

May 21, 2019

The Clark-Shawnee Local Board of Education met in regular session on May 21, 2019 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 7:00 p.m. by President Garrett. Those answering the roll by Mr. Faulkner:

Mr. Barnes  
Mrs. Garrett  
Mrs. Pierce  
Dr. Page  
Mr. DeHart

Also present: Mr. Brian Kuhn, Superintendent  
Mr. Brian Masser, Asst. Superintendent

Visitors:	Cynthia Barnes	Haley & Chloe & Moms	Bob Delong
	Phyllis Monroe	Michelle Murawski	Barbara Cesea
	Donna DeHart	Shannan Elliott	Karen Brucker

All stood and recited the Pledge of Allegiance.

#### **ACCEPTANCE OF THE AGENDA (2019-987)**

Mrs. Pierce moved to accept the agenda moving Naomi Smith to a separate vote and to remove Mrs. Appis Latchkey contract renewal. Changing Mrs. Amy Hibbs to 15 days extended time for the 2019-2020 school year.

Mr. Barnes Seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart, Barnes.

The President declared the motion carried.

#### **ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL (2019-988)**

Mr. Barnes moved to approve the following

1. Signing of the Minutes of the Previous Meeting
2. Treasurer's Report and Condition of the Funds
3. Monthly Bills and Allowance of those that are in Order
4. Modifications to the Appropriations
5. Approve Five-Year Forecast
6. Approval of School & Latchkey Fees for 2019-2020
7. Acceptance of School Quality Improvement Grant -- \$325,974.82

## **Appropriation Modifications**

Approval of the Treasurer's request of the Board of Education that the Treasurer be permitted to modify the annual appropriations as needed throughout each month with a full report of changes to the board of education.

Mr. DeHart seconded the motion.

Ayes: Pierce, Page, DeHart, Barnes, Garrett.

The President declared the motion carried.

## **ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL (2019-989)**

Mr. DeHart moved to approve the following.

### **Resignations**

#### **STRS Disability Retirement**

To accept Mrs. Ronda Young, Teacher at Reid School receipt of STRS Disability Retirement effective April 1, 2019.

#### **Certified**

To accept Mrs. Christina Elliott, Reid Principal, letter of resignation effective July 31, 2019.

To accept Mr. Michael Shaw, Special Education Director, letter of resignation effective July 31, 2019.

#### **Support Staff**

To accept Mrs. Elisabeth Appis, PM Latchkey at Rockway School, letter of resignation effective at the end of the current contract year.

To accept Mr. Kenneth Clark, Courier, letter of resignation effective May 24, 2019.

To accept Mr. Kenneth Clark, Part-Time Custodian, letter of resignation effective May 24, 2019.

### **Employment**

#### **Certified**

To employ Mrs. Kari Cooper as full-time Physical Education Teacher for the 2019-2020 school year. [Current Assignment: Shawnee HS/MS]

To employ Mr. Robert DeLong Jr. as Science Teacher for the 2019-2020 school year. [Current Assignment: Shawnee HS]

To employ Mr. Benjamin Long as Math Teacher for the 2019-2020 school year. [Current Assignment: Shawnee HS]

To employ Mr. Michael Shaw as Intervention Specialist for the 2019-2020 school year. [Current Assignment: Reid School]

### **Support Staff**

To employ Mr. Robert Beedy as Outdoor Facility Maintenance for the 2019-2020 school year.

To employ Mr. Jeffrey Rees as Grounds Helper for the 2019-2020 school year.

To employ Mr. Jordan Rodgers as Summer Helper on an as-needed basis for the 2018-2019 school year.

To employ Ms. Regina Thrasher as Clinic Aide for the 2019-2020 school year. [Current Assignment: Reid School]

To employ Mr. Nick Trimbach as a Summer Helper on an as-needed basis for the 2018-2019 school year.

### **Additional Duty Certified**

To employ Mrs. Sherry Akers, Counselor, an additional 5 days for extended time for the 2018-2019 school year. [Current Assignment: Shawnee High School]

To employ Mrs. Sherry Akers, Counselor, an additional 15 days for extended time for the 2019-2020 school year. [Current Assignment: Shawnee High School]

To employ Mr. Christian Davoli as Head Boys Soccer Coach for the 2019-2020 school year. Mr. Davoli is a lay coach.

To employ Mrs. Amy Hibbs, Counselor, an additional 5 days for extended time for the 2018-2019 school year. [Current Assignment: Shawnee High School]

To employ Mrs. Amy Hibbs, Counselor, an additional 15 days for extended time for the 2019-2020 school year. [Current Assignment: Shawnee High School]

To employ Mr. Taylor Leonard as Orchestra Director for the Shawnee High School Spring Musical for the 2018-2019 school year.

## **Additional Duty Support Staff**

To employ Mr. Jacob Bradfield as Assistant Middle School Track Coach for the 2018-2019 school year.

### **Contract Renewals**

<b>Possum</b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Thor Bisher	2 of 2	3 year
John Campbell	1 of 1	1 year
Tracy Engel	2 of 2	3 year
Kathryn Ferrell	2 of 2	3 year
Amy Jackson	1 of 1	1 year
Jennifer Persaud	2 of 2	3 year
Naomi Solomon	1 of 1	1 year
Elizabeth Stokes	3 of 3	4 year
Sarah Wise	2 of 2	3 year

<b><u>Reid</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Holly Hare	2 of 2	3 year
Molly Ray	2 of 2	3 year
Susan Scott	2 of 2	3 year
Rachel Yontz	2 of 2	3 year

<b><u>Rockway</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Alicia Anstine	3 of 3	4 year
Kelley Asper	1 of 1	1 year
Kennedy Cole	1 of 1	2 year
Kari Cooper	1 of 1	2 year
Kimberly Grubb	1 of 1	2 year
Jennifer James	2 of 2	3 year
Tabitha Justice	1 of 1	1 year
Sarah Smith	1 of 1	1 year

<b><u>Shawnee</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Whitney Adams	2 of 2	3 year
Anne Bradfield	1 of 1	1 year

Christine Greenwood	2 of 2	3 year
Amy Hibbs	2 of 2	3 year
Sara Lee	2 of 2	3 year
Taylor Leonard	1 of 1	1 year
Matt Looney	3 of 3	Continuing
Marlo Mitch	1 of 1	1 year

<b><u>Shawnee Middle</u></b>	<b><u>Current Contract</u></b> <b><u>(Expiring)</u></b>	<b><u>Contract Eligibility</u></b> <b><u>(Proposed)</u></b>
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Blake Garberich	4 of 4	5 year
Amanda Hegemier	1 of 1	2 year
Lindsay Williams	1 of 1	1 year

<b><u>District</u></b>	<b><u>Current Contract</u></b> <b><u>(Expiring)</u></b>	<b><u>Contract Eligibility</u></b> <b><u>(Proposed)</u></b>
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Megan Barber	2 of 2	3 year
Laura Middleton	2 of 2	3 year

**Support Staff Renewals**

<b>Possum</b>	<b><u>Current Contract</u></b> <b><u>(Expiring)</u></b>	<b><u>Contract Eligibility</u></b> <b><u>(Proposed)</u></b>
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Talia Kalmerton (Latchkey)	1 of 1	2 year
Kimberly Milliron (Secretary)	1 of 1	2 year
Jessica Patton (Custodian)	1 of 1	2 year
Nancy Roach (Cooks Helper)	1 of 1	2 year

<b>Reid</b>	<b><u>Current Contract</u></b> <b><u>(Expiring)</u></b>	<b><u>Contract Eligibility</u></b> <b><u>(Proposed)</u></b>
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Lynne Banion (Secretary)	2 of 2	Continuing
Samantha Dornon (Latchkey)	1 of 1	2 year

<b><u>Rockway</u></b>	<b><u>Current Contract</u></b> <b><u>(Expiring)</u></b>	<b><u>Contract Eligibility</u></b> <b><u>(Proposed)</u></b>
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Elisbeth Appis (Hostess)	1 of 1	2 year
Elisbeth Appis (Latchkey)	1 of 1	2 year
Teresa Shouvlin (Library Aide)	2 of 2	Continuing
Melissa Woodland (Breakfast)	1 of 1	2 year

<b><u>Shawnee</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Dale Rapp (Custodian)	1 of 1	2 year
Ann Wagner (Secretary)	1 of 1	2 year

<b><u>Transportation</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Constance Denney (Driver)	1 of 1	2 year
Michelle Egan (Driver)	1 of 1	2 year
Angela Himes (Driver)	1 of 1	2 year
Jodie Noffke (Driver)	2 of 2	Continuing
Misty Wheeler (Driver)	2 of 2	Continuing

<b><u>Administrative Office</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Sara Jouadi	1 of 1	2 year
Alexis Staffan	1 of 1	2 year

### **Substitutes**

#### **Certified 2018-2019**

Maribel Stough

#### **Certified Substitutes 2019-2020**

Virginia Agnus-Hall	Carol Blasé	Laurel Booher	Gayle Borton
Alex Brouhard	Kevin Brown	Kenneth Brust	Clinton Buffington
Robert Bush	Trudy Byrd	Pamela Campbell	Joanna Chapman
Katherine Crossin	Amanda Dabrowski	Chole Dabrowski	Cheryl Dover
Samantha Eggers	Jessica Ellington	James Faber	Charlene Foster
Linda Freeze	Elaine Frey	James Gardewin	Joanne Gilley
Mary Gregg	Jessica Heath	Heather Hellwig	
Christopher Honefanger	Rebecca Jeanneret	Julie Jennings	Deborah Korab
Ida Kwarteng	Daniel Liggett	Dianne Light	Grant Loveless
Kelly Lyons	Kendra Mayfield	Ryan Mayfield	Katherine McEnaney
Deann Meade	Todd Minnich	Jack Moore	Lawrence Nickels
Diane Page	Robin Patrick	Julie Pirtle	Carolyn Pytel
Lillian Rambo	Jimmy Reisinger	Marcus Rixon	Kaitlyn Roe
Leslie Scheper	Kathie Schwarz	Michael Smart	Bethanie Smith

Gerritt Smith	Stephen Smith	Edward Spencer	Maribel Stough
Cassie Svisco	Ann Tantlinger	Chad Taylor	Derek Tincher
Nicholas Trimbach	Lisa Truitt	Richard Walker	Amy Walp
Rachel Ward	Terry Whetstone	Robert Wigton	Debra Wilhelm
Gordon Yanke			

#### Support Staff Substitutes 2019-2020

Morgan Balcerek	Linda Beck	Erica Blethen	Sarah Brown
Russell Burk III	Trudie Byrd	Mary Coffey	Michael Conley
Carolyn Cook	Wilson Cook	Katie Dorton	Carrie Fischer
Ashley Frantz	Kathy Law	Lisa Massie	Jason Mattern
James McCutcheon Jr.	Kathleen Mowell	Mark Myers	April Nelson
Mark Oster	John Patton	Jimmie Risner	Wendy Shields
John Smith	Crystal Sprowl	Steven Stewart	Kathryn Taylor
Regina Thrasher	Cindy Warrington	Debra Wilhelm	Steven Williams

#### Additional Duty Non-Renewals for 2019-2020 School Year

School Counselor Extended Days [5]	Sherry Akers
Assistant Middle School Track Coach	Jacob Bradfield
School Counselor Extended Days [5]	Amy Hibbs
Spring Musical Orchestra Director	Taylor Leonard

#### Non-Paid Medical Leave

To approve Mr. Jordan Williams, Aide, request for non-paid medical leave beginning May 3, 2019 through May 23, 2019.

#### Non-Paid Leave

To approve Mrs. Kari Griffith, Payroll Specialist, request for non-paid leave beginning July 19, 2019 through July 26, 2019

#### Paid Medical Leave

To approve Mr. Bret Adams, Custodian at Shawnee HS/MS, request for paid medical leave beginning April 21, 2019 through May 20, 2019.

Dr. Page seconded the motion  
 Ayes: Page, DeHart, Barnes, Garrett, Pierce.  
 The President declared the motion carried.

**Bus Driver Contract Renewal (2019-990)**

Mrs. Pierce moved to approve the following:

**Contract Renewal**

<b><u>Transportation</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Naomi Smith (Driver)	1 of 1	2 year

Mr. Barnes seconded the motion.

Ayes: Barnes, Garrett, Pierce, Page.

Abstain: DeHart

The President declared the motion carried.

**Acceptance of Consent Calendar – Miscellaneous (2019-991)**

Dr. Page motioned to approve the following:

**2019-2020 Handbooks**

Approval of the district handbooks for the 2019-2020 School Year.

**Contract for Electronic School Forms Submission**

Approval to contract with FinalForms for electronic school forms submission.

**Adoption of Textbooks**

To approve Mrs. Michelle Heims, Principal of Possum School, request for permission to adopt Fountas & Pinnell Classroom literacy curriculum for grades Kindergarten through third.

To approve Mrs. Amanda Shaffer, Principal of Rockway School, request for permission to adopt Fountas & Pinnell Classroom literacy curriculum for grades Kindergarten through third.

**Contract with the Clark County Educational Service Center**

To authorize the Superintendent to contract with Clark County Educational Service Center

Mr. Barnes seconded the motion.

Ayes: Barnes, Garrett, Pierce, Page, DeHart.



The President declared the motion carried.

**Clark-Shawnee Local Education Association Contract (2019-992)**

Mr. DeHart moved to approve the following:

To approve a new three-year contract, effective July 1, 2019 through June 30, 2022.

Mr. Barnes seconded the motion.

Ayes: Garrett, Pierce, Page, DeHart.

Abstain: Barnes

The President declared the motion carried.

**Administrative and Non-Bargaining Support Staff Contract & Pupil Services  
Salary Schedule (2019-993)**

Dr. Page moved to approve the following:

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117, the Clark-Shawnee Local School District Board of Education ("Board") is party to a successor collective bargaining agreement negotiated with the Clark-Shawnee Education Association ("CSLEA"), to be effective July 1, 2019 through June 30, 2022 ("Contractual Agreement(s)"); and

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to administrative, non-bargaining and support staff employees of the Clark-Shawnee Local School District; and

WHEREAS, the Board employs administrative employees pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable; and

WHEREAS, the Board determines the compensation and benefits of its administrative employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board employs non-bargaining and support staff employees pursuant to Ohio Revised Code Section 3319.08.1; and

WHEREAS, the Board determines the compensation and benefits of its non-bargaining and support staff employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent; and

WHEREAS, the Board considers it fair to offer comparable terms and conditions of employment with respect to compensation and benefits to all of its employees, including administrative, non-bargaining and support staff employees; and

WHEREAS, the Superintendent has recommended extending comparable terms and conditions of employment with respect to compensation and benefits as negotiated by and between the Board and CSLEA to the Board's administrative, non-bargaining and support staff employed in the District for the 2019-2020, 2020-2021, and 2021-2022 contract years;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.01, 3319.02, 3319.081 and 3319.22, as applicable, the Clark-Shawnee Local School District Board of Education ("Board") hereby approves the following terms and conditions of employment with respect to compensation and benefits to the Board's administrative, non-bargaining and support staff employees:

\*one percent (1%) salary increase for contract year 2019-2020; one and one-quarter percent (1.25%) salary increase for contract year 2020-2021; one and one-half percent (1.5%) salary increase for contract year 2021-2022,

\*elimination of PPO insurance plan,

\*change in current HDHP premiums paid to eighty-five percent (85%) paid by the Board and fifteen percent (15%) paid by the employee,

\*change in annual HSA Plan contributions to four thousand dollars (\$4,000) for family plan and two thousand dollars (\$2,000) for single plan for 2019-2020; two thousand dollars (\$2,000) for family plan and one thousand dollars (\$1,000) for single plan for 2020-2021; one thousand two hundred dollars (\$1,200) for family plan and six hundred dollars (\$600) for single plan for 2021-2022,

\*changes to Article VII, Bereavement Leave and Article VIII, Personal Leave,

\*change to twenty-four (24) equal pays on 5<sup>th</sup> and 20<sup>th</sup> of each month during contract year, except for all administrative, non-bargaining and support staff employees who are employed on a two-hundred sixty (260) day contract basis will be paid on a twenty-five (25) equal pay basis for the 2019-2020 contract year only starting August 1, 2019 and ending July 31, 2020 for administrative employees and starting September 1, 2019 and ending August 31, 2020 for support staff employees with such twenty-five (25) equal pays to be paid by calendar published by the Treasurer,

\*changes to Article XXXI, Severance,

\*addition of Article XLVI, State and Federal Background Check Reimbursement;

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action and to issue written notice of same to all affected;

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education has taken this official action in public session of the Board;

Mrs. Pierce seconded the motion.

Ayes: Pierce, Page, Garrett, Barnes.

Abstain: DeHart

The President declared the motion carried.

### **EXECUTIVE SESSION (2019-993)**

Mrs. Garrett moved to go into executive session at 9:32 p.m. under Ohio Revised Code 121.22 [G] for the purpose of the employment of personnel.

Mr. DeHart seconded the motion.  
Ayes: Pierce, Page, DeHart, Barnes, Garrett.  
The President declared the motion carried.

Mrs. Garrett declared the Board back in regular session at 9:55 p.m.

**ADJOURNMENT**

Mr. DeHart moved to adjourn the meeting at 10:12 p.m.  
Mrs. Pierce seconded the motion.  
Ayes: Page, DeHart, Barnes, Garrett, Pierce.

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President

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Treasurer