

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio

BOARD OF EDUCATION MEETING
June 25, 2019
Shawnee High School Media Center
7:00 P.M.
Regular Board Meeting

AGENDA

I. OPENING

- A. Call to Order**
- B. Roll Call**
- C. Pledge of Allegiance**
- D. Acceptance of Agenda**

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be frivolous, repetitive, harassing, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding officer may seek removal of any participant who does not observe reasonable decorum.

Also please be advised that public participation may not exceed five (5) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing.

III. ROUNDTABLE

E. Career Technology Center Update

Dr. Susan Page will provide an update to the Board of Education regarding activities of the Springfield-Clark Career Technology Center.

F. Township Update

The Board of Education will receive an update on the Springfield Township Meeting.

G. Tax Abatement Report

Mr. Thomas Faulkner, Treasurer, will give a tax abatement report.

H. Curriculum Update

Mr. Brian Masser, Assistant Superintendent, will provide a curriculum update and a semi-annual bullying report.

I. Facilities Update

Mr. Brian Kuhn, Superintendent, will update the Board on the Facilities Project.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items J through R are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

J. Signing of the Minutes of the Previous Meeting

K. Treasurer's Report and Condition of the Funds

L. Monthly Bills and Allowance of those that are in Order

M. Modification of Appropriations

N. Advances and Transfers

Mr. Thomas Faulkner, treasurer, is requesting permission to advance the Athletic Fund 300 9599 the amount of \$65,000—advance to be repaid in July 2019.

Mr. Thomas Faulkner, Treasurer, is requesting permission to transfer \$22,762.85 from fund 599 9019 to fund 572 9019.

Recommendation: To approve the above requests.

O. Temporary Appropriations

A board resolution adopting temporary appropriations will be necessary to allow the treasurer to write checks during fiscal year 2020. Final appropriations must be on file with the Auditor of Clark County by October 1, 2019.

BE IT RESOLVED, that the temporary appropriations for the fiscal year 2020 be established at one hundred percent (100%) of the 2019 final appropriations at the fund level.

Recommendation: To adopt the above resolution.

P. Investment of Funds

The treasurer of the board of education requests authority to invest board funds at the rates most beneficial to the school district.

Recommendation: To authorize the treasurer to invest board funds.

Q. Authorization to Pay Bills

The treasurer of the board of education requests authorization to use the treasurer's discretion in paying bills before a board meeting when such payment will allow the board to take advantage of a discount or when delay of payment will result in outstanding checks at the end of the month. All such invoices will be approved by the local superintendent.

Recommendation: To authorize the treasurer to pay bills before a board meeting.

R. Service Fund

Annual board approval is needed to establish a service fund for travel expenses for members of the board of education or their representatives when on official school business. The sum is not to exceed fifty cents (\$.50) for each child enrolled or seven thousand five hundred dollars (\$7,500.00), whichever is greater. (O.R.C. section 3315.15)

Recommendation: To approve a service fund for \$7,500.00.

V. LOCAL SUPERINTENDENT'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items S through V are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

S. Resignation

Administration

Mrs. Michelle Heims, Principal of Possum School, has submitted a letter of resignation effective July 31, 2019.

Recommendation: To approve the above resignations.

Certified

Ms. Kennedy Gilbert, Preschool Teacher at Rockway School, has submitted a letter of resignation effective August 1, 2019.

Ms. Kimberly Grubb, Teacher at Rockway School, has submitted a letter of resignation effective August 31, 2019.

Ms. Carrie Henderson, School Counselor at Shawnee Middle School, has submitted a letter of resignation effective August 31, 2019.

Mrs. Melissa Jewell, Intervention Specialist at Possum School, has submitted a letter of resignation effective August 31, 2019.

Ms. Alyssa Wick, Floating Tutor at Rockway School, has submitted a letter of resignation effective the end of her 2018-2019 school year contract.

Recommendation: To approve the above resignations.

T. Employment

Administration

Mrs. Michelle Heims as 7th – 12th Grade Campus Principal on a three-year contract effective August 1, 2019 – July 31, 2022.

Mrs. Melissa Jewell as Special Education Coordinator (211 days) on a two-year contract effective August 1, 2019 – July 31, 2021.

Mr. Joseph Jude as Principal of Possum School on a two-year contract effective August 1, 2019 – July 31, 2021.

Mr. Kyle Phelps as Principal of Reid School on a two-year contract effective August 1, 2019 – July 31, 2021.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Certified

Mr. Jaden Greenwood as Elementary Summer School Teacher for the 2018-2019 school year.

Mrs. Michele Kelly as Elementary Summer School Teacher for the 2018-2019 school year.

Ms. Christina Kusmierczyk as part-time (50%) Data Coach for the 2019-2020 school year.

Mrs. Zsuzanna Przyzycki as part-time (50%) Strings Teacher for the 2019-2020 school year.

Ms. Anna Schack as Elementary Summer School Teacher for the 2018-2019 school year.

Ms. Leah Terrell as Elementary Summer School Teacher for the 2018-2019 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Support Staff

Ms. Trisha Adkins as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Courtney Allen as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Angela Bishop as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Jerri Bush as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Deborah Falkenbach as Aide for the 2019-2020 school year. [Current Assignment: Rockway]

Mrs. Kari Griffith as Payroll Specialist for the 2019-2020 school year.

Ms. Andrea Judd as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Michelle Kiess as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Janice Mattern as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Christina Maxwell as Aide for the 2019-2020 school year. [Current Assignment: Rockway School]

Ms. Cheri Meyers as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Mrs. Collette Mukerjee as Clinic Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Lori Myers as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Kimberly Pitstick as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Mrs. Annette Reed as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Kathleen Reno as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Ms. Jennifer Rowland as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Mr. John Rupert as Aide for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Nancy Shank as Aide for the 2019-2020 school year. [Current Assignment: Rockway School]

Mr. Nicholas Trimbach as ISS Supervisor for the 2019-2020 school year. [Current Assignment: Shawnee]

Ms. Alyssa Wick as Aide for the 2019-2020 school year. [Current Assignment: Rockway School]

Ms. Shirley Williams as Aide for the 2019-2020 school year. [Current Assignment: Possum School]

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Certified Additional Duty

Mr. Jeffrey Bumgardner as Assistant Varsity Football Coach for the 2019-2020 school year.

Ms. Elizabeth Campbell as Freshman Volleyball Coach for the 2019-2020 school year.

Mr. Robert DeLong as Assistant Varsity Football Coach for the 2019-2020 school year.

Ms. Christina Kusmierczyk as Head 8th Grade Volleyball Coach for the 2019-2020 school year.

Ms. Cortney Simpson as Assistant Varsity Volleyball Coach for the 2019-2020 school year.

Mr. Devin Spitzer as Assistant Varsity Football Coach for the 2019-2020 school year.

Mr. Jon Stewart as Co-Varsity Assistant Football Coach for the 2019-2020 school year.

Mr. Matthew Warrington as Assistant Varsity Football Coach for the 2019-2020 school year.

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty Support Staff

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Ms. Anne Bradfield as Assistant Cross-Country Coach for the 2019-2020 school year. Ms. Bradfield is a lay coach.

Ms. Jennifer Craig as Middle School Football Cheerleading Coach for the 2019-2020 school year. Ms. Craig is a lay coach.

Mr. David Brucker as Tri-Assistant Middle School Football Coach for the 2019-2020 school year. Mr. Brucker is a lay coach.

Mr. Marc Coppess as Assistant Middle School Football Coach for the 2019-2020 school year. Mr. Coppess is a lay coach.

Mr. John Earles as Tri-Assistant Middle School Football Coach for the 2019-2020 school year. Mr. Earles is a lay coach.

Mr. Michael Garberich as Head Middle School Cross Country Coach for the 2019-2020 school year.

Mr. Rex Plymale as Co-Assistant Varsity Football Coach for the 2019-2020 school year. Mr. Plymale is a lay coach.

Mr. Nathan VanZant as Assistant Middle School Football Coach for the 2019-2020 school year. Mr. VanZant is a lay coach.

Mr. Charles Williams as Tri-Assistant Middle School Football Coach for the 2019-2020 school year. Mr. Williams is a lay coach.

Mr. Matt Williams as Varsity Boys Golf Coach for the 2019-2020 school year. Mr. Williams is a lay coach.

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Volunteers

Mr. Kelly Frost as Volunteer Varsity Football Coach for the 2019-2020 school year.

Mr. Dave Kratz as Volunteer Assistant Cross Country Coach for the 2019-2020 school year. Mr. Kratz is a lay coach.

Mrs. Rita Kratz as Volunteer Cross Country Coach for the 2019-2020 school year. Mrs. Kratz is a lay coach.

Mr. Bryan Szekacs as Varsity Assistant Football Coach for the 2019-2020 school year.

Recommendation: To employ the above individuals for the 2019-2020 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

U. Contract Amendments

Administrative

Ms. Amanda Ike's contract amended to the position of Middle School Director effective August 1, 2019.

Mr. Chad Mossing's contract amended to the position of High School Director effective August 1, 2019.

Certified

Mrs. Tracy Engel's contract amended to 177 workdays effective September 1, 2019.

Recommendation: To amend the above contracts.

V. Rescind Employment Contract

Rescind the employment contract of Ms. Misty Wheeler approved on May 21, 2019 due to her previously approved resignation.

Recommendation: To rescind the above employment contract.

ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS
Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items W through X are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

W. Authorization to Approve FMLA Requests

Authorize the Superintendent to approve FMLA Requests as submitted to the district.

Recommendation: Authorize the Superintendent to approve FMLA Requests as submitted to the district.

X. MVECA Contract

Authorization to contract with MVECA for computer services for the 2019-2020 school year.

Recommendation: To approve the above request.

Y. Memorandum of Understanding between the Clark-Shawnee Board of Education and the Clark-Shawnee Local Education Association

This Memorandum of Understanding (“MOU”) is entered into by and between the Clark-Shawnee Local Board of Education (“the Board”) and the Clark-Shawnee Local Education Association (“the Association”) for the purpose of documenting agreement between the parties with respect to the Cheerleading, Competition supplemental position, and to amend the negotiated rates of pay for the High School Basketball Cheerleading supplemental contract as found in Article XXVIII, Salary Schedules Extra Duty Compensation, of the parties’ negotiated Contractual Agreement(s) (effective July 1, 2019 through June 30, 2022, “Term”). This MOU shall apply for the Term of the Contractual Agreement(s) only, after which it shall expire.

WHEREAS, Article XXVII, Salary Schedules, Section V., Supplemental Positions, provides as follows:

***“All supplemental positions that are vacated and the Board decides to fill for the subsequent school year shall be posted for a period of five (5) days and such five (5) day posting shall be open to qualified bargaining unit members only. (These postings shall be made available to the Association President for distribution/circulation to the bargaining unit.) After the five (5) day internal posting period, all remaining vacant supplemental positions shall be held open to all qualified internal and external applicants until filled.*”**

All supplemental positions that are vacated shall be offered to qualified members of the unit prior to any offer outside of the unit. The Board may decide not to offer supplemental positions on an annual basis based upon qualifications of applicants, student enrollment and/or other financial considerations,”; and

WHEREAS, the parties have agreed that it is mutually beneficial to waive the posting requirements set forth in Article XXVII, Section V., as applicable to the Cheerleading, Competition supplemental position for the Term of the Contractual Agreement(s) for the benefit of the current Cheerleading, High School Football

supplemental contract holder only to have the right of first refusal for the Cheerleading, Competition supplemental position during those contract years; and

WHEREAS, Article XXVIII, Salary Schedules Extra Duty Compensation, of the parties' negotiated Contractual Agreement(s) currently provides the following rates of pay for the High School Basketball Cheerleading supplemental contract for each of the contract years, respectively:

2019-2020

Yrs 0-3: .08 \$3,052

Yrs 4-7: .084 \$3,204

Yrs 8+: .088 \$3,357

2020-2021

Yrs 0-3: .08 \$3,090

Yrs 4-7: .084 \$3,245

Yrs 8+: .088 \$3,399

2021-2022

Yrs 0-3: .08 \$3,136

Yrs 4-7: .084 \$3,293

Yrs 8+: .088 \$3,450; and

WHEREAS, the parties mutually recognize the need to amend the stated rates of pay for the High School Basketball Cheerleading supplemental contract for the each of the contract years, respectively, for the Term of the Contractual Agreement(s), based upon the duties involved in the position;

NOW, THEREFORE, THE PARTIES AGREE TO THE FOLLOWING:

1. The posting provisions of Article XXVII, Salary Schedules, Section

V, Supplemental Positions, shall not apply to the Cheerleading, Competition supplemental position for the Term of the Contractual Agreement(s) for the benefit of the current Cheerleading, High School Football supplemental contract holder only to have the right of first refusal for the Cheerleading, Competition supplemental position during each of those contract years;

2. Should the current Cheerleading, High School Football supplemental contract holder not exercise the right of first refusal for the Cheerleading, Competition supplemental position during any of the contract years as applicable, the provisions of Article XXVII, Salary Schedules, Section V, Supplemental Positions, shall apply to the Cheerleading, Competition supplemental position;
3. The rates of pay reflected in Article XXVIII, Salary Schedules Extra Duty Compensation, of the parties' negotiated Contractual Agreement(s) for the High School Basketball Cheerleading supplemental contract shall be amended as follows:

2019-2020

Yrs 0-3:	.093	\$3,548
Yrs 4-7:	.097	\$3,700
Yrs 8+:	.101	\$3,853

2020-2021

Yrs 0-3:	.093	\$3,592
Yrs 4-7:	.097	\$3,747
Yrs 8+:	.101	\$3,901

2021-2022

Yrs 0-3:	.093	\$3,646
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Yrs 4-7: .097 \$3,787

Yrs 8+: .101 \$3,960;

4. This Memorandum of Understanding is a one-time agreement only, which shall be in effect upon the date of execution through the expiration of the Term of the Contractual Agreement(s) and shall not constitute any form of precedent, past practice, or binding effect on any other aspect of the Contractual Agreement(s);
5. This Memorandum of Understanding shall not impact the Contractual Agreement(s) between the parties in any other way.

Recommendation: To approve the above Memorandum of Understanding

Z. Executive Session

AA. Report Section

- 1. Meeting Minutes**
- 2. Financial Data**
- 3. Discipline Data**
- 4. Resignations**

Mr. Brian Kuhn
Superintendent
June 25, 2019