

May 10, 2018

The Clark-Shawnee Local Board of Education met in special session on May 10, 2018 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 6:45 a.m. by President Garrett. Those answering the roll by Mr. Faulkner:

Mr. Barnes
Mrs. Garrett
Mrs. Pierce
Dr. Page
Mr. DeHart

Also present: Mr. Gregg Morris, Superintendent
Mr. Brian Kuhn, Asst. Superintendent

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF THE AGENDA (2018-895)

Mr. Barnes moved to accept the agenda.

Dr. Page Seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart, Barnes.
The President declared the motion carried

EXECUTIVE SESSION (2018-896)

Mr. DeHart moved to go into executive session at 6:48 a.m. under Ohio Revised Code 121.22 [G] for the purpose of the personnel discipline and employment.

Mrs. Pierce seconded the motion.

Ayes: Pierce, Page, DeHart, Barnes, Garrett.
The President declared the motion carried.

Mrs. Garrett declared the board back in regular session at 7:16 a.m.

Mr. Barnes moved to approve the following:

PERSONNEL RESOLUTION – AMANDA ISAAC (2018-897)

WHEREAS, the Clark-Shawnee Local School District Board of Education (“Board”) and the Clark-Shawnee Local Education Association (“Association”) are

parties to a collective bargaining agreement (2016-2019) (“Contractual Agreement”);
and

WHEREAS, pursuant to the Contractual Agreement, the Association represents full-time teachers employed by the Board; and

WHEREAS, Amanda Isaac is a full-time teacher employed by the Board; and

WHEREAS, pursuant to Article XXXIII, Progressive Discipline, of the Contractual Agreement, the administration may take progressive disciplinary action against any teacher for various reasons, including for violations of, or failure to comply with, any rules and regulations adopted by the Board, and administrative rules; and

WHEREAS, as a result of an internal investigation and the findings reached through that investigation, the Superintendent has determined that on May 7, 2018, Amanda Isaac violated an administrative directive regarding persons on school property and building rules regarding the teacher work day, such violations also constituting violations of Board Policies 3122.01, 3210, 3213, and Administrative Guideline 3213; and

WHEREAS, the Superintendent has determined, based upon the nature of Amanda Isaac’s conduct as described above, that Step IV of progressive discipline (5 contract day suspension without pay) as set forth in Article XXXIII of the Contractual Agreement is appropriate to address this conduct; and

WHEREAS, on May 8, 2018, the Superintendent issued formal written notice to Amanda Isaac regarding the Superintendent’s intent to recommend to the Board that the Board place Amanda Isaac on a five (5) contract day suspension without pay as a result of this conduct; and

WHEREAS, in the May 8, 2018, formal written notice issued by the Superintendent to Amanda Isaac, Amanda Isaac was afforded the opportunity for a due process hearing before the Board regarding the above-stated matters; and

WHEREAS, the Superintendent has presented the Board with the evidence of the grounds for the Superintendent's recommendation as set forth above, and with the Superintendent's recommendation that the Board take official public action to suspend Amanda Isaac without pay effective immediately and for a period of five (5) contract days from May 10, 2018 through May 16, 2018; and

WHEREAS, the Board has considered such evidence, and has determined that the evidence warrants the Board's consideration of the Superintendent's recommendation to suspend Amanda Isaac without pay effective immediately and for a period of five (5) contract days from May 10, 2018 through May 16, 2018;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby acts pursuant to Article XXXIII, Progressive Discipline, of the Contractual Agreement to suspend teaching employee Amanda Isaac without pay effective immediately and for a period of five (5) contract days from May 10, 2018 through May 16, 2018, on the grounds set forth above herein as well as in the written notice of same issued to Amanda Isaac on May 8, 2018;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to issue written notice of same to Amanda Isaac forthwith via certified mail, return receipt requested, as well as regular U.S. mail, along with a copy of said resolution.

Superintendent

President

Treasurer

Vice-President

Member

Member

Member

Dr. Page seconded the motion.
Ayes: Page, DeHart, Barnes, Garrett, Pierce.
The President declared the motion carried.

Dr. Page moved to approve the following:

Resignation – Certified (2018-898)

Ms. Amanda Isaac, teacher at Possum School, has submitted a letter of resignation effective August 31, 2018.

Mr. DeHart seconded the motion.
Ayes: DeHart, Barnes, Garrett, Pierce, Page.

Adjournment

Mr. DeHart moved to adjourn the meeting at 7:24 a.m.
Dr. Page seconded the motion.
Ayes: Barnes, Garrett, Pierce, Page, DeHart.
The President declared the motion carried

President

Treasurer