

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio

BOARD OF EDUCATION MEETING

June 23, 2020

7:00 P.M.

Regular Board Meeting

<https://us04web.zoom.us/j/75963334792?pwd=VDlhTUhkSUIKaEVTYVIRL1R1ZVkvdz09>

AGENDA

I. **OPENING**

- A. **Call to Order**
- B. **Roll Call**
- C. **Pledge of Allegiance**
- D. **Acceptance of Agenda**

II. **REQUEST AND CONCERNS OF THE GENERAL PUBLIC**

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Public wishing to communicate with the Board on educational issues and school matters of community interest must submit their comments in writing to and be received by the District Treasurer no later than 12 NOON on June 23, 2020. Comments can be sent by e-mail to the District Treasurer, Mr. Tom Faulkner, at Tom.Faulkner@cslocal.org or mailed to Mr. Tom Faulkner at 3680 Selma Road Springfield, OH 45502.

Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be frivolous, repetitive, harassing, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant. Any such comments may be terminated by the Board's presiding officer.

Also please be advised that submitted comments for public participation may not exceed seven hundred and fifty (750) words in length per participant. Only the

first 750 words of each submission will be read aloud. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing.

III. ROUNDTABLE

E. Career Technology Center Update

Dr. Susan Page will provide an update to the Board of Education regarding activities of the Springfield-Clark Career Technology Center.

F. Township Update

The Board of Education will receive an update on the Springfield Township Meeting.

G. Tax Incentive Review Council Update

Mr. David DeHart will provide an update to the Board of Education regarding the Tax Incentive Review Council.

H. Curriculum Update

Mr. Brian Masser, Assistant Superintendent, will provide a curriculum update and a semi-annual bullying report.

I. District Update

Mr. Brian Kuhn, Superintendent, will update the Board on the Facilities Project and District Operations.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items J through R are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

J. Signing of the Minutes of the Previous Meeting

K. Treasurer's Report and Condition of the Funds

L. Monthly Bills and Allowance of those that are in Order

M. Modification of Appropriations

N. Advances and Transfers

Mr. Thomas Faulkner, treasurer, is requesting permission to advance the Athletic Fund 300 9599 the amount of \$65,000—advance to be repaid in July 2020.

Mr. Thomas Faulkner, treasurer, is requesting permission to advance the Food Service Fund 006 0000 the amount of \$125,000—advance to be repaid in July 2020.

Mr. Thomas Faulkner, Treasurer, is requesting permission to transfer \$19,742.22 from 599 9020 to fund 572 9020.

Recommendation: To approve the above requests.

O. Temporary Appropriations

A board resolution adopting temporary appropriations will be necessary to allow the treasurer to write checks during fiscal year 2021. Final appropriations must be on file with the Auditor of Clark County by October 1, 2020.

BE IT RESOLVED, that the temporary appropriations for the fiscal year 2021 be established at one hundred percent (100%) of the 2020 final appropriations at the fund level.

Recommendation: To adopt the above resolution.

P. Investment of Funds

The treasurer of the board of education requests authority to invest board funds at the rates most beneficial to the school district.

Recommendation: To authorize the treasurer to invest board funds.

Q. Authorization to Pay Bills

The treasurer of the board of education requests authorization to use the treasurer's discretion in paying bills before a board meeting when such payment will allow the board to take advantage of a discount or when delay of payment will result in outstanding checks at the end of the month. All such invoices will be approved by the local superintendent.

Recommendation: To authorize the treasurer to pay bills before a board meeting.

R. Service Fund

Annual board approval is needed to establish a service fund for travel expenses for members of the board of education or their representatives when on official school business. The sum is not to exceed fifty cents (\$.50) for each child enrolled or seven thousand five hundred dollars (\$7,500.00), whichever is greater. (O.R.C. section 3315.15)

Recommendation: To approve a service fund for \$7,500.00.

V. LOCAL SUPERINTENDENT'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items S through X are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

S. Resignations

Certified

Mr. Thor Bisher, teacher at Possum School, has submitted a resignation effective August 31, 2020.

Classified

Mr. Seth Bobo, custodian at Possum School, has submitted a resignation effective June 7, 2020.

Recommendation: To approve the above resignations.

T. Employment

Certified

Mrs. Rachel Bishop as part-time [50%] school counselor for the 2020-2021 school year. [Current Assignment: Rockway School]

Recommendation: To employ the above individual provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Administration

Mr. Christopher Campbell for up to eight [8] transition days during the 2019-2020 school year. These days are to be served from June 10-June 23, 2020.

Recommendation: To employ the above individual provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Support Staff Substitutes 2020-2021

Blancet, Ashley
Brewer, David
Carlton, Jacob
Coffman, Virginia
Cook, Carolyn
Cook, Wilson

Curtis, Corrine
Gleason, Sandra
Massie, Lisa
Maxwell, Christina
Thornton, Sara

Recommendation: To employ the above individuals as needed for the 2020-2021 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

U. Reduction In Force—Administrative

WHEREAS, Ohio Revised Code Section 3319.17.1 and Clark-Shawnee Local School District Board of Education Policy 1540 (“Policy 1540”) provide for the Clark-Shawnee Local School District Board of Education’s (“Board”) ability to layoff, suspend and/or reduce in force the contracts of administrative employees of the District for any reason set forth the Ohio Revised Code Section 3319.17 (B) (1); and

WHEREAS, Ohio Revised Code Sections 3319.17 (B) (1), 3319.17.1 and Policy 1540 authorize the Board to suspend the contracts of administrative employees for financial conditions of the District; and

WHEREAS, Ohio Revised Code Section 3319.17.1 and Policy 1540 provide that the Board may proceed with the suspension of contracts of administrative employees in the District based upon the recommendation of the Superintendent, who shall make such recommendation based upon the best interests of the District; and

WHEREAS, the term “administrative employees“ as used in Ohio Revised Code Section 3319.17.1 and Policy 1540 includes those employees under contract with the District pursuant to Ohio Revised Code Section 3319.02; and

WHEREAS, pursuant to Ohio Revised Code Section 3319.17.1 and Policy 1540 , the Superintendent has determined that it is necessary to suspend the contract of one (1) administrative employee in the District due to financial conditions of the District, with such reduction in force to be effective July 26, 2020; and

WHEREAS, the Superintendent has recommended that the current administrative contract of Elementary School Administrator is the one (1) administrative contract that will be affected by such suspension in part;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.17.1 and 3319.17, as well as Policy 1540, the Clark-Shawnee Local School District Board of Education hereby acts to approve the recommendation of the Superintendent as set forth above herein and orders the suspension of the current administrative contract of Elementary School Administrator, held by employee Mr. Joseph Jude, due to financial conditions of the District, with such action to be effective July 26, 2020;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs the District Treasurer to issue written notice of same to the affected administrative employee forthwith with accompanying explanation of any rights and/or reconciliations required.

Recommendation: To approve the above resolution.

V. Reduction In Force—Certified

WHEREAS, the Clark-Shawnee Local School District Board of Education (hereinafter, “Board”) employs teachers in order to meet the educational needs of students in the District; and

WHEREAS, all full time and regular part-time certificated teachers, librarians, guidance counselors, L.D. tutors, nurses, speech and hearing therapists, and athletic trainer are all exclusively represented by the Clark-Shawnee Local Education Association/OEA/NEA (hereinafter, “CSLEA”) by way of Article I, Section IA, of the

negotiated Contractual Agreements between the Board and CSLEA (effective July 1, 2019 through June 30, 2022); and

WHEREAS, the Contractual Agreements between the Board and CSLEA at Article XXII, authorize the Board to reduce the number of teachers it employs due to reasons set forth in Ohio Revised Code Section 3319.17 as well as curriculum changes and/or financial reasons; and

WHEREAS, Ohio Revised Code Section 3319.17 (B) (1) authorizes a local school district board of education to reduce the number of teachers it employs for financial reasons and due to decreased enrollment of pupils in the district; and

WHEREAS, the Clark-Shawnee Local School District has experienced decreased enrollment of pupils in the district and has financial reasons to reduce in force the number of teachers it employs for the ensuing school year (2020-2021); and

WHEREAS, the Superintendent has determined pursuant to Article XXII of the Contractual Agreements that the following teaching field-should be affected by reduction in force such that the number of limited teaching contracts in the following teaching field shall be suspended accordingly:

(1) Special Education Preschool Teacher; and

WHEREAS, the Superintendent has recommended that the suspension of the above limited teaching contract due to reduction in force shall be effective August 21, 2020 pursuant to spread pay for the 2019-2020 contract year; and

WHEREAS, in June of 2020, the Board and CSLEA, following good faith discussions, entered into a Memorandum of Understanding to specifically address how suspensions pursuant to Article XXII of the Contractual Agreements will be implemented in light of the various provisions of HB 197 pertaining to suspension of the teacher evaluation process for the 2019-2020 school year, noting that teacher evaluation process is a determining factor for implementation of reduction in force;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education determines that there is decreased enrollment of pupils in the District and financial reasons necessitate the reduction in the numbers of teachers the District employs for the ensuing 2020-2021 school year;

BE IT FURTHER RESOLVED, that the Board hereby accepts the recommendation of the Superintendent to implement reduction in force of (1) Special Education Preschool Teacher limited contract teaching position for the ensuing 2020-2021 school year pursuant to Article XXII of the Contractual Agreements for the above-stated reasons, as well as pursuant to the Memorandum of Understanding agreed to by and between the Board and CSLEA in June 2020;

BE IT FURTHER RESOLVED, that the Board hereby orders the reduction in force of limited contract teacher Ms. Erica Weihrauch, with such action be effective August 21, 2020 pursuant to spread pay for the 2019-2020 contract year;

BE IT FURTHER RESOLVED, that the District Treasurer is directed to issue official notice of this action forthwith, and to issue any statements of rights and reconciliation accompany such action forthwith.

Recommendation: To approve the above resolution.

W. Reduction in Force—Classified

WHEREAS, Ohio Revised Code Section 3319.172 and Clark-Shawnee Local School District Board of Education Policy 4131 (“Policy 4131”) provide for the Clark-Shawnee Local School District Board of Education’s (“Board”) ability to layoff, abolish and/or reduce in force nonteaching employees for any reason set forth in Ohio Revised Code Section 3319.17 (B) (1); and

WHEREAS, Ohio Revised Code Sections 3319.17 (B) (1), 3319.172 and Policy 4131 authorize the Board to make reductions in force in nonteaching employees for financial reasons; and

WHEREAS, Ohio Revised Code Sections 3319.17 (B) (1), 3319.172 and Policy 4131 authorize the Board to make reductions in force in nonteaching employees due to a decrease in pupil enrollment; and

WHEREAS, Ohio Revised Code Section 3319.172 and Policy 4131 provide that the Board shall order such reductions in force based upon recommendation of the Superintendent, who, within each pay classification affected, shall give preference to nonteaching employees under continuing contracts, then on the basis of seniority; and

WHEREAS, pursuant to Ohio Revised Code Sections 3319.172 and 3319.17, as well as Policy 4131, the Board has determined that it is necessary to reduce in force three [3] nonteaching positions in the District due to a decrease in pupil enrollment and financial reasons, with such reduction in force to be effective August 21, 2020 pursuant to spread pay for the 2019-2020 contract year; and

WHEREAS, the Superintendent has determined that the pay classification affected by the reduction in force is Aide;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.172 and 3319.17, and Policy 4131, the Clark-Shawnee Local School District Board of Education hereby orders the reduction in force of nonteaching employees: Aide, Ms. Angela Johnson; Aide, Mr. Jacob Ford; and Aide, Mrs. April Schipper with such action to be effective August 21, 2020 pursuant to spread pay for the 2019-2020 contract year;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs the District Treasurer to issue written notice of same to the affected nonteaching employees forthwith with accompanying explanation of any rights and/or reconciliations required.

Recommendation: To approve the above resolution.

X. Contract Amendments

Administrative

Mr. Christopher Campbell's contract amended to the position of Elementary School Principal effective August 1, 2020.

Certified

Mrs. Tracy Engel's contract amended to 177 workdays effective September 1, 2020.

Recommendation: To amend the above contracts.

ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items Y through CC are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Y. Authorization to Approve FMLA Requests

Authorize the Superintendent to approve FMLA Requests as submitted to the district.

Recommendation: Authorize the Superintendent to approve FMLA Requests as submitted to the district.

Z. MVECA Contract

Authorization to contract with MVECA for computer services for the 2020-2021 school year.

Recommendation: To approve the above request.

AA. RETAINER OF LEGAL SERVICES—MRS. LISA BURLESON OF WALTER HAVERFIELD

Authorization to enter a retainer agreement with Mrs. Lisa Burleson of Walter Haverfield for legal services effective July 1, 2020.

Recommendation: To approve the above request.

BB. APPROVAL OF FACILITIES PROJECT CHANGE ORDER CO-099

To approve change order CO-099 [Accepted Alternates Package #4] for the 7-12 construction project in the amount of \$291,998.25.

Recommendation: To approve the above request.

CC. APPROVING UPDATED LFI MEMORANDUM OF UNDERSTANDING FOR THE HIGH SCHOOL RENOVATION AND NEW PK-6 ELEMENTARY SCHOOL

Rationale:

1. LFI funds in the amount of \$300,000.00 shall be removed from the New Elementary (PK-6) facility project and placed into the Existing High School Renovation project.
2. LFI funding in the amount of \$40,000.00 received by the district from the Ohio BWC School Safety Grant for a Secure Entry Vestibule shall be placed into the Existing High School Renovation project.

The Clark-Shawnee Local School District Board resolves as follows:

1. The LFI MOU for the Existing High School Renovation project shall be modified as noted above, subject to final approval by the OFCC. The final LFI MOU Amount for this project will be \$455,464.14 after the modification is made.
2. The LFI MOU for the New Elementary (PK-6) facility project shall be modified as noted above, subject to final approval by the OFCC. The final LFI MOU Amount for this project will be \$2,561,695.86 after the modification is made.
3. The Superintendent and Treasurer are hereby authorized to sign the Updated LFI MOU's listed in this resolution, in the final version, after review and approval for OFCC, and any related documents.

Recommendation: To approve the above Updated LFI Memorandum of Understanding.

DD. RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL EDUCATION IN GRADES 7 AND 8

WHEREAS Ohio Revised Code Section 3313.90(A) requires each city, local, and exempted village school district to provide for students in grades seven through twelve career-technical education by means of establishing and maintaining a program, by being a member of a joint vocational school district (JVSD), or by contracting with a JVSD or another school district; and

WHEREAS division (B) of Section 3313.90 provides that a board of education may adopt a resolution not to provide career-technical education to students enrolled in both grades seven and eight and will receive a waiver from the Ohio Department of Education so long as said resolution is filed by September 30 of that particular school year;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that, while the Clark-Shawnee Local Board of Education recognizes the importance of providing adequate training for students to enter their selected occupations, the Board hereby adopts this resolution notifying the Ohio Department of Education of its intent not to offer career-technical education for students enrolled in both grades seven and eight during the 2020-2021 school year; and

BE IT FURTHER RESOLVED that the Clark-Shawnee Local Board of Education respectfully requests that the Ohio Department of Education issue the waiver required by Ohio Revised Code Section 3313.90(B) and

BE IT FURTHER RESOLVED that the Treasurer is hereby directed to certify and submit a copy of this resolution to the Ohio Department of Education at the earliest opportunity so as to ensure its receipt by the Department on a date which is in no event later than the 30th day of September, 2020.

Recommendation: To approve the above resolution.

EE. Executive Session

FF. Report Section

- 1. Meeting Minutes**
- 2. Financial Data**
- 3. Resignation**

Mr. Brian Kuhn
Superintendent
June 23, 2020