

May 19, 2015

The Clark-Shawnee Local Board of Education met in regular session on May 19, 2015 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 7:00 p.m. by President Pierce. Those answering the roll by Mr. Faulkner:

Mr. Barnes  
Mrs. Pierce  
Dr. Page  
Mr. DeHart

Also present: Mr. Gregg Morris, Superintendent  
Mr. Brian Kuhn, Assistant Superintendent

Visitors:

|                 |                   |                 |
|-----------------|-------------------|-----------------|
| Crystal Waltz   | Linda Slusher     | Valerie Patrick |
| Jacob Mattern   | Benjamin Schooler | Steven Tincher  |
| Britney Hensley | Sara Lee          | Sandy Pinkerton |
| Connor McLure   | Bill Thornton     | Jeff Hughes     |
|                 | Chris Mitchell    |                 |

All stood and recited the Pledge of Allegiance.

Mr. DeHart moved to accept the agenda and addendum as presented with the removal of Mrs. Frankie Bennett.

Dr. Page seconded the motion.

Ayes: Pierce, Page, DeHart, Barnes.

The President declared the motion carried.

#### ACCEPTANCE OF CONSENT CALENDAR - FINANCIAL (2015-634)

Mr. DeHart moved to approve the following:

1. Signing of the minutes for the April 16, 2015 work session, April 21, 2015 regular meeting, and April 30, 2015 special meeting.
2. April Financial and Investment Reports.
3. April Voucher Report.
4. Appropriation modifications.
5. Approval of the five-year forecast.

#### Appropriation Modifications

To allow the treasurer to modify the annual appropriations as needed throughout each month with a full report of changes to the board of education.

#### Band Boosters

To approve the 2015-2016 band budget.

Mrs. Garrett entered the meeting at 7:44 p.m.

#### Close Flexible Spending Account

To request permission to close the Flexible Spending Account with Key Bank and transfer the funds to the general fund as it is no longer needed under the current organization.

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Mr. Barnes seconded the motion.  
Ayes:Page, DeHart, Barnes Garrett, Pierce.  
The President declared the motion carried.

ACCEPTANCE OF CONSEND CALENDAR - PERSONNEL (2015-635)

Mrs. Garrett moved to approve the following:

Resignations (Certified)

Resignation of Ms. Stephanie Kolach as speech-language pathologist effective June 1, 2015.

Support Staff

Resignation of Mrs. Marina Day as cook at Shawnee High School effective May 4, 2015.

Public Notice

The Clark-Shawnee Local School District Board of Education gives public notice in accordance with Section 3307.353\* of the Ohio Revised Code that Garry Barhorst, who is currently employed by the Board of Education as a math teacher at Shawnee High School, will be retired and seeking re-employment with the Clark-Shawnee Local School District in the same position following his service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above named person at a meeting to be held on June 23, 2015 at 7:00 p.m. in the Media Center located at Shawnee High School, 1675 East Possum Road, Springfield, Ohio 45502.

Employment

(Certified)

To employ Mrs. Jane Hanson for third grade summer school teacher for the 2014-2015 school year.

To employ Mrs. Megan Barber as district speech language pathologist for the 2015-2016 school year.

To employ Ms. Whitney Childs as a language arts teacher at Shawnee High School for the 2015-2016 school year.

To employ Mrs. Christine Greenwood as a math teacher at Shawnee High School for the 2015-2016 school year.

Employment

(Support Staff)

To employ Mrs. Linda Wilson as a summer custodian helper for the 2014-2015 school year.

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To employ Mr. Evan Storts as transportation department summer helper for the 2014-2015 school year.

Additional Duty (Certified)

To employ Mr. Kenneth Brust as head girls' golf coach at Shawnee High School for the 2015-2016 school year.

To employ Mr. Benjamin Eckstein as head boys' soccer coach at Shawnee High School for the 2015-2016 school year.

To employ Mr. Blake Garberich as head girls' varsity basketball coach for the 2015-2016 school year.

To employ Mrs. Rita Kratz as head middle school cross country coach for the 2015-2016 school year.

To employ Mr. Jeffrey Mayfield as head middle school football coach for the 2015-2016 school year.

To employ Mr. Christopher McGuire as head boys' basketball coach for the 2015-2016 school year.

To employ Mr. Richard Meeks as head football coach at Shawnee High School for the 2015-2016 school year.

To employ Mr. Richard Walker as fall site manager at Shawnee High School for the 2015-2016 school year.

Additional Duty (Support Staff)

***The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.***

To employ Mr. Brian DeSantis as head varsity cross country coach at Shawnee High School for the 2015-2016 school year.

To employ Mrs. Britney Hensley as head girls' volleyball coach at Shawnee High School for the 2015-2016 school year.

To employ Mr. Charles Mowell as head boys' golf coach at Shawnee High School for the 2015-2016 school year.

Leave of Absence

To approve Mr. William Reagle for a paid leave of absence for medical purposes chargeable to sick leave beginning on the first teacher work day of the 2015-

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2016 school year and ending on the earlier of the date State Teachers Retirement System takes' action on Mr. Reagle's pending application or November 1, 2015.

Mr. Barnes seconded the motion.  
Ayes:DeHart, Barnes, Garrett, Pierce, Page.  
The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR - RESOLUTIONS/MISCELLANEOUS (2015-636)

Dr. Page moved to approve the following:

Ohio High School Athletic Association

The annual resolution to authorize membership in the Ohio High School Athletic Association for Shawnee High School, Possum, Reid, and Rockway Schools for the 2015-2016 school year.

Tiffin Invitational

To approve Mr. Brian DeSantis, Shawnee High School Cross Country Coach to take the team to the Tiffin Cross Country Invitational during the 2015-2016 season, at no expense to the district.

Football Camp

To approve Mr. Richard Meeks, Shawnee High School Varsity Head Football Coach to host an elementary/middle school football camp on June 16<sup>th</sup>, 17<sup>th</sup>, and 18<sup>th</sup> at Shawnee High School.

Mr. DeHart seconded the motion.  
Ayes:Garrett, Pierce, Page, DeHart, Barnes.  
The President declared the motion carried.

CSLEA Agreement and Administrators (2015-637)

Mr. DeHart moved to approve the following agreement:

WHEREAR, pursuant to the provisions of Ohio Revised code Chapter 4117 and the existing collective bargaining agreement between the Clark-Shawnee Local School District Board of Education ("Board") and the Clark-Shawnee Education Association ("CSLEA") (2013-2016), the Board and CSLEA have negotiated to completion the terms of a reopener of the current negotiated Contractual Agreement(s); and

WHEREAS, if approved, the terms of the negotiated reopener will take effect for the 2015-2016 Contract year; and

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to administrative and non-bargaining unit employees of the Clark-Shawnee Local School District; and

WHEREAS, the Board employs administrative employees pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3313.22, as applicable; and

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WHEREAS, the Board determines the compensation of its administrative employees pursuant to Ohio Revised Code, and upon recommendation of its Superintendent, as applicable; and

WHEREAS, the Board considers it fair to adjust the compensation of its administrative employees by increasing the base pay rate by one and one-half percent (1.5%), paying one percent (1%) of each administrative employee's share of required contributions to the State Teachers Retirement System ("STRS") effective for the 2015-2016 and paying a one-time stipend of three thousand dollars (\$3000.00), payable in three equal installments in September, December, and May, once the administrator reaches the twenty-fourth (24<sup>th</sup>) step on their respective salary schedule; and

WHEREAS, the Ohio Revised Code Section 3319.08.02 provides that each local board of education shall cause notice to be given annually not later than the first day of July to each non-teaching school employee, who holds a contract valid for the succeeding school year, as to the salary to be paid such school employee during each year; and

WHEREAS, the CSLEA has voted to approve the terms of the negotiated contract reopener for the 2015-2016 Contract year; and

WHEREAS, the Superintendent has presented the terms of the negotiated contract reopen to the Board and has recommended to the Board the passage of same; and

WHEREAS, the Treasurer has certified the availability of funds to satisfy the contractual obligations as presented herein;

NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education hereby approves the terms of the contract reopener for the 2015-2016 Contract year as negotiated by the Board and the Clark-Shawnee Local Education Association, with respect to the Contractual Agreement(s) in effect 2013-2016;

BE IT FURTHER RESOLVED, pursuant to Ohio Revised Code Sections 3319.01, 3319.02, and 3319.22, as applicable, that the Clark-Shawnee Local School District Board of Education hereby approves the increase of the base pay rate by one and one-half percent (1.5%), paying one percent (1%) of each administrative employee's share of required contributions to the State Teachers Retirement System ("STRS") effective for the 2015-2016 and paying a one-time stipend of three thousand dollars (\$2,000.00), payable in three equal installments in September, December, and May, once the administrator reaches the twenty-fourth (24<sup>th</sup>) step of their respective salary schedule; and

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action and to issue written notice of same to all affected.

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Superintendent

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President

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Treasurer

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Member

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Member

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Member

Dr. Pages seconded the motion.  
Ayes:Page, DeHart, Garrett.  
Abstention:Barnes, Pierce.  
The President declared the motion carried.

Classified Staff Contract (2015-638)

Mrs. Garrett moved to approve the following agreement:

WHEREAS, consistent with previous action of the Board, the Board has, at various times, acted to extend certain benefits of the Contractual Agreement(s) to support staff employees of the Clark-Shawnee Local School District; and

WHEREAS, the Superintendent has recommended extending a benefit previously extended to CSLEA through the Contractual Agreement(s) to support staff employed in the District for the 2015-2016 contract year, to wit: increase the base pay rate by one and one-half percent (1.5%), and paying a one-time stipend, payable in three equal installments in September, December, and May, once the support staff employee has reached the twenty-fourth (24<sup>th</sup>) step on their respective salary schedule. The one-time stipend shall be distributed as follows;

\$3,000 to year-round employee working 5 hours or more per day  
\$2,000 to year-round employee working less than 5 hours per day  
\$2,000 to school year employee working 5 hours or more per day  
\$1,000 to school year employee working less than 5 hours per day and;

WHEREAS, Ohio Revised Code Section 3319.08.2 provides that each local board of education shall cause notice to be given annually not later than the first day of July to each non-teaching school employee, who holds a contract valid for the succeeding school year, as to the salary to be paid such school employee during each year; and

WHEREAS, the Treasurer has certified the availability of funds to satisfy the contractual obligations as presented herein;

BE IT RESOLVED, pursuant to Ohio Revised Code Section 3319.08.2, that the Clark-Shawnee Local School District Board of Education hereby approves increase the base pay rate by one and one-half percent (1.5%), and paying a one-time stipend, payable in three equal installments in September, December, and May, once the support staff employee has reached the twenty-fourth (24<sup>th</sup>) step on their respective salary schedule. The stipend shall be distributed as follows;

\$3,000 to year-round employee working 5 hours or more per day  
\$2,000 to year-round employee working less than 5 hours per day  
\$2,000 to school year employee working 5 hours or more per day  
\$1,000 to school year employee working less than 5 hours per day

AND such action effective for the 2015-2016 school year;

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BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs its Treasurer to carry forth and implement the terms of this action and to issue written notice of same to all affected.

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Superintendent

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President

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Treasurer

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Member

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Member

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Member

Dr. Page seconded the motion.  
Ayes:Page, Barnes, Garrett, Pierce.  
Abstention:DeHart.  
The President declared the motion carried.

Executive Session (2015-639)

Mrs. Pierce moved to go into executive session at 8:18 p.m. under Revised Code 121.22[G] for the purpose of discussing personnel contracts and negotiations.

Mrs. Garrett seconded the motion.  
Ayes:DeHart, Barnes, Garrett, Pierce, Page.  
The President declared the motion carried.

Mrs. Pierce declared the board back in regular session at 9:53 p.m.

Additional Duty - Support Staff (2015-640)

Mrs. Pierce moved to approve the following:

***The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.***

To employ Mrs. Frankie Bennett as head varsity and freshman football cheerleading advisor at Shawnee High School for the 2015-2016 school year.

Dr. Page seconded the motion.  
Ayes:Barnes, Garrett, Pierce, Page,  
Naves:DeHart.  
The President declared the motion carried.

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Adjournment

Mr. DeHart moved to adjourn the meeting at 9:54 p.m.

Mrs. Garrett seconded the motion.

Ayes:Garrett, Pierce, Page, DeHart, Barnes.

The President declared the motion carried.

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President

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Treasurer