

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio

BOARD OF EDUCATION MEETING
May 15, 2018
7:00 p.m.
Shawnee High School Media Center

AGENDA

I. OPENING

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be frivolous, repetitive, harassing, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding officer may seek removal of any participant who does not observe reasonable decorum.

Also please be advised that public participation may not exceed five (5) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing.

III. ROUNDTABLE

E. Student Presentation

Mr. Nathan Dockter, principal at Shawnee High School, will present students to share their Shawnee experiences.

F. Career and Technology Update

Dr. Page will provide an update to the Board of Education regarding the activities of the Career Technology Center.

G. Township Update

Mrs. Garrett will provide a Springfield Township Update.

H. Curriculum Update

Mr. Brian Kuhn, Assistant Superintendent, will provide a curriculum update.

I. Facilities Update

Mr. Gregg Morris, Superintendent, will update the Board on the Facilities Project.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items J through O are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

J. Signing of the Minutes of the Previous Meeting

K. Treasurer's Report and Condition of the Funds

L. Monthly Bills and Allowance of those that are in Order

M. Modifications to the Appropriations

N. Approve Five-Year Forecast

O. Acceptance of a Donation—Possum POPS Boosterthon \$5534.25

Recommendation: To approve the above requests.

P. Appropriation Modifications

It has been requested by the treasurer of the board of education that the treasurer be permitted to modify the annual appropriations as needed throughout each month with a full report of changes to the board of education.

Recommendation: To authorize the treasurer to modify appropriations as needed with a report of changes to the board of education.

V. LOCAL SUPERINTENDENT'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items Q through W are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Q. Resignations

Certified

Mrs. Alyssa Hellwig, Intervention Specialist at Shawnee Middle School, has submitted a letter of resignation effective the end of the 2017-2018 school year contract.

Mrs. Deborah Housh, Art Teacher at Shawnee High School, has submitted a letter of resignation effective the end of the 2017-2018 school year contract.

Recommendation: To accept the above resignations.

Support Staff

Mrs. Lori Mitchell, Support Staff Tutor at Reid School, has submitted a letter of resignation effective May 1, 2018.

Ms. Jessica Patton, PM Latchkey Aide at Reid School, has submitted a letter of resignation effective May 4, 2018.

Recommendation: To accept the above resignations.

R. Employment

Certified

Mrs. Marlo Mitch as Health and Physical Education teacher for the 2018-2019 school year. [Current Assignment: Shawnee Middle School & Shawnee High School]

Recommendation: To employ the above individual for the 2018-2019 school year provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Contract Renewals

<u>District</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Megan Mellott	3 of 3	3 yr
Dennis Williams	2 of 2	2 yr
<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Jacob Mattern	2 of 2	2 yr
Valerie Patrick	2 of 2	2 yr

Certified Retire/Rehire

Mr. Garry Barhorst as Mathematics Teacher for the 2018-2019 school year. [Current Assignment: Shawnee]

Recommendation: To employ the above individual for the 2018-2019 school year provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Support Staff

Mr. David Barnett as Summer Helper on an as-needed basis between May 20, 2018 and August 31, 2018.

Mr. Garrett Brokaw as Summer Helper on an as needed basis between May 20, 2018 and August 31, 2018.

Mr. Robert Beedy as Outdoor Facility Maintenance for the 2018-2019 school year.

Mr. Nicholas Cotter as a Summer Helper on an as-needed basis between May 20, 2018 and August 31, 2018.

Mr. Eric Lennartz as Technology Director beginning July 1, 2018 through July 31, 2018.

Mr. Eric Lennartz as Technology Director beginning August 1, 2018 through July 31, 2020.

Ms. Jessica Patton as Evening Custodian for the 2017-2018 school year effective May 7, 2018. [Current Assignment: Possum School]

Ms. Jessica Patton as Evening Custodian for the 2018-2019 school year. [Current Assignment: Possum School]

Mr. Jeffrey Rees as Grounds Helper for the 2018-2019 school year.

Mr. Andrew Tincher as Summer Helper on an as-needed basis between May 20, 2018 and August 31, 2018.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

Contract Renewals

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

-The state law is to be followed in regard to temporary certification.

-All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.

- (1) New or beginning teachers in the district shall be granted a contract of one (1) year's duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)
- (2) Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.
- (3) Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.
- (4) Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.
- (5) Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.
- (6) At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.
- (7) A teacher may request a lesser contract one time during the term of this contract.

-The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.

-The evaluation data should be used as a supplement by the local superintendent on his recommendation for granting of contracts.

-If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired shall be given the reason for such action in writing through the local superintendent.

<u>Possum</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Teresa Balcerek	2 of 2	3 yr
Jessica Carpenter	2 of 2	3 yr
Melissa Fowler	1 of 1	2 yr
Melissa Jewel	2 of 2	3 yr
Kate Johnson	3 of 3	4 yr
Brian Knowles	2 of 2	3 yr
Susan Metzger	2 of 2	3 yr
Andrew Page	2 of 2	3 yr
Jill Summers	2 of 2	3 yr
Amanda Valley	2 of 2	3 yr
Allison Williams	2 of 2	3 yr

<u>Reid</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Erica Banion	2 of 2	3 yr
Alicyn Carlson	1 of 1	2 yr
Allison Easton	2 of 2	3 yr
Danielle Thomas	1 of 1	2 yr

<u>Rockway</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Kennedy Cole	1 of 1	1 yr
Kimberly Grubb	1 of 1	1 yr
Rosemary Hearlihy	1 of 1	2 yr
Carrie Johnston	1 of 1	2 yr

<u>Shawnee</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Jason Abady	2 of 2	3 yr
Jeffrey Bumgardner	1 of 1	2 yr
Erin Phillips	1 of 1	2 yr

Michael Steveley	2 of 2	3 yr
Beth Szekacs	2 of 2	3 yr

<u>District</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Amanda Hegemier	1 of 1	1 yr

Recommendation: To employ the list of teachers as presented to the Board of Education.

S. Support Staff Renewals

- Newly employed regular non-teaching school employees, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

- After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

- The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

- Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

<u>Possum</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Collette Mukerjee (Nurse Aide)	1 of 1	1 yr

<u>Reid</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Yvonne Schmitz (Custodian)	1 of 1	2 yr

<u>Shawnee</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Joyce Aills (Media Center)	1 of 1	2 yr
Sarah Brown (Guidance Sec.)	1 of 1	2 yr
Lynda Farrell (Secretary)	1 of 1	2 yr

Roengreuedee Nave (Cust.)	1 of 1	2 yr
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<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Peggy Bowers (Driver)	1 of 1	2 yr
Karene Bradley (Driver)	1 of 1	2 yr
Merita Holmes (Driver)	1 of 1	2 yr.

<u>Administrative Office</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Sara Jouadi	1 of 1	1 yr

Recommendation: To employ the list of support staff as presented to the Board of Education.

Certified Substitutes 2018-2019

Connie Andrews	David Bailey	Vickie Bates
Kerri Beedy	Rachel Bishop	Laurel Booher
Kathleen Brown	Kenneth Brust	Clinton Buffington
Robert Bush	Trudie Byrd	Pamela Campbell
Jenna Carter	Joanna Chapman	Katherine Crossin
Donna Cummings	Gail Daniels	Cheryl Dover
Julie Dwyer	Jessica Ellington	LeeAnn Ellsworth
Cheryl Engle	Deidre English	James Faber
Tracy Franklin	Megan Frey-Wiseman	James Gardewin
Mary Gregg	Jillian Hall	Ashley Hagon
Luke Harrington	Juanita Harris	Jessica Heath
Heather Hellwig	Joseph Mitchell	Marcella Kaye
Constance Kearns	Ida Kwarteng	Jenna Leinasars
John Lenox	Daniel Liggett	Kelly Lyons
Ryan Mayfield	Aubrey Maynard	Katherin McEnaney
Mary McKinley	Veola Moore	Diane Page
Robin Patrick	Julie Pirtle	Carolyn Pytel
Megan Ramsey	Michelle Rogan	Tina Rose
Mary Ryan	Alexia Saunders	Julie Savage
Vincent Schuler	Ronny Schumaker	Kathleen Smith
Kristen Smith	Stephen Smith	Edward Spencer
Cheryl Steinmetz	Cassie Svisco	Ann Tantlinger
Stephen Vasant	Robert Wigton	Erica Williams
Gordon Yanke	Krista Holly Ziegenbusch	

Recommendation: To employ the above individuals as needed for the 2018-2019 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Support Staff Substitutes 2018-2019

Mary Coffey
Constance Denney
Carrie Fischer
Christina Maxwell
Douglas Nave
John D Smith
Cindy Warrington

Carolyn Cook
Katie Dorton
Teresa Law
Brandon Miller
Jeffrey Rees
Naomi Smith
Lee Wones

Wilson Cook
Michelle Egan
Lisa Massie
Kathleen Mowell
Dolores Shaw
Crystal Sprowl

Recommendation: To employ the above individuals as needed for the 2018-2019 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty Certified

Mrs. Sherry Akers, Counselor, an additional 10 days for extended time for the 2018-2019 school year. [Current Assignment: Shawnee High School]

Mrs. Kari Cooper as Head Girls Basketball Coach for the 2018-2019 school year.

Mrs. Amy Hibbs, Counselor, an additional 10 days for extended time for the 2018-2019 school year. [Current Assignment: Shawnee High School]

Mrs. Lydia Smith as Spring Musical Director for the 2017-2018 school year.

Recommendation: To employ the above individuals for the provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Mr. Christian Davoli as Head Boys Soccer Coach for the 2018-2019 school year. Mr. Davoli is a lay coach.

Mr. Scott Woodruff as Head Middle School Football Coach for the 2018-2019 school year. Mr. Woodruff is a lay coach.

Recommendation: To employ the above individuals as needed for the 2018-2019 school year provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

T. Additional Duty Non-Renewal for 2018-2019 School Year

Spring Musical Director

Lydia Smith

Recommendation: To non-renew the supplemental contract that has been presented to the Board of Education for the 2018-2019 school year.

U. FMLA

Mr. Jeffrey Mayfield, Teacher at Shawnee High School, is requesting family medical leave beginning April 16, 2018 for a period of six to eight weeks.

Recommendation: To approve the above request.

V. Reduction in Force—Certified

WHEREAS, Ohio Revised Code Section 3319.17 as well as Article XXII of the negotiated Contractual Agreement(s) between the Clark-Shawnee Local Board of Education (“Board”) and the Clark-Shawnee Local Education Association (“Association”), 2016-2019 (“Agreement”) provide for the ability of the Clark-Shawnee Local School District Board of Education (“Board”) to layoff or otherwise reduce the number of teaching employees in the District for any of the reasons set forth in Ohio Revised Code Section 3319.17 and for financial reasons; and

WHEREAS, Ohio Revised Code Section 3319.17 authorizes the Board to layoff or otherwise reduce the number of teaching employees in the District for financial reasons as well as decreased enrollment of pupils; and

WHEREAS, Article XXII of the Agreement provides that the Board shall make a reasonable reduction of instructional staff by suspending contracts based upon the Superintendent's recommendation; and

WHEREAS, the Superintendent has made a recommendation to reduce in force the following contracts held by teachers within the Association's bargaining unit:

Jessica Mertens;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Section 3319.17 as well as Article XXII of the Agreement, the Clark-Shawnee Local School District Board of Education hereby acts to approve the Superintendent's recommendation to reduce in force the following contracts held by teachers within the Association's bargaining unit: Jessica Mertens for financial reasons as well as for decreased enrollment of pupils, with such action to be effective May 23, 2018;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Superintendent and Treasurer to issue written notices of this action to the affected teaching employee, to resolve all matters with respect to the employment status of the affected teaching employee with the District, and to take any other actions necessary to faithfully execute this action of the Board.

Recommendation: To approve the above resolution

W. Reduction In Force—Support Staff

WHEREAS, Ohio Revised Code Section 3319.172 as well as Policy 4131, Reduction in Staff, of the Clark-Shawnee Local School District Board of Education (“Board”) provide for the ability of the Board to reduce the number of non-teaching employees in the District for any of the reasons set forth in Ohio Revised Code Section 3319.172 and for financial reasons; and

WHEREAS, Ohio Revised Code Section 3319.172 authorizes the Board to reduce the number of non-teaching employees in the District for financial reasons as well as decreased enrollment of pupils; and

WHEREAS, Board Policy 4131 provides that the Board shall make reductions in non-teaching employees by suspending contracts based upon the Superintendent’s recommendation; and

WHEREAS, the Superintendent has made a recommendation to reduce in force the following contracts held by non-teaching employees within the District:

Andrea Judd;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Section 3319.172 as well as Policy 4131, Reduction in Staff, of the Clark-Shawnee Local School District Board of Education (“Board”), the Board hereby acts to approve the Superintendent’s recommendation to reduce in force the following contracts held by non-teaching employees in the District: Andrea Judd for financial reasons as well as for decreased enrollment of pupils, with such action to be effective May 22, 2018;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Superintendent and Treasurer to issue written

notices of this action to the affected non-teaching employee, to resolve all matters with respect to the employment status of the affected non-teaching employee with the District, and to take any other actions necessary to faithfully execute this action of the Board.

Recommendation: To approve the above resolution.

ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS

Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items X through AA are accepted by a single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

X. Ohio High School Athletic Association

The Board of Education is required to pass an annual resolution to authorize membership in the Ohio High School Athletic Association.

Recommendation: To authorize membership in the Ohio High School Athletic Association for Shawnee High School, Shawnee Middle School, Possum, Reid, and Rockway for the 2018-2019 school year.

Y. 2018-2019 Handbooks

Approval of the district handbooks for the 2018-2019 School Year.

Recommendation: To approve the district handbooks for the 2018-2019 School Year.

Z. Policy Approval

Approval of Policy 2271-College Credit Plus Program.

Recommendation: To approve the above policy.

AA. Permission to contract with entrust Energy as electric supplier

Mr. Thomas Faulkner is requesting permission to contract with entrust Energy as the electric supplier starting in January 2020.

Recommendation: To approve the above request.

BB. Executive Session – Personnel & Matters Required to be kept Confidential

CC. Report Section

1. Meeting Minutes
2. Financial Data
3. Resignations
4. Discipline Reports

THIS IS A REMINDER TO BRING THE NAMES OF THE STUDENTS YOU WOULD LIKE TO PRESENT DIPLOMAS TO AT GRADUATION. A LIST OF THE 2018 CLASS IS INCLUDED IN YOUR PACKET.

Gregg E. Morris
Superintendent
May 15, 2018