

August 20, 2013

The Clark-Shawnee Local Board of Education met in regular session on August 20, 2013 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 7:01 p.m. by President DeHart. Those answering the roll by Mr. Faulkner:

Mr. Speas
Mrs. Pierce
Dr. Page
Mr. DeHart

Also present: Mr. Gregg Morris Superintendent
Mr. Brian Kuhn, Asst. Superintendent

Visitors: Steve Tincher, Jeff Hughes

All stood and recited the Pledge of Allegiance.

Mr. Speas moved to accept the agenda and addendum as presented.

Mrs. Pierce seconded the motion.

Ayes: Pierce, Page, DeHart, Speas.

The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR - FINANCIAL (2013-499)

Mrs. Pierce moved to approve the following:

1. Minutes of the July 16, 2013 regular meeting
2. July Financial and Investment Reports
3. July Voucher Report
4. Approval of the 2013-14 preschool tuition rate in the amount of \$125.00 per month

Dr. Page seconded the motion.

Ayes: Page, DeHart, Speas, Pierce.

The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR - PERSONNEL (2013-500)

Mr. Speas moved to approve the following:

Resignations

Certified

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Resignation of Mr. Richard Allen, part-time industrial arts teacher at Shawnee High School effective August 13, 2013.

Support Staff

Resignation of Mrs. Deborah Monnin, cashier at Reid School effective August 9, 2013.

Resignation of Mrs. Joyce Richard, custodian at Shawnee High School effective August 9, 2013.

Resignation of Mrs. Lorraine Elliott, full time bus driver and hostess at Possum School effective August 12, 2013.

Additional Duty

Resignation of Mr. Anthony McCrory, assistant middle school football coach effective July 25, 2013.

Resignation of Mrs. Christine Greenwood, middle school 7th grade volleyball coach effective July 25, 2013.

Resignation of Ms. Erin Greenwood, 7th grade assistant volleyball coach effective August 19, 2013.

EMPLOYMENT

Certified

To employ Mrs. Joanne Massey as home itinerant for preschool for the 2013-14 school year.

To employ Ms. Suzanne Metzger as a part-time kindergarten teacher at Possum School for the 2013-14 school year.

Certified (substitute)

Michele Kelly

Support Staff

To employ Mr. Jon Rupert as a one on one aide at Shawnee High School for the 2013-14 school year.

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To employ Mr. Marlin Tooker as summer bus maintenance for the 2013-14 school year.

To employ Mrs. Sandra Barletto as substitute caller for the 2013-14 school year.

To employ Mrs. Drema Jones as a full time bus driver for the 2013-14 school year.

To employ Mrs. Jana Reading as the a.m. and p.m. latchkey aide at Reid School for the 2013-14 school year.

To employ Mrs. Diana Reynolds as a hostess at Possum School for the 2013-14 school year.

Support Staff (Substitute)

Kenneth Clark - Custodian

Volunteer

To approve Mr. Jared Lucas as a middle school football coach for the 2013-14 school year.

Preschool Program Board Policy

To approve Policy 2280 for the district Pre-school Program.

Dr. Page seconded the motion.

Ayes: DeHart, Speas, Pierce, Page.

The President declared the motion carried.

RESOLUTION (2013-501)

Dr. Page moved to approve the following:

BARGAINING AGREEMENT

WHEREAS, pursuant to the provisions of Ohio Revised code Chapter 4117 and the existing collective bargaining agreement between the Clark-Shawnee Local School District Board of Education ("Board") and the Clark-Shawnee Education Association ("CSLEA") (2010-2013), the Board and CSLEA have negotiated a successor collective bargaining agreement, to be effective 2013-2016 ("Successor Agreement"); and

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WHEREAS, the terms of the Successor Agreement provide that CSLEA bargaining unit members will be recredited with salary schedule step credit that was frozen for the 2011-2012 contract year; and

WHEREAS, Ohio Revised code Section 3319.02 provides that the employment contracts of administrative staff in the District shall specify the salary and other compensation to be paid for performance of duties; and

WHEREAS, consistent with its previous actions, the Board would like to provide fair compensation to its administrative staff that is in line with the provisions of the Successor Agreement; and

WHEREAS, Ohio Revised code Section 3319.08.2 provides that each local board of education shall cause notice to be given annually not later than the first day of July to each nonteaching school employee, who holds a contract valid for the succeeding school year, as to the salary to be paid such school employee during each year; and

WHEREAS, also consistent with its previous actions, the Board would like to provide fair compensation to its nonteaching school employees that is in line with the provisions of the Successor Agreement; and

WHEREAS, the CSLEA has voted to approve the terms of the Successor Agreement; and

WHEREAS, the Superintendent has presented the terms of the Successor Agreement to the Board and has recommended to the Board the passage of same; and

WHEREAS, the Treasurer has certified the availability of funds to satisfy the contractual obligation as presented by the Successor Agreement;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby approves the Successor Agreement as negotiated by the Board and the Clark-Shawnee Local Education Association, with the Successor Agreement being effective 2013-2016;

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BE IT FURTHER RESOLVED, pursuant to Ohio Revised Code Section 3319.02, the Clark-Shawnee Local School District Board of Education hereby approves one (1) step credit for each administrative and central office employee in the District, retroactive to August 1, 2013;

BE IT FURTHER RESOLVED, pursuant to Ohio Revised Code Section 3319.08.2, the Clark-Shawnee Local School District Board of Education hereby approves one (1) step credit for each non-teaching school employee in the District, retroactive to September 1, 2013;

BE IT FURTHER RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action and to issue written notice of same to all affected.

Superintendent

President

Treasurer

Vice-President

Member

Member

Member

Mr. Speas seconded the motion.
Ayes:Speas, Pierce, Page, DeHart.
The President declared the motion carried.

Adjournment

Mr. DeHart moved to adjourn the meeting at 7:53 p.m.

Mr. Speas seconded the motion.
Ayes:Pierce, Page, DeHart, Speas.
The President declared the motion carried.

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President

Treasurer