

June 25, 2019

The Clark-Shawnee Local Board of Education met in regular session on June 25, 2019 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 7:00 p.m. by President Garrett. Those answering the roll by Mr. Faulkner:

Mr. Barnes
Mrs. Garrett
Mrs. Pierce
Dr. Page
Mr. DeHart

Also present: Mr. Brian Kuhn, Superintendent
Mr. Brian Masser, Asst. Superintendent

Visitors: Joe Jude and Family Melissa Jewell
Kyle Phelps and Family Michelle Heims

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF THE AGENDA (2019-994)

Mrs. Pierce moved to accept the agenda and addendum as presented.

Mr. DeHart Seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart, Barnes.

The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL (2019-995)

Mr. Barnes moved to approve the following

1. Signing of the Minutes of the Previous Meeting
2. Treasurer's Report and Condition of the Funds
3. Monthly Bills and Allowance of those that are in Order
4. Modifications to the Appropriations
5. Advance from the general fund to the Athletic Fund in the amount of \$65,000 to be repaid in July 2019.
6. Transfer from 599 9019 to 972 9019 in the amount of \$22,762.85
7. Donation from the Possum Pops to Possum School in the amount of \$3,693.59

Temporary Appropriation

A board resolution adopting temporary appropriations will be necessary to allow the treasurer to write checks during fiscal year 2020. Final appropriations must be on file with the Auditor of Clark County by October 1, 2019.

BE IT RESOLVED, that the temporary appropriations for the fiscal year 2020 be established at one hundred percent (100%) of the 2019 final appropriations at the fund level.

Investment of Funds

Approve the treasurer of the board of education to invest board funds at the rates most beneficial to the school district.

Authorization to Pay Bills

Approve the treasurer of the board of education requests to use the treasurer's discretion in paying bills before a board meeting when such payment will allow the board to take advantage of a discount or when delay of payment will result in outstanding checks at the end of the month. All such invoices will be approved by the local superintendent.

Service Fund

Approve the establishment of a service fund for travel expenses for members of the board of education or their representatives when on official school business. The sum is not to exceed fifty cents (\$.50) for each child enrolled or seven thousand five hundred dollars (\$7,500.00), whichever is greater. (O.R.C. section 3315.15)

Dr. Page seconded the motion.

Ayes: Pierce, Page, DeHart, Barnes, Garrett.

The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL (2019-996)

Dr. Page moved to approve the following.

Resignations

Administration

Mrs. Michelle Heims, Principal of Possum School, resignation effective July 31, 2019.

Certified

Ms. Kennedy Gilbert, Preschool Teacher at Rockway School, resignation effective August 1, 2019.

Ms. Kimberly Grubb, Teacher at Rockway School, resignation effective August 31, 2019.

Ms. Carrie Henderson, School Counselor at Shawnee Middle School, resignation effective August 31, 2019.

Mrs. Melissa Jewell, Intervention Specialist at Possum School, resignation effective August 31, 2019.

Ms. Alyssa Wick, Floating Tutor at Rockway School, resignation effective the end of her 2018-2019 school year contract.

Support Staff

Mr. Michael Hickman, part-time custodian, has submitted a letter of resignation for the purpose of retirement effective June 24, 2019.

Employment

Administration

Mrs. Michelle Heims as 7th – 12th Grade Campus Principal on a three-year contract effective August 1, 2019 – July 31, 2022.

Mrs. Melissa Jewell as Special Education Coordinator (211 days) on a two-year contract effective August 1, 2019 – July 31, 2021.

Mr. Joseph Jude as Principal of Possum School on a two-year contract effective August 1, 2019 – July 31, 2021.

Mr. Kyle Phelps as Principal of Reid School on a two-year contract effective August 1, 2019 – July 31, 2021.

Certified

Mr. Jaden Greenwood as Elementary Summer School Teacher for the 2018-2019 school year.

Mrs. Michele Kelly as Elementary Summer School Teacher for the 2018-2019 school year.

Ms. Christina Kusmierczyk as part-time (50%) Data Coach for the 2019-2020 school year.

Mrs. Zsuzanna Przyzycki as part-time (50%) Strings Teacher for the 2019-2020 school year.

Ms. Anna Schack as Elementary Summer School Teacher for the 2018-2019 school year.

Ms. Leah Terrell as Elementary Summer School Teacher for the 2018-2019 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Support Staff

Ms. Trisha Adkins as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Courtney Allen as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Angela Bishop as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Jerri Bush as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Deborah Falkenbach as Aide for the 2019-2020 school year. [Current Assignment: Rockway]

Mrs. Kari Griffith as Payroll Specialist for the 2019-2020 school year.

Ms. Andrea Judd as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Michelle Kiess as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Janice Mattern as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Christina Maxwell as Aide for the 2019-2020 school year. [Current Assignment: Rockway School]

Ms. Cheri Meyers as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Mrs. Collette Mukerjee as Clinic Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Lori Myers as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Kimberly Pitstick as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Mrs. Annette Reed as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Kathleen Reno as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Jennifer Rowland as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Mr. John Rupert as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Nancy Shank as Aide for the 2019-2020 school year. [Current Assignment: Rockway School]

Mr. Nicholas Trimbach as ISS Supervisor for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Alyssa Wick as Aide for the 2019-2020 school year. [Current Assignment: Rockway School]

Ms. Shirley Williams as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Certified Additional Duty

Mr. Jeffrey Bumgardner as Assistant Varsity Football Coach for the 2019-2020 school year.

Ms. Elizabeth Campbell as Freshman Volleyball Coach for the 2019-2020 school year.

Mr. Robert DeLong as Assistant Varsity Football Coach for the 2019-2020 school year.

Ms. Christina Kusmierczyk as Head 8th Grade Volleyball Coach for the 2019-2020 school year.

Ms. Cortney Simpson as Assistant Varsity Volleyball Coach for the 2019-2020 school year.

Mr. Devin Spitzer as Assistant Varsity Football Coach for the 2019-2020 school year.

Mr. Jon Stewart as Co-Varsity Assistant Football Coach for the 2019-2020 school year.

Mr. Matthew Warrington as Assistant Varsity Football Coach for the 2019-2020 school year.

Additional Duty Support Staff

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Ms. Anne Bradfield as Assistant Cross-Country Coach for the 2019-2020 school year. Ms. Bradfield is a lay coach.

Ms. Jennifer Craig as Middle School Football Cheerleading Coach for the 2019-2020 school year. Ms. Craig is a lay coach.

Mr. David Brucker as Tri-Assistant Middle School Football Coach for the 2019-2020 school year. Mr. Brucker is a lay coach.

Mr. Marc Coppess as Assistant Middle School Football Coach for the 2019-2020 school year. Mr. Coppess is a lay coach.

Mr. John Earles as Tri-Assistant Middle School Football Coach for the 2019-2020 school year. Mr. Earles is a lay coach.

Mr. Michael Garberich as Head Middle School Cross Country Coach for the 2019-2020 school year.

Mr. Rex Plymale as Co-Assistant Varsity Football Coach for the 2019-2020 school year. Mr. Plymale is a lay coach.

Mr. Nathan VanZant as Assistant Middle School Football Coach for the 2019-2020 school year. Mr. VanZant is a lay coach.

Mr. Charles Williams as Tri-Assistant Middle School Football Coach for the 2019-2020 school year. Mr. Williams is a lay coach.

Mr. Matt Williams as Varsity Boys Golf Coach for the 2019-2020 school year. Mr. Williams is a lay coach.

Volunteers

Mr. Kelly Frost as Volunteer Varsity Football Coach for the 2019-2020 school year.

Mr. Dave Kratz as Volunteer Assistant Cross Country Coach for the 2019-2020 school year. Mr. Kratz is a lay coach.

Mrs. Rita Kratz as Volunteer Cross Country Coach for the 2019-2020 school year. Mrs. Kratz is a lay coach.

Mr. Bryan Szekacs as Varsity Assistant Football Coach for the 2019-2020 school year.

Contract Amendments

Administrative

Ms. Amanda Ike's contract amended to the position of Middle School Director effective August 1, 2019.

Mr. Chad Mossing's contract amended to the position of High School Director effective August 1, 2019.

Certified

Mrs. Tracy Engel's contract amended to 177 workdays effective September 1, 2019.

Mrs. Kelly Blazer's contract amended to four days per week effective September 1, 2019.

Rescind Employment Contract

Rescind the employment contract of Ms. Misty Wheeler approved on May 21, 2019 due to her previously approved resignation.

Mr. DeHart seconded the motion.

Ayes: Page, DeHart, Barnes, Garrett, Pierce

The President declared the motion carried.

Acceptance of Consent Calendar-Miscellaneous (2019-997)

Dr. Page moved to approve the following.

Authorization to Approve FMLA Requests

Authorize the Superintendent to approve FMLA Requests as submitted to the district.

MVECA Contract

Authorize the contract with MVECA for computer services for the 2019-2020 school year.

Mr. Barnes seconded the motion.

Ayes: DeHart, Barnes, Garrett, Pierce, Page.

The President declared the motion carried.

Memorandum of Understanding between the Clark-Shawnee Board of Education and the Clark-Shawnee Local Education Association (2019-998)

Mrs. Pierce moved to approve the following.

This Memorandum of Understanding (“MOU”) is entered into by and between the Clark-Shawnee Local Board of Education (“the Board”) and the Clark-Shawnee Local Education Association (“the Association”) for the purpose of documenting agreement between the parties with respect to the Cheerleading, Competition supplemental position, and to amend the negotiated rates of pay for the High School Basketball Cheerleading supplemental contract as found in Article XXVIII, Salary Schedules Extra Duty Compensation, of the parties’ negotiated Contractual Agreement(s) (effective July 1, 2019 through June 30, 2022, “Term”). This MOU shall apply for the Term of the Contractual Agreement(s) only, after which it shall expire.

WHEREAS, Article XXVII, Salary Schedules, Section V., Supplemental Positions, provides as follows:

“All supplemental positions that are vacated and the Board decides to fill for the subsequent school year shall be posted for a period of five (5) days and such five (5) day posting shall be open to qualified bargaining unit members only. (These postings shall be made available to the Association President for distribution/circulation to the bargaining unit.) After the five (5) day internal posting period, all remaining vacant supplemental positions shall be held open to all qualified internal and external applicants until filled.

All supplemental positions that are vacated shall be offered to qualified members of the unit prior to any offer outside of the unit. The Board may decide not to offer supplemental positions on an annual basis based upon qualifications of applicants, student enrollment and/or other financial considerations,”; and

WHEREAS, the parties have agreed that it is mutually beneficial to waive the posting requirements set forth in Article XXVII, Section V., as applicable to the Cheerleading, Competition supplemental position for the Term of the Contractual Agreement(s) for the benefit of the current Cheerleading, High School Football supplemental contract holder only to have the right of first refusal for the Cheerleading, Competition supplemental position during those contract years; and

WHEREAS, Article XXVIII, Salary Schedules Extra Duty Compensation, of the parties’ negotiated Contractual Agreement(s) currently provides the following rates of pay for the High School Basketball Cheerleading supplemental contract for each of the contract years, respectively:

2019-2020

Yrs 0-3:	.08	\$3,052
Yrs 4-7:	.084	\$3,204
Yrs 8+:	.088	\$3,357

2020-2021

Yrs 0-3:	.08	\$3,090
Yrs 4-7:	.084	\$3,245
Yrs 8+:	.088	\$3,399

2021-2022

Yrs 0-3: .08 \$3,136

Yrs 4-7: .084 \$3,293

Yrs 8+: .088 \$3,450; and

WHEREAS, the parties mutually recognize the need to amend the stated rates of pay for the High School Basketball Cheerleading supplemental contract for the each of the contract years, respectively, for the Term of the Contractual Agreement(s), based upon the duties involved in the position;

NOW, THEREFORE, THE PARTIES AGREE TO THE FOLLOWING:

1. The posting provisions of Article XXVII, Salary Schedules, Section V, Supplemental Positions, shall not apply to the Cheerleading, Competition supplemental position for the Term of the Contractual Agreement(s) for the benefit of the current Cheerleading, High School Football supplemental contract holder only to have the right of first refusal for the Cheerleading, Competition supplemental position during each of those contract years;
2. Should the current Cheerleading, High School Football supplemental contract holder not exercise the right of first refusal for the Cheerleading, Competition supplemental position during any of the contract years as applicable, the provisions of Article XXVII, Salary Schedules, Section V, Supplemental Positions, shall apply to the Cheerleading, Competition supplemental position;
3. The rates of pay reflected in Article XXVIII, Salary Schedules Extra

Duty Compensation, of the parties' negotiated Contractual Agreement(s) for the High School Basketball Cheerleading supplemental contract shall be amended as follows:

2019-2020

Yrs 0-3:	.093	\$3,548
Yrs 4-7:	.097	\$3,700
Yrs 8+:	.101	\$3,853

2020-2021

Yrs 0-3:	.093	\$3,592
Yrs 4-7:	.097	\$3,747
Yrs 8+:	.101	\$3,901

2021-2022

Yrs 0-3:	.093	\$3,646
Yrs 4-7:	.097	\$3,787
Yrs 8+:	.101	\$3,960;

4. This Memorandum of Understanding is a one-time agreement only, which shall be in effect upon the date of execution through the expiration of the Term of the Contractual Agreement(s) and shall not constitute any form of precedent, past practice, or binding effect on any other aspect of the Contractual Agreement(s);
5. This Memorandum of Understanding shall not impact the Contractual Agreement(s) between the parties in any other way.

Mr. DeHart seconded the motion.
Ayes: Garrett, Pierce, Page, DeHart.
Abstention : Barnes.
The President declared the motion carried.

Executive Session (2019-999)

Mr. DeHart moved to go into executive session for the purpose of the compensation of personnel at 8:39 p.m.

Dr. Page seconded the motion
Ayes: Garrett, Pierce, Page, DeHart, Barnes.
The President declared the motion carried.

Mrs. Garrett declared the board back in regular session at 9:03 p.m.

Adjournment

Mr. DeHart moved to adjourn the meeting at 9:08 p.m.
Mr. Barnes seconded the motion.
Ayes: Pierce, Page, DeHart, Barnes, Garrett.
The President declared the motion carried.

President

Treasurer