

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio
BOARD OF EDUCATION MEETING
February 18, 2020
7:00 p.m. Regular Board Meeting
Shawnee High School/Middle School

AGENDA

I. OPENING

- A. Call to Order**
- B. Roll Call**
- C. Pledge of Allegiance**
- D. Acceptance of the Agenda**

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be frivolous, repetitive, harassing, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding officer may seek removal of any participant who does not observe reasonable decorum.

Also, please be advised that public participation may not exceed five (5) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing.

III. ROUNDTABLE

E. Student Presentation

Mrs. Sherry Akers, SHS School Counselor, will present Shawnee students participating on the Shawnee Mock Trial Team.

Ms. Michelle Patrick, Springfield-Clark CTC Superintendent, will present Shawnee students to share their Career Tech experiences.

F. Springfield Township Update

The Board of Education will receive an update on the activities of the Springfield Township.

G. Career Technology Update

Dr. Susan Page, member of the CTC Board, will provide a CTC update.

H. Curriculum and Instruction Update

Mr. Brian Masser, Assistant Superintendent, will provide a curriculum update. Mr. Masser will also deliver the semi-annual bullying report.

I. Facilities Project Update

Mr. Brian Kuhn, Superintendent, will provide an update to the board on the district's facilities projects.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items J through N are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

J. Signing of the Minutes of the Previous Meeting

K. Treasurer's Report and Condition of the Funds

L. Monthly Bills and Allowance of those that are in Order

M. Appropriations Modifications

N. Resolution Accepting Amounts and Rates

WHEREAS, the Clark-Shawnee Board of Education ["Board"] in accordance with the provisions of the law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2020; and

WHEREAS, The Budget Commission of Clark County, Ohio has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten-mill tax limitation;

THEREFORE, BE IT RESOLVED, By the Board of Education of the Clark-Shawnee Local School District, Clark County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

| SCHEDULE A | | | | | |
|--|--|---|--|---|------------------------------|
| SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES | | | | | |
| FUND | | Amount to Be Derived from Levies Inside the 10 Mill Limitation | Amount to Be Derived from Levies Outside the 10 Mill Limitation | County Auditor's Estimate of Tax Rate to Be Levied | |
| | | | | Inside 10 Mill Limit | Outside 10 Mill Limit |
| | | Column II | Column IV | V | VI |
| General Fund | | \$2,476,279 | \$5,753,555 | 6.600 | 25.300 |
| Emergency Levy Fund | | | \$4,731,194 | | 12.610 |
| Bond Retirement Fund | | | \$1,864,714 | | 4.970 |
| Totals | | \$2,476,279 | \$12,349,463 | 6.600 | 42.880 |

| SCHEDULE B | | |
|--|---|---|
| LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES | | |
| FUND | Maximum Rate Authorized to be Levied | County Auditor's Estimate of Yield of Levy |
| | | |
| | | |
| | | |
| Current Expense Levy authorized by voters on November, 1976 for not to exceed Continuing years. | 25.30 | \$5,753,555 |
| | | |
| Emergency Levy authorized by voters on November 6, 2012 for not to exceed 10 years. (2012-2021) | 6.58 * | \$2,468,775 |
| | | |
| Emergency Levy authorized by voters on May 5, 2014 for not to exceed 10 years. (2014-2023) | 6.03 * | \$2,262,419 |
| | | |
| * = Millage needed based upon current values for tax year 2019. | | |
| | | |
| Totals | 37.910 | \$10,484,749 |

AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the Clark County Auditor.

Request: To approve the above resolution.

V. SUPERINTENDENT’S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL
 Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items O through Q are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

O. Resignations

Support Staff

Mrs. Kari Griffith, Payroll Specialist, has submitted her letter of resignation effective March 6, 2020.

Recommendation: To accept the above resignation.

P. Employment

Support Staff

Ms. Deanna Seiber as Central Office Administrative Assistant for the 2019-2020 school year effective February 10, 2020.

Recommendation: To employ the above individual for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty (Certified)

Ms. Ann Berry as Head Shawnee Middle School Track Coach for the 2019-2020 school year.

Mrs. Susan Damanti as ES/MS Musical Co-Director for the 2019-2020 school year.

Ms. Amy Jackson as ES/MS Musical Co-Director for the 2019-2020 school year.

Mrs. Stephanie Lange as ES/MS Musical Co-Director for the 2019-2020 school year.

Mrs. Sara Lee as Assistant Varsity Track Coach for the 2019-2020 school year.

Mr. Jason Mattern as Assistant Varsity Track Coach for the 2019-2020 school year.

Mr. Devin Spitzer as Weight Room Monitor—Winter for the 2019-2020 school year.

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Mr. Todd Ballard as Assistant Middle School Track Coach for the 2019-2020 school year. Mr. Ballard is a lay coach.

Mr. Brian DeSantis as Assistant Varsity Track Coach for the 2019-2020 school year. Mr. DeSantis is a lay coach.

Ms. Alyssa Garberich as Co-Assistant High School Track Coach for the 2019-2020 school year. Ms. Garberich is a lay coach.

Ms. Hailey Schartz as Assistant Middle School Track Coach for the 2019-2020 school year. Ms. Schartz is a lay coach.

Mr. Joseph Vanuch as Co-Assistant High School Track Coach for the 2019-2020 school year. Mr. Vanuch is a lay coach.

Recommendation: To employ the above individuals for the 2018-2019 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Certified Substitutes

Clark County Educational Service Center Substitute Teacher List—ESC Board Approved at their regular February meeting.

Recommendation: To approve the use of substitute teachers approved by the Clark County Educational Service Center for the 2019-2020 school year.

Volunteers

Mr. Mark Myers as Assistant Baseball Coach for the 2019-2020 school year.

Mr. Jeffery Williams as Assistant Softball Coach for the 2019-2020 school year.

Recommendation: To approve the above volunteers for the 2019-2020 school year.

Q. Resolution of Ohio Bureau of Workers' Compensation Settlement with and Resignation of Ms. Lucy Domanek

WHEREAS, the Clark-Shawnee Local School District Board of Education ("Board") employed Lucy Domanek ("Domanek") under a non-teaching contract of employment pursuant to Ohio Revised Code Section 3319.081; and

WHEREAS, during the course of Domanek's employment with the Clark-Shawnee Local School District ("District") Domanek allegedly sustained work-related injuries that resulted in the following claims being approved under the Ohio Bureau of Workers' Compensation: Claim No.s 09-849936, 14-800823, 14-829134, 14-832329 (collectively, "Claims"); and

WHEREAS, certain alleged conditions in the aforementioned Claims were disallowed; and

WHEREAS, as a result of the disallowance of certain alleged conditions in the aforementioned Claims, Domanek, through legal counsel, brought an action in Clark County Court of Common Pleas, captioned: Lucy Domanek vs. Administrator, Bureau of Workers' Compensation, Case No. 18CV0556, wherein the District was also named as a defendant ("Litigation"); and

WHEREAS, on December 18, 2019, all parties to the Litigation stipulated and agreed to a Final Settlement Agreement and Release, in full and complete satisfaction and settlement of the cause of action involved in the Litigation and the Claims; and

WHEREAS, as related to the Final Settlement Agreement and Release referenced above, on January 8, 2020, Domanek tendered written resignation from her employment with the District; and

WHEREAS, the Superintendent hereby recommends official Board approval of these matters at this time;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby acts to approve the Superintendent's recommendation to accept the terms of the Final Settlement Agreement and Release in

the Litigation and Claims on the terms as presented and stipulated and agreed to by the parties on December 18, 2019;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby acts to approve the Superintendent's recommendation to accept the resignation of Domanek from employment with the District on the terms as presented, said resignation dated January 8, 2020;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to issue written notice of same to Domanek forthwith and to take any and all actions necessary to reconcile any remaining items with respect to the employment of Domanek with the District.

Recommendation: To approve the above resolution.

ACCEPTANCE OF CONSENT CALENDAR –MISCELLANEOUS

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items R through W are adopted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

R. Open Enrollment

Mr. Brian Kuhn, Superintendent, is recommending the Clark-Shawnee Local Board of Education approve inter-district and intra-district open enrollment for the 2020-2021 school year.

Recommendation: To approve open enrollment of students for the 2020-2021 school year, providing there is adequate space.

S. Roof Repair

Mr. Brian Masser, Assistant Superintendent, is requesting permission to secure bids for roofing maintenance projects for the Clark-Shawnee Local School District.

Recommendation: To approve the above request.

T. Resolution to Administer Paper Versions of State Assessments to Third-Grade Students During the 2020-2021 School Year

WHEREAS, Senate Bill 216, 132nd General Assembly, effective Nov. 2, 2018, allows districts the option of paper or online test administration only for the third-grade state assessments, beginning in the 2019-2020 school year. Specifically, Ohio Revised Code Section 3301.0711(G)(4), as amended by SB 216; and

WHEREAS, beginning with the 2019-2020 school year, a school district, other public school, or chartered nonpublic school may administer the third-grade English language arts or mathematics assessment, or both, in a paper format in any school year for which the district board of education or school governing body adopts a resolution indicating that the district or school chooses to administer the assessment in a paper format; and

WHEREAS, the board or governing body shall submit a copy of the resolution to the department of education not later than the first day of May prior to the school year for which it will apply; and

WHEREAS, if the resolution is submitted, the district or school shall administer the assessment in a paper format to all students in the third grade, except that any student whose individualized education program or plan developed under section 504 of the "Rehabilitation Act of 1973," 87 Stat. 355, 29 U.S.C. 794, as amended, specifies that taking the assessment in an online format is an appropriate accommodation for the student may take the assessment in an online format.

NOW THEREFORE BE IT RESOLVED, the Clark-Shawnee Local Board of Education ["Board"] desires for third-grade students in the Clark-Shawnee Local School District ["District"] to be administered paper-and-pencil versions of the Ohio State Tests in English Language Arts and Mathematics; and

BE IT FURTHER RESOLVED, the District shall administer the assessment in a paper format to all students in the third grade, except that any student whose individualized education program or plan developed under section 504 of the "Rehabilitation Act of 1973," 87 Stat. 355, 29 U.S.C. 794, as amended, specifies that taking the assessment in an online format is an appropriate accommodation for the student may take the assessment in an online format; and

BE IT FURTHER RESOLVED, the Board hereby directs its Superintendent to submit a copy of the resolution to the department of education not later than May 1, 2020.

Recommendation: To approve the above resolution.

U. Establishment of Escrow Account for Facilities Project Retainage Funds

Mr. Tom Faulkner, Treasurer, is requesting permission to establish an escrow account with Security National Bank for the purpose of managing retainage funds associated with the district's facilities projects.

Recommendation: To approve the above request.

V. Resolution for the Addition of a Health Reimbursement Account through a Memorandum of Understanding with the Clark-Shawnee Local Education Agency

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117 and the existing collective bargaining agreement between the Clark-Shawnee Local School District Board of Education ("Board") and the Clark-Shawnee Local Education Association ("CSLEA") (2019-2022) (hereinafter, "Contractual Agreement(s)"), the Board and CSLEA have negotiated the terms of a Memorandum of Understanding ("MOU") which addresses the addition of a Health Reimbursement Arrangement ("HRA") contribution alternative option to the existing Health Savings Account ("HSA") contribution for eligible employees enrolled in the High Deductible Health Plan ("HDHP") effective February 1, 2020 through June 30, 2022 ("MOU Term"); and

WHEREAS, the terms of said MOU specifically amend Article XXIX, Section IV, subsection C of the Contractual Agreement(s) accordingly, by adding an HRA option only for employees who are enrolled in the HDHP, but who are not eligible for HSA participation, effective February 1, 2020 through June 30, 2022; and

WHEREAS, pursuant to subsection C, of Section IV, of Article XXIX of the Contractual Agreements, for the 2019-2020 plan year, the Board contributes four thousand dollars (\$4,000) to each bargaining unit member's HSA account for enrollment in family or employee plus dependent HDHP, and the Board contributes two thousand

dollars (\$2,000) to each bargaining unit member's HSA account for enrollment in single HDHP. Then for plan year 2020-2021, the Board contributes two thousand dollars (\$2,000) to each bargaining unit member's HSA account for enrollment in family or employee plus dependent HDHP, and one thousand dollars (\$1,000) to each bargaining unit member's HSA account for enrollment in single HDHP. Then for plan year 2021-2022, the Board contributes one thousand two hundred dollars (\$1,200) to each bargaining unit member's HSA account for enrollment in family or employee plus dependent HDHP, and six hundred dollars (\$600) to each bargaining unit member's HSA account for enrollment in single HDHP; and

WHEREAS, the Board and CSLEA have agreed to amend language in Article XXIX, Section IV, subsection C to include, only for bargaining unit members enrolled in the HDHP, but not eligible for the HSA, a Board HRA contribution alternate option on equivalent terms to the Board HSA contributions, with such HRA contribution alternate option being available on February 1, 2020, for such eligible employees and remaining in effect on the terms as set forth in the MOU for the Term of the Contractual Agreement(s); and

WHEREAS, CSLEA has acted to formally approve the terms of said MOU;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby acts to approve the MOU with CSLEA on the terms as presented and under all terms and conditions as stated therein as amending the current Contractual Agreement(s) accordingly;

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Superintendent and Treasurer to carry forth and implement the terms of this action forthwith.

Recommendation: To approve the above resolution.

W. Resolution for the Addition of a Health Reimbursement Account for Administrators, Non-Bargaining Unit Members, & Support Staff Employees

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117 and the existing collective bargaining agreement between the Clark-Shawnee Local School District Board of Education (“Board”) and the Clark-Shawnee Local Education Association (“CSLEA”) (2019-2022) (hereinafter, “Contractual Agreement(s)”), the Board and CSLEA have negotiated the terms of a Memorandum of Understanding (“MOU”) which addresses the addition of a Health Reimbursement Arrangement (“HRA”) contribution alternative option to the existing Health Savings Account (“HSA”) contribution for eligible employees enrolled in the High Deductible Health Plan (“HDHP”) effective February 1, 2020 through June 30, 2022 (“MOU Term”); and

Specifically, the terms of the MOU extend the same Board contribution amounts to HSAs of employees enrolled in the HDHP to an alternate option of an HRA for those employees enrolled in the HDHP who are not eligible for participation in the HSA, effective February 1, 2020, through the Term of the Contractual Agreement(s); and

WHEREAS, both the Board and CSLEA have acted to formally approve the terms of said MOU; and

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to administrative, non-bargaining and support staff employees of the Clark-Shawnee Local School District; and

WHEREAS, the Board employs administrative employees pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable; and

WHEREAS, the Board employs non-bargaining and support staff employees pursuant to Ohio Revised Code Sections 3319.081; and

WHEREAS, the Board determines the compensation and benefits of its administrative, non-bargaining and support staff employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board considers it fair to offer equivalent insurance benefit options to all of its employees, including administrative, non-bargaining and support staff employees; and

WHEREAS, the Superintendent has recommended extending equivalent insurance benefit options to administrative, non-bargaining and support staff employees of the District per the terms of the MOU between the Board and CSLEA;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.01, 3319.02, 3319.22, and 3319.081, as applicable, the Clark-Shawnee Local School District Board of Education hereby approves the offering of additional insurance benefits to its administrative, non-bargaining and support staff employees under the same terms and conditions as stated in the Board's MOU with CSLEA on the subject of the addition of an HRA option only for employees enrolled in the HDHP and not eligible for HSA participation, effective February 1, 2020 and through June 30, 2022;

BE IT FURTHER RESOLVED that this action hereby amends any and all insurance benefit provisions currently stated in individual contracts of employment of administrative, non-bargaining and support staff employees of the Clark-Shawnee Local School District accordingly as applicable;

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Superintendent and Treasurer to carry forth and implement the terms of this action forthwith.

Recommendation: To approve the above resolution

ADDITIONAL ITEMS FOR BOARD DISCUSSIONS AND/OR ACTION

X. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignation
4. Discipline Reports

Mr. Brian Kuhn
Superintendent
February 18, 2020