

August 19, 2014

The Clark-Shawnee Local Board of Education met in regular session on August 19, 2014 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 7:10 p.m. by President Pierce. Those answering the roll by Mr. Faulkner:

Mrs. Pierce
Dr. Page
Mr. DeHart
Mr. Barnes
Mrs. Garrett

Also Present: Mr. Gregg Morris, Superintendent
Mr. Brian Kuhn, Asst. Superintendent

Visitors: Terri Pence Karen Brandenburg Marjorie Carson
Patty Johnson Bill Thornton Marci Hay
John Roeder Jacob Mattern Steven Tincher
Robert Cassell Jill Tincher Jeffrey Hughes

All stood and recited the Pledge of Allegiance.

Mr. DeHart moved to accept the agenda as presented with the removal of Cynthia Barnes and separating Certified and Classified staff actions.

Mrs. Garrett seconded the motion.
Ayes:Page, DeHart, Barnes, Garrett, Pierce.
The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR - FINANCIAL (2014-575)

Mr. Barnes moved to approve the following:

1. Minutes of the July 3, 2014 special meeting and July 15, 2014 regular meeting.
2. July Financial and Investment reports
3. July Voucher Report.

Mr. DeHart seconded the motion.
Ayes:DeHart, Barnes, Garrett, Pierce, Page.
The President declared the motion carried.

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ACCEPTANCE OF CONSENT CALENDAR - PERSONNEL (2014-576)

Mrs. Garret moved to approve the following:

Employment

Certified

To employ Mr. Andrew Page as a kindergarten teacher at Possum School for the 2014-2015 school year.

To employ Mrs. Susan Calland as a mentor for the 2014-2015 school year.

To employ Mrs. Melissa Jewell as a mentor for the 2014-2015 school year.

To employ Mrs. Carrie Juergens as a mentor for the 2014-2015 school year.

To employ Mrs. Mary Tucker as a mentor for the 2014-2015 school year.

To employ Mrs. Susan Watkins as a mentor for the 2014-2015 school year.

To employ Mrs. Sherry Akers as a mentor for the 2014-2015 school year.

To employ Mr. George Limes as a mentor for the 2014-2015 school year.

To employ Mrs. Amy Manley as a mentor for the 2014-2015 school year.

To employ Mrs. Stacy Morris as a mentor for the 2014-2015 school year.

To employ Mr. Don McKanna as a tutor at Reid School for the 2014-2015 school year.

To employ Mrs. Linda Slusher as a tutor at Reid School effective September 1, 2014, for the 2014-2015 school year.

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To employ Mrs. Michele Kelly as a tutor at Reid School for the 2014-2015 school year.

To employ Mrs. Rita Kratz as a tutor at Reid School for the 2014-2015 school year.

To employ Mrs. Brittany Willis as a tutor at Rockway School for the 2014-2015 school year.

Support Staff

To employ Mrs. Debra Berry as a middle school aide at Possum School for the 2014-2015 school year.

To employ Mrs. Kathleen Reno as an elementary aide at Rockway School for the 2014-2015 school year.

To employ Mrs. Melissa Woodland as a helper/cashier at Rockway School for the 2014-2015 school year.

To employ Mrs. Peggy Bowers as a hostess at Rockway School for the 2014-2015 school year.

Certified Staff (Additional Duty)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by an such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board. Thus, the Board resolved to employ the following licensed individuals to fill the following supplemental position.

To employ Mr. Kenneth Brust as head girls' golf coach for the 2014-2015 school year.

To employ Mr. Robert L. Cassell as head baseball coach for the 2014-2015 school year.

Dr. Page seconded the motion.

Ayes: Barnes, Garrett, Pierce, Page, DeHart.

The President declared the motion carried.

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Certified Tutor (2014-577)

Mr. DeHart moved to employ Cynthia Barnes as a tutor at Rockway School for the 2014-2015 school year.

Mrs. Garrett seconded the motion.

Ayes:Garrett, Pierce, Page, DeHart.

Abstention:Barnes.

The President declared the motion carried.

Bargaining Agreement and Staffing (2014-578)

Mr. DeHart move to prove the following resolution:

CSLEA Agreement and Administrators

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117 and the existing collective bargaining agreement between the Clark-Shawnee Local School District Board of Education ("Board") and the Clark-Shawnee Education Association ("CSLEA") (2013-2016), the Board and CSLEA have negotiated to completion the terms of a reopener of the current negotiated Contractual Agreement(s); and

WHEREAS, if approved, the terms of the negotiated reopener will take effect for the 2014-2015 Contract year; and

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to administrative and non-

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bargaining unit employees of the Clark-Shawnee Local School District; and

WHEREAS, the Board employs administrative employees pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable; and

WHEREAS, the Board determines the compensation of its administrative employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board considers it fair to adjust the compensation of its administrative employees by paying one percent (1%) of each administrative employee's share of required contributions to the State Teachers Retirement System ("STRS") effective for the 2014-2015 contract year (excluding the superintendent); and

WHEREAS, Ohio Revised Code Section 3319.08.2 provides that each local board of education shall cause notice to be given annually not later than the first day of July to each nonteaching school employee, who holds a contract valid for the succeeding school year, as to the salary to be paid such school employee during each year; and

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WHEREAS, the CSLEA has voted to approve the terms of the negotiated contract reopener for the 2014-2015 Contract year; and

WHEREAS, the Superintendent has presented the terms of the negotiated contract reopener to the Board and has recommended to the Board the passage of same; and

WHEREAS, the Treasurer has certified the availability of funds to satisfy the contractual obligations as presented herein;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby approves the terms of the contract reopener for the 2014-2015 Contract year as negotiated by the Board and the Clark-Shawnee Local Education Association, with respect to the Contractual Agreement(s) in effect 2013-2016;

BE IT FURTHER RESOLVED, pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3319.22, as applicable, that the Clark-Shawnee Local School District Board of Education hereby approves the payment of one percent (1%) of each administrative employee's share of required contributions to the State

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Teachers' Retirement System, effective for the 2014-2015

contract year (excluding the superintendent);

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action and to issue written notice of same to all affected.

Dr. Page seconded the motion.

Ayes:Pierce, Page, DeHart, Garrett.

Abstention:Barnes

The President declared the motion carried.

Superintendent

President

Treasurer

Vice-President

Member

Member

Member

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Classified Staff (2014-579)

Mrs. Pierce moved to approve the following:

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to support staff employees of the Clark-Shawnee Local School District; and

WHEREAS, the Superintendent has recommended extending a benefit previously extended to CSLEA through the Contractual Agreement(s) to support staff employed in the District for the 2014-2015 contract year, to wit the recrediting of one (1) salary schedule step that was previously frozen for this group of staff in the District; and

WHEREAS, Ohio Revised Code Section 3319.08.2 provides that each local board of education shall cause notice to be given annually not later than the first day of July to each nonteaching school employee, who holds a contract valid for the succeeding school year, as to the salary to be paid such school employee during each year; and

WHEREAS, the Treasurer has certified the availability of funds to satisfy the contractual obligations as presented herein;

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BE IT RESOLVED, pursuant to Ohio Revised Code Section 3319.08.2, that the Clark-Shawnee Local School District Board of Education hereby approves one (1) salary schedule step credit for each non-bargaining support staff employee in the District, with such action effective immediately and retroactive to July 1, 2014;

BE IT FURTHER RESOLVED that the Clark Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action and to issue written notice of same to all affected.

Mrs. Garrett seconded the motion.
Ayes:Pierce, Page, Barnes, Garrett.
Abstention:DeHart.
The President declared the motion carried.

Superintendent

President

Treasurer

Vice-President

Member

Member

Member

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Adjournment

Mr. DeHart moved to adjourn the meeting at 7:56 p.m.

Mrs. Garrett seconded the motion.

Ayes: Page, DeHart, Barnes, Garrett, Pierce.

The President declared the motion carried.

President

Treasurer

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The Clark-Shawnee Local Board of Education met in special session on August 19, 2014 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order by President Pierce at 6:30 p.m. Those answering the roll by Mr. Faulkner:

Mrs. Garrett
Mrs. Pierce
Dr. Page
Mr. DeHart
Mr. Barnes

Also present: Mr. Gregg Morris, Superintendent
Mr. Brian Kuhn, Asst. Superintendent

EXECUTIVE SESSION (2014-574)

Mr. DeHart moved to go into Executive Session at 6:31 p.m. under Ohio Revised code 121.22{G} for the purpose of discussing negotiations and personnel.

Dr. Page seconded the motion.
Ayes:Pierce, Page, DeHart, Garrett.
The President declared the motion carried.

Mrs. Pierce declared the board back in regular session at 7:06 p.m.

ADJOURNMENT

Dr. Page moved to adjourn the meeting at 7:06 p.m.

Ayes:Page, Dehart, Barnes, Garrett.
The President declared the motion carried.

President

Treasurer