Also please be advised that submitted comments for public participation may not exceed seven hundred and fifty (750) words in length per participant. Only the

first 750 words of each submission will be read aloud. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing.

III. ROUNDTABLE

E. Career and Technology Update

Dr. Page will provide an update to the Board of Education regarding the activities of the Career Technology Center.

F. Curriculum Update

Mr. Brian Masser, Assistant Superintendent, will provide a curriculum update.

G. District Update

Mr. Brian Kuhn, Superintendent, will update the Board on the Facilities Project and District Operations.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items H through M are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

H. Signing of the Minutes of the Previous Meeting

I. Treasurer's Report and Condition of the Funds

J. Monthly Bills and Allowance of those that are in Order

K. Modifications to the Appropriations

L. Approve Five-Year Forecast

M. Appropriation Modifications

It has been requested by the Treasurer of the Board of Education that the Treasurer be permitted to modify the annual appropriations as needed throughout each month with a full report of changes to the board of education.

Recommendation: To authorize the Treasurer to modify appropriations as needed with a report of changes to the Board of Education.

V. LOCAL SUPERINTENDENT'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items N through P are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

N. Resignations

Certified

Mrs. Lauren Bell, school counselor and Title I Tutor at Rockway School, has submitted a letter of resignation effective August 31, 2020.

Recommendation: To accept the above resignation.

Support Staff

Mr. Kenneth Dixon, custodian at Rockway School, has submitted a resignation for the purpose of retirement effective May 31, 2020.

Recommendation: To accept the above resignations.

O. Employment

Certified

Mr. Jeff Collins as a Math Teacher for the 2020-2021 school year. [Current Assignment: Shawnee HS]

Recommendation: To employ the above individual for the 2020-2021 school year provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Support Staff

Mr. James Ballard as a Summer Helper on an as-needed basis for the 2019-2020 school year.

Mr. Robert Beedy as Outdoor Facility Maintenance for the 2020-2021 school year.

Mr. Jeffrey Rees as Grounds Helper for the 2020-2021 school year.

Mr. Andrew Tincher as a Summer Helper on an as-needed basis for the 2019-2020 school year.

Mr. Nick Trimbach as a Summer Helper on an as-needed basis for the 2019-2020 school year.

Mr. Camden VanVelzor as a Summer Helper on an as-needed basis for the 2019-2020 school year.

Mr. Mike Williams as Grounds Helper on an as-needed basis for the 2019-2020 school year.

Mr. Mike Williams as Grounds Helper on an as-needed basis for the 2020-2021 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Additional Duty (Certified Staff)

Mrs. Sherry Akers, Counselor, an additional 15 days for extended time for the 2020-2021 school year. [Current Assignment: Shawnee High School]

Mrs. Amy Hibbs, Counselor, an additional 15 days for extended time for the 2020-2021 school year. [Current Assignment: Shawnee High School]

Mr. Taylor Leonard as Orchestra Director for the Shawnee High School Instrumental Music Head for the 2020-2021 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory

Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Recommendation: To employ the above individual provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory

Contract Renewals

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

-The state law is to be followed regarding temporary certification.

-All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.

- (1) New or beginning teachers in the district shall be granted a contract of one (1) year's duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)
- (2) Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.
- (3) Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.
- (4) Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.
- (5) Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.
- (6) At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.
- (7) A teacher may request a lesser contract one time during the term of this contract.

-The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.

-The evaluation data should be used as a supplement by the local superintendent on his recommendation for granting of contracts.

-If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired shall be given the reason for such action in writing through the local superintendent.

Possum

Current Contract
(Expiring)

Contract Eligibility
(Proposed)

John Campbell	1 of 1	2 year
Melissa Fowler	2 of 2	3 year
Amy Jackson	1 of 1	2 year
Christa Kusmierczyk	1 of 1	1 year
Michael Shaw	1 of 1	1 year
Naomi Solomon	1 of 1	2 year
Sarah Smith	1 of 1	2 year
Crystal Waltz	5 of 5	5 year

Reid

**Current Contract
(Expiring)**

**Contract Eligibility
(Proposed)**

Alicyn Ashley	2 of 2	3 year
Rosemary Hearlihy	2 of 2	3 year
Danielle McCoy	3 of 3	4 year
Danielle Thomas	2 of 2	3 year
Kristen Trimble	5 of 5	5 year
Rachel Yontz	2 of 2	3 year

Rockway

**Current Contract
(Expiring)**

**Contract Eligibility
(Proposed)**

Kelley Asper	1 of 1	2 year
Elizabeth Avery	1 of 1	1 year
Elisabeth Hirtzinger	1 of 1	1 year
Gregory Hohl	1 of 1	1 year
Erica Weihrauch	1 of 1	1 year

Shawnee

**Current Contract
(Expiring)**

**Contract Eligibility
(Proposed)**

Anne Bradfield	1 of 1	2 year
Jeffrey Bumgardner	2 of 2	3 year
Erin Delk	2 of 2	3 year
Robert DeLong	1 of 1	1 year
Taylor Leonard	1 of 1	2 year
Marlo Mitch	1 of 1	2 year
Linda Wierzba	5 of 5	5 year

Shawnee Middle

**Current Contract
(Expiring)**

**Contract Eligibility
(Proposed)**

Elizabeth Elliott	1 of 1	1 year
Natalie Koukis	1 of 1	1 year
Lindsay Williams	1 of 1	2 year

<u>District</u>	<u>Current Contract</u> <u>(Expiring)</u>	<u>Contract Eligibility</u> <u>(Proposed)</u>
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Zsuzsanna Przyzycki	1 of 1	1 year
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Recommendation: To employ the list of teachers as presented to the Board of Education.

P. Support Staff Renewals

- Newly employed regular non-teaching school employees on or before November 1, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

- After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

-Newly employed regular non-teaching school employees on or after November 2, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their three subsequent contracts shall be a period of two (2) years each.

- After the termination of the third two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

- The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

- Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

<u>Possum</u>	<u>Current Contract</u> <u>(Expiring)</u>	<u>Contract Eligibility</u> <u>(Proposed)</u>
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Courtney Allen (Aide)	1 of 1	Continuing
Jerri Bush (Aide)	1 of 1	2 of 2
Ashley Gossett	1 of 1	2 year [1]
Michelle Kiess (Aide)	1 of 1	Continuing
Lori Myers (Aide)	1 of 1	Continuing
Cori Owens (Aide)	1 of 1	2 year [1]
Kimberly Pitstick (Aide)	1 of 1	Continuing
M. Annette Reed (Aide)	1 of 1	Continuing
Kathleen Reno (Aide)	1 of 1	Continuing
Amanda Roe (Aide)	1 of 1	2 year [1]
Shirley Williams (Aide)	1 of 1	Continuing

<u>Reid</u>	<u>Current Contract</u> <u>(Expiring)</u>	<u>Contract Eligibility</u> <u>(Proposed)</u>
Samantha Dornon (Latchkey Co)	1 of 1	2 year [1]
Laura Gordon (Latchkey Aide)	1 of 1	2 year [1]
April Nelson (Aide)	1 of 1	2 of 2 [1]
Regina Thrasher (Nurse)	1 of 1	2 year [1]

<u>Rockway</u>	<u>Current Contract</u> <u>(Expiring)</u>	<u>Contract Eligibility</u> <u>(Proposed)</u>
Elisbeth Appis (Aide)	1 of 1	Continuing
Bonnie Clark (Latchkey)	1 of 1	2 of 2
Katie Dorton (Aide)	1 of 1	Continuing
Deborah Falkenbach (Aide)	1 of 1	Continuing
Nancy Shank (PreK Aide)	1 of 1	Continuing

<u>Shawnee</u>	<u>Current Contract</u> <u>(Expiring)</u>	<u>Contract Eligibility</u> <u>(Proposed)</u>
Joyce Aills (Library Aide)	2 of 2	Continuing
Angela Bishop (HS Aide)	1 of 1	Continuing
Erica Brewer (Cooks Helper)	2 of 2	Continuing
Sarah Brown (Guidance Sec.)	2 of 2	Continuing
John Coffman (SAC Custodian)	1 of 1	2 year [1]
Lynda Farrell (Secretary)	2 of 2	Continuing
Andrea Judd (HS Aide)	1 of 1	Continuing
Talia Kalmerton (MS Aide)	1 of 1	Continuing
Janice Mattern (HS Aide)	1 of 1	Continuing
Cheri Meyers (HS Aide)	1 of 1	Continuing
Roengruedee Nave (Custodian)	2 of 2	Continuing
Sharon Roberts (Cooks Helper)	2 of 2	Continuing
Jennifer Rowland (MS Aide)	1 of 1	Continuing
Jon Rupert (HS Aide)	1 of 1	Continuing
Nicholas Trimbach (Aide)	1 of 1	Continuing

Stacy Williams (Custodian) 1 of 1 2 year [1]

<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Peggy Bowers (Driver)	2 of 2	Continuing
Karene Bradley (Driver)	2 of 2	Continuing
Constance Denney	2 of 2	Continuing
Merita Holmes (Driver)	2 of 2	Continuing
Amy Howard (Bus Aide)	1 of 1	Continuing
Angela Johnson (Driver)	1 of 1	2 year [1]
Steven Williams (Driver)	1 of 1	2 year [1]

<u>Risen Christ</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Jacob Ford	1 of 1	2 year [1]

<u>Administrative Office</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Deanna Seiber (Secretary)	1 of 1	2 year [1]

Recommendation: To employ the list of support staff as presented to the Board of Education.

ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS

Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items Q through W are accepted by a single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

Q. 2020-2021 Handbooks

Approval of the district handbooks for the 2020-2021 School Year.

Recommendation: To approve the district handbooks for the 2020-2021 School Year.

R. Contract with the Clark County Educational Service Center

Authorize the Superintendent to contract with Clark County Educational Service Center

Recommendation: To authorize the superintendent to contract with the Clark County Educational Service Center

S. RESOLUTION EXTENDING THE AMENDMENT TO THE PLAN TO MAKE UP DAYS OR HOURS THAT SCHOOLS ARE CLOSED PURSUANT TO OHIO HOUSE BILL 197 IN RESPONSE TO THE EXTENDED CLOSURE OF SCHOOL FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR DUE TO STATE OF EMERGENCY - COVID-19 PANDEMIC

WHEREAS, under current law, Ohio school districts must be open a minimum number of hours for instruction over the course of a school year; and

WHEREAS, under current law, specifically Ohio Revised Code 3313.482, Ohio school districts and-site-based schools are permitted to adopt a plan for distance learning (either web-based or paper-based) to make up the equivalent of up to three days in a school year for which it is necessary to close schools for disease epidemic, hazardous weather conditions, as well as other situations; and

WHEREAS, on March 14, 2020, the Ohio Director of Health issued an Order closing all Ohio site-based schools serving any grades, kindergarten through 12, from March 17, 2020 through April 3, 2020, due to the COVID-19 pandemic; and

WHEREAS, on March 30, 2020, the Governor of Ohio extended the March 14, 2020 Order and directed that Ohio schools will remain closed to students for an extended period of time up to and through May 1, 2020 due to the ongoing state of emergency related to COVID-19 pandemic; and

WHEREAS, on March 27, 2020, the Governor of Ohio signed into law emergency legislation, House Bill 197, which addresses the urgent needs of the State in response to the COVID-19 pandemic; and

WHEREAS, with respect to education, House Bill 197 permits school districts that are not internet- or computer-based schools (e-schools) to make up through distance learning any number of days or hours necessary for student instruction due to school closure as a result of the Director of Health's Order closing K-12 schools; and

WHEREAS, House Bill 197 provides that a district or school may amend its existing distance learning plan or adopt a distance learning plan, if the school or district does not have an existing plan, to make up the days or hours necessary for student instruction due to school closure as a result of the Director of Health's Order closing K-12 schools; and

WHEREAS, in accordance with House Bill 197 and pursuant to Ohio Revised Code 3313.842, on April 21, 2020, the Clark-Shawnee Local School District Board of Education ("Board") took official public action to adopt Resolution # 2020-1062, to amend the distance learning plan previously adopted for the 2019-2020 school year to permit students to access and complete classroom lessons online and through other

virtual means in order to make up the number of hours the District's schools have been and will be closed through May 1, 2020, due to the COVID-19 pandemic; and

WHEREAS, on April 20, 2020, the Governor of Ohio indefinitely extended the March 14, 2020 Order and directed that Ohio schools remain closed to students through at least the remainder of the 2019-2020 school year due to the ongoing state of emergency related to COVID-19 pandemic; and

WHEREAS, pursuant to said action of the Governor of Ohio on April 20, 2020, the Board wishes to extend the amendment to the plan it previously adopted under House Bill 197 and Ohio Revised Code 3313.842 pursuant to Resolution # 2020-1062 to permit students to access and complete classroom lessons online and through other virtual means in order to make up the number of student instruction hours the District's schools will be closed to students through the remainder of the 2019-2020 school year.

NOW, THEREFORE, BE IT RESOLVED by the Clark-Shawnee Local School District Board of Education:

Section 1. Pursuant to House Bill 197, and action by the Governor of Ohio on April 20, 2020, indefinitely extending the March 14, 2020 Order closing schools in Ohio to students through at least the remainder of the 2019-2020 school year, the Board hereby extends the amendment of the distance learning plan identified in Resolution # 2020-1062, such that the plan will permit students to access and complete classroom lessons online and through other virtual means in order to make up the number of student instruction hours the District's schools will be closed through the remainder of the 2019-2020 school year.

Section 2. The Superintendent and/or the Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Recommendation: To approve the above resolution.

T. RESOLUTION EXTENDING THE AUTHORIZATION FOR STAFFING AND COMPENSATION OF EMPLOYEES DURING THE ORDERED SCHOOL CLOSURE

WHEREAS, the Clark-Shawnee Local School District Board of Education (“Board”) employs various administrative, supervisory, and non-bargaining employees under contracts of employment pursuant to the provisions of Ohio Revised Code Sections 3319.01, 3319.02, 3319.081, and 3313.22; and

WHEREAS, on March 12, 2020, the Governor of the State of Ohio issued an official Order closing all public K-12 schools to students effective March 17, 2020 through April 3, 2020, (“School Closure Order”) as a result of a pandemic and declared state of emergency in the State of Ohio related to COVID-19; and

WHEREAS, on March 22, 2020, the Governor of the State of Ohio issued an official Stay At Home Order applicable to all Ohioans during the period of pandemic and declared state of emergency, with the Stay At Home Order in effect from March 23, 2020 through April 6, 2020; and

WHEREAS, on March 30, 2020, the Governor of the State of Ohio extended the School Closure Order through May 1, 2020, as a result of the ongoing pandemic and declared state of emergency in the State of Ohio related to COVID-19; and

WHEREAS, on April 2, 2020, the Governor of the State of Ohio issued an official Order extending the Stay At Home Order through May 1, 2020; and

WHEREAS, on April 20, 2020, the Governor of the State of Ohio indefinitely extended the School Closure Order through at least the end of the 2019-2020 school year, as a result of the ongoing pandemic and declared state of emergency in the State of Ohio related to COVID-19; and

WHEREAS, the School Closure Order did not close public K-12 schools to employees of the schools or to adults in the school community; and

WHEREAS, no provision is made in Ohio Revised Code Sections 3319.01, 3319.02, or 3313.22 to address the issue of payment of District administrative or supervisory employees for workdays on which school is closed due to calamity or any Order of the Governor; and

WHEREAS, Ohio Revised Code Section 3319.081 provides in relevant part that “(G) All nonteaching employees employed pursuant to this section and Chapter 124. of the Revised Code shall be paid for all time lost when the schools in which they are employed are closed owing to an epidemic or other public calamity. Nothing in this division shall be construed as requiring payment in excess of an employee's regular wage rate or salary for any time worked while the school in which the employee is employed is officially closed for the reasons set forth in this division,” and this provision of Revised Code is applicable to District non-bargaining employees who are not otherwise considered administrative or supervisory employees; and

WHEREAS, the Board does not have official policy in place that addresses expectations with respect to administrative or non-bargaining unit employees reporting

for duty or otherwise performing work on contracted work days on which school is closed due to calamity or any Order of the Governor; and

WHEREAS, the Board believes in this unique and unprecedented time, it is imperative for the Board to take official public action to declare its intent with respect to administrative, supervisory and non-bargaining employees reporting for duty and performing work essential to their positions with the District and to the continuity of operations of the District during the period of ordered school closure, through the remainder of the 2019-2020 school year; and

WHEREAS, it is the Board's expectation that administrative, supervisory and non-bargaining employees be available to report for duty at all times as directed by the Superintendent during the period of ordered school closure, through the remainder of the 2019-2020 school year; and

WHEREAS, the Board's expectation in this regard is codified in the Board's Policies 1130, Conflict of Interest, 3113, Conflict of Interest, and 4133, Conflict of Interest; and

WHEREAS, consequently, the Board also believes it is imperative for the Board to issue specific authority to the Treasurer during this unique and unprecedented time to issue contract compensation to said employees during the period of and corresponding to the ordered school closure, through the remainder of the 2019-2020 school year;

NOW THEREFORE BE IT RESOLVED that the Clark-Shawnee Local School District Board of Education hereby acts to authorize the Superintendent to direct and determine all work to be performed by all administrative, supervisory, and non-bargaining employees of the Board during the period of school closure ordered by the Governor of the State of Ohio through the remainder of the 2019-2020 school year;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education authorizes the Superintendent to ensure such employees comply with the provisions of Board Policies 1130, Conflict of Interest, 3113, Conflict of Interest, and 4133, Conflict of Interest, in being directed to perform work for the District during the period of ordered school closure through the remainder of the 2019-2020 school year;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education further authorizes the Treasurer to issue regular contract compensation to all administrative, supervisory and non-bargaining employees of the Board in accordance with the individual contracts of employment in place for said employees for the time period covered by the School Closure Order, and extensions thereof, through the remainder of the 2019-2020 school year.

Recommendation: To approve the above resolution.

U. RESOLUTION REGARDING COMPENSATION OF SUPPLEMENTAL CONTRACTS

WHEREAS, the Ohio Director of Health issued an order on March 14, 2020, which directed that due to the COVID-19 pandemic, schools in the State of Ohio, including the Clark Shawnee Local School District (the "District"), will be closed to students for an extended period of time up to and through May 1, 2020;

WHEREAS, on April 20, 2020, the Governor of Ohio announced an indefinite extension of the school building closure through at least the end of the 2019-2020 school year for the same purposes as set forth in the March 14, 2020 Order;

WHEREAS, on April 20, 2020, the Ohio High School Athletic Association announced the cancelation of all school-sponsored spring sports contests and tournaments for the 2020 season;

WHEREAS, The Board and the Clark-Shawnee Local Educational Association ("CSLEA") are Parties to a collective bargaining agreement in effect from July 1, 2019, through June 30, 2022 ("Agreement"); and

WHEREAS, Article XXVIII, Salary Schedules Extra Duty Compensation Plan of the Agreement provides that employees under Supplemental Contracts who perform extra-curricular duties shall be paid pursuant to the Extra Duty Salary Schedule in Article XXVIII, but only if and when all job responsibilities for the extra duty position as described in the job description for the position have been performed; and

WHEREAS, employees who have been awarded Supplemental Contracts either for the entire 2019-2020 school year, or for Spring 2020 student athletic and activity seasons/programs have been unable to fully perform the duties associated with said Supplemental Contracts, either in whole or in part, due to the state-wide school closure Order(s) referenced above herein; and

WHEREAS, in light of the above-referenced Orders and official announcements, and the inability of employees who have been awarded Supplemental Contracts either for the entire 2019-2020 school year, or for Spring 2020 student athletic and activity seasons/programs to complete the duties associated with such positions, the Board and the CSLEA have in good faith negotiated the terms of a Memorandum of Understanding to address compensation of said Supplemental Contracts covered under the Agreement;

NOW, THEREFORE, BE IT RESOLVED by the Clark-Shawnee Local School District Board of Education:

Section 1. That the Board hereby adopts the Memorandum of Understanding ("MOU") with the Association, as attached hereto, relative to employees who have been awarded either year-long Supplemental Contracts for the 2019-2020 school year or Spring 2020 season Supplemental Contracts. As delineated in

the referenced MOU, such employees will be paid 100% of the total compensation amount for said Supplemental Contracts as set forth in the Extra Duty Compensation Plan in Article XXVIII of the Parties' Agreement, despite the impediments created by the COVID-19-related school closure Order(s) to work being fully performed under said Supplemental Contracts.

Section 2. The Superintendent and/or the Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

Section 3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Recommendation: To approve the above resolution.

V. RESOLUTION TO ACCEPT THE DONATION OF BASEBALL COACH COMPENSATION

WHEREAS, Ohio Revised Code Sections 3313.17 and 3313.36 empower a board of education to accept gifts or donations from any person or corporation;

WHEREAS, the Clark-Shawnee Local School District Board of Education (the "Board") has adopted policy 7230 and administrative guideline 7230 addressing donations to the Board;

WHEREAS, the Board and Clark-Shawnee Local Education Association ("CSLEA") have entered into a memorandum of understanding ("MOU") to the current Contractual Agreement(s) between the Parties (2019-2022) to document the fact that all baseball coaches hired under supplemental contract pursuant to the Contractual Agreement(s) for the 2019-2020 contract year have expressed a voluntary desire to forego payment of all such supplemental contract pay guaranteed under the Agreement with the express understanding that the payment be donated in full, pre-tax, to the Clark-Shawnee Local School District for the purpose of improvements to the baseball complex;

WHEREAS, the Board desires to acknowledge the generous gift memorialized in the MOU referenced above herein, and to recognize the 2019-2020 baseball coaches for their generous donation, on the terms set forth below.

NOW THEREFORE BE IT RESOLVED, the Clark-Shawnee Local School District Board of Education (the "Board") in accordance with and pursuant to Ohio Revised Code Sections 3313.17 and 3313.36 and Board policy 7230 and administrative guideline ag7230, hereby accepts the donation from the 2019-2020 baseball coaches as set forth in the MOU between the Board and CSLEA, with the stipulation that the Board cannot commit to expending such donated funds for a specific earmarked purpose, but that the Board will expend such donated funds in an equivalent manner to benefit both male and female sports programs in the District.

BE IT FURTHER RESOLVED, that the Superintendent and Treasurer are hereby authorized on behalf of this Board to execute any and all documents to complete the donation set forth in the MOU between the Board and CSLEA.

BE IT FURTHER RESOLVED, that the Board publicly thanks and recognizes all 2019-2020 baseball coaches for their generosity and thoughtfulness in making such donation.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Recommendation: To approve the above resolution.

W. Regular Board Meeting Schedule Updates

The regular Board Meeting for June will take place on June 23, 2020 at 7:00 PM.

The regular Board Meeting for July will take place on July 16, 2020 at 7:00 PM.

Recommendation: To establish these adjusted dates.

X. Executive Session

Y. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignations

Mr. Brian Kuhn
Superintendent
May 19, 2020